



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/30/2020 **VisitType:** Monitoring Visit **Arrival:** 8:35 AM **Departure:** 2:40 PM

CCLC-4139

Voices of Faith Academy

2540 Rockbridge Road Stone Mountain, GA 30087 Gwinnett County
 (770) 498-5850 zendaduren@voicesfaith.org

Regional Consultant

Dianne Clarke

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Mailing Address

2500 ROCKBRIDGE RD. SW
 Stone Mountain, GA 30087

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/30/2020	Monitoring Visit	Good Standing	
11/25/2019	POI Follow Up	Good Standing	
10/30/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Building 2	Afterschool	PreK	2	17	C	34	C	48	C	Outside	
Total Capacity @35 sq. ft.: 48			Total Capacity @25 sq. ft.: 48			Building @35 capacity limited by Building Department					
Main	1L	Infants	1	4	C	13	C	NA	NA	Nap,Floor Play	
Main	1R	One Year Olds	1	7	C	13	C	NA	NA	Story	
Main	2L		0	0	C	7	C	NA	NA		
Main	2R	Two Year Olds	1	7	C	13	C	NA	NA	Free Play	
Main	3L	One Year Olds	1	3	C	11	C	NA	NA	Outside	
Main	3R	Two Year Olds and Three Year Olds	1	3	C	13	C	NA	NA	Transitioning	
Main	4R		0	0	C	13	C	NA	NA		
Main	5R		0	0	C	14	C	NA	NA		
Main	Back Center	Three Year Olds	3	17	C	34	C	47	C	Transitioning	
Main	Last Left Room	PreK	2	19	C	42	C	58	C	Transitioning	
Total Capacity @35 sq. ft.: 173			Total Capacity @25 sq. ft.: 235								
Total # Children this Date: 77		Total Capacity @35 sq. ft.: 221			Total Capacity @25 sq. ft.: 48			Building @25 capacity limited by Building Department			


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - School-Age	104	C

Comments

Please be sure to review the rules and regulations for updates.
Provided the updated orientation checklist to the director

Plan of Improvement: To Be Submitted 02/13/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p>Please refer to the website, http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,</p> <ul style="list-style-type: none">• New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry• New clearance is required at least once every five years• Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance• All staff members are required to have completed at least a national fingerprint based clearance check• Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance• Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Zenda Duren, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

Date: 1/30/2020 **VisitType:** Monitoring Visit **Arrival:** 8:35 AM **Departure:** 2:40 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Discussed adding equipment and toys to enhance variety.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed to be accessible:

Afterschool: A toilet brush was observed to be accessible in the second stall in the boys bathroom.

3R: In an unlocked cabinet on the left side under the sink, plastic bags, disinfectant wipes and hand sanitizer were observed to be accessible.

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Correction Deadline: 1/30/2020

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the resilient surface on the School Age playground on the front side beneath the area with the four sets of swings was observed to be three and a half inches on the left side and four and a half inches on the right side where six inches were needed.

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Correction Deadline: 2/9/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The director stated that the center currently has not dispense/administer medication since the last visit.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Met

Comment

Observed transportation check completed.

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Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on observation that the vehicle tag number RHQ 4940 and AGG 3985 did not have evidence of a current annual inspection report. The annual report observed was completed on January 24, 2019.

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Correction Deadline: 2/4/2020

Finding

591-1-1-.36(4)(f)1. requires that all transported children be secured in a child passenger restraining system or seat safety belt in accordance with current state and federal laws and regulations and according to manufacturer's directions. It was determined based on observation that the seat belt on the last row, second from the right on vehicle tag number AGG 3985 was observed to be stuck and unable to release. The seat belt in the second left seat was observed to be taped and the area at the end of the seat belt appeared to be cut off.

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Correction Deadline: 2/7/2020

Finding

591-1-1-.36(6) requires written Parental authorization for routine transportation provided by or on behalf of the Center. Written authorization must include the routine pick-up location, routine pick-up time, routine delivery location, routine delivery times and the name of any person authorized to receive the child. It was determined based on a review of records that one child did not have evidence of transportation form and was being transported during the week of January 6, 2020 through January 20, 2020.

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Correction Deadline: 1/31/2020

Technical Assistance

591-1-1-.36(7)(b) - Please ensure to have all information completed on medical emergency forms for all children being transported.

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Correction Deadline: 1/31/2020

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that the driver did not record when a child entered and exited the vehicle on Friday from Partee Elementary School during the week of January 6, 2020 and a children were not recorded to have exited the vehicle from Annistown Elementary School during the week of January 13, 2020 and January 20, 2020.

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Correction Deadline: 1/31/2020

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 12/11/2008	
Staff # 4	Met
Date of Hire: 01/16/2019	
Staff # 5	Met

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Date of Hire: 08/01/2005

Staff # 6 Met

Date of Hire: 06/19/2017

Staff # 7 Met

Date of Hire: 05/22/2002

Staff # 8 Met

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met

Staff # 12 Met

Staff # 13 Met

Staff # 14 Met

Date of Hire: 08/27/2007

Staff # 15 Met

Date of Hire: 10/31/2015

Staff # 16 Met

Date of Hire: 08/01/2019

Staff # 17 Met

Staff # 18 Met

Date of Hire: 04/24/2018

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided two files for employees hired since last visit.

591-1-1-.33 Staff Training Not Met

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Correction Deadline: 11/25/2019

Corrected on 1/30/2020

.33(1) - The previous citation was observed to be corrected in that the orientation was observed to be completed for the staff as well as all new staff since the last visit.

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff #1 did not have evidence of Health and Safety Orientation training.

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Correction Deadline: 2/29/2020

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.