



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/23/2019 **VisitType:** POI Follow Up **Arrival:** 9:05 AM **Departure:** 11:30 AM

CCLC-4139

Voices of Faith Academy

2540 Rockbridge Road Stone Mountain, GA 30087 Gwinnett County
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Regional Consultant

Dianne Clarke

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Mailing Address

2500 ROCKBRIDGE RD. SW
 Stone Mountain, GA 30087

Quality Rated: ★

Compliance Zone Designation		
09/23/2019	POI Follow Up	Good Standing
08/28/2019	Licensing Study	Good Standing
03/25/2019	POI Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	1	5	C	13	C	NA	NA	Free Play, Diapering
Main	1R	One Year Olds	1	6	C	13	C	NA	NA	Free Play
Main	2L		0	0	C	7	C	NA	NA	
Main	2R	Two Year Olds	1	7	C	13	C	NA	NA	Free Play, TV
Main	3L	One Year Olds	1	4	C	11	C	NA	NA	Free Play
Main	3R	Two Year Olds and Three Year Olds	1	9	C	13	C	NA	NA	Art
Main	4R	Three Year Olds	1	8	C	13	C	NA	NA	Outside
Main	5R	Three Year Olds	1	10	C	14	C	NA	NA	Outside
Main	Back Cinter	PreK	2	19	C	34	C	NA	NA	Centers
Main	Last Left Room	PreK	2	21	C	42	C	NA	NA	Circle Time

Total Capacity @35 sq. ft.: 173

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 89

Total Capacity @35 sq. ft.: 173

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Please ensure to review the rules and regulations for updates.
 Health and Safety Orientation Training on ProSolutions and Penn State now 10 hours for new employees.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Zenda Duren, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 8/28/2019

Corrected on 9/23/2019

.03(1) - The previous citation was observed to be corrected in that the current lesson plans were observed to be posted.

Children's Records

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that two children did not have their father's work address completed.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed. Discussed with the director regarding ensuring to complete the information by the correction deadline and having a plan in place to get it corrected.

Correction Deadline: 9/23/2019

Recited on 9/23/2019

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 8/28/2019

Corrected on 9/23/2019

.25(13) - The previous citation was observed to be corrected. Discussed with the director regarding reiterating to staff to be sure that cabinets with hazardous materials remain locked at all times.

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 8/28/2019

Corrected on 9/23/2019

.26(9) - The previous citation was observed to be corrected in that the weeds, feces and unraveled hose had been removed. There were no hazards observed on the playground.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures Not Met

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of documents that there was not a lockdown or review of emergency plans completed within the six months required time frame.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 9/27/2019

Recited on 9/23/2019

591-1-1-.27 Posted Notices Met

Correction Deadline: 8/28/2019

Corrected on 9/23/2019

.27 - The previous citation was observed to be corrected in that the emergency plans were observed to be posted.

Safety

591-1-1-.36 Transportation(CR) Met

Correction Deadline: 9/2/2019

Corrected on 9/23/2019

.36(4)(a) - The previous citation was observed to be corrected in that the rental vehicle has been returned and an annual inspection was observed for vehicle tag number AGG 3985 to be completed on January 24, 2019.

Correction Deadline: 8/28/2019

Corrected on 9/23/2019

.36(4)(c) - The previous citation was observed to be corrected in that the rental vehicle has been returned and vehicle tag number AGG 3985 was observed to have a fire extinguisher.

Staff Records

591-1-1-.14 First Aid & CPR

Defer

Defer

591-1-1-.14(2)-The correction deadline of September 27, 2019 has not yet passed.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 9/27/2019

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(3)-The correction deadline of September 28, 2019 has not yet passed.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 9/28/2019