



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/28/2020 **VisitType:** Monitoring Visit **Arrival:** 10:15 AM **Departure:** 11:15 AM

CCLC-4132

CHILDREN'S ACADEMY OF NORTHLAKE

2041 HAROBI DRIVE Tucker, GA 30084 DeKalb County
(404) 325-3683 caon.Isoedarto@gmail.com

Regional Consultant

Elim Tekie

Phone: (404) 478-8088

Fax: (404) 478-8094

elim.tekie@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
07/28/2020	Monitoring Visit	Good Standing
02/26/2020	Licensing Study	Good Standing
08/27/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	2	5	C	11	C	NA	NA	Floor Play
Main	B	One Year Olds	2	5	C	16	C	NA	NA	Centers
Main	C	Infants	1	1	C	21	C	NA	NA	Snack
Main	D	Two Year Olds	2	6	C	22	C	NA	NA	Outside, Transitioning
Main	E	Three Year Olds	1	5	C	22	C	31	C	Outside, Snack, Transitioning
Main	F	Six Year Olds and Over	2	12	C	27	C	38	C	Centers
Main	G	PreK	1	6	C	58	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 177						Total Capacity @25 sq. ft.: 197				
Total # Children this Date: 40			Total Capacity @35 sq. ft.: 177			Total Capacity @25 sq. ft.: 197				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant	3	C
Main	Preschool/SA	342	C
Main	Toddler	32	C

Comments

A virtual inspection was conducted on July 28, 2020 with the Lauren Sodarto. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Laurentia Soedarto, Program Official

Date

Elim Tekie, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 7/28/2020 **VisitType:** Monitoring Visit **Arrival:** 10:15 AM **Departure:** 11:15 AM

CCLC-4132

CHILDREN'S ACADEMY OF NORTHLAKE

2041 HAROBI DRIVE Tucker, GA 30084 DeKalb County
(404) 325-3683 caon.isoedarto@gmail.com

Mailing Address
Same

Regional Consultant

Elim Tekie

Phone: (404) 478-8088
Fax: (404) 478-8094
elim.tekie@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Correction Deadline: 8/27/2019

Corrected on 7/28/2020

.12(4) - Previous citation was corrected. Television monitor was secured with a strap wrapped around the television and stand.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Correction Deadline: 2/26/2020

Corrected on 7/28/2020

.35(3) - Previous citation was corrected. Children enrolled in swimming classes have obtained a certificate from a recognized water-safety class, requiring each child to take a swimming test to determine if the child can swim 15 yards unassisted.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 2/26/2020

Corrected on 7/28/2020

.25(13) - Previous citation was corrected. All hazardous items are kept out of reach of children.

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 2/26/2020

Corrected on 7/28/2020

.20(3) - Previous citation was corrected. Center has created a system to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 8/28/2019

Corrected on 7/28/2020

.36(7)(c)2. - No routine transportation provided due to COVID-19. Center has implemented a process for document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle.

Correction Deadline: 8/28/2019

Corrected on 7/28/2020

.36(7)(c)3. - No routine transportation provided due to COVID-19. Center has implemented a process for document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle.

Correction Deadline: 8/28/2019

Corrected on 7/28/2020

.36(7)(d)1. - No routine transportation provided due to COVID-19. Center has implemented a process for document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle.

Correction Deadline: 2/26/2020

Corrected on 7/28/2020

.36(7)(d)2. - No routine transportation provided due to COVID-19. Center has implemented a process for document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle.

Sleeping & Resting Equipment

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 23****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 02/05/2020	
Staff # 2	Met
Date of Hire: 09/01/2017	
Staff # 3	Met
Date of Hire: 07/20/2015	
Staff # 4	Met
Date of Hire: 05/21/2019	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 10/09/2018	
Staff # 7	Met
Date of Hire: 07/22/2015	
Staff # 8	Met
Date of Hire: 03/28/2019	
Staff # 9	Met
Date of Hire: 04/27/2019	
Staff # 10	Met
Date of Hire: 07/17/2018	
Staff # 11	Met
Date of Hire: 08/15/2019	
Staff # 12	Met
Date of Hire: 08/08/2019	
Staff # 13	Met
Staff # 14	Met

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Date of Hire: 02/10/2020

Staff # 15 Met

Date of Hire: 08/29/2019

Staff # 16 Met

Date of Hire: 06/16/2016

Staff # 17 Met

Date of Hire: 04/25/2018

Staff # 18 Met

Date of Hire: 09/03/2019

Staff # 19 Met

Date of Hire: 12/10/2019

Staff # 20 Met

Date of Hire: 08/01/2019

Staff # 21 Met

Date of Hire: 01/02/2003

Staff # 22 Met

Date of Hire: 10/21/2013

Staff # 23 Met

Date of Hire: 08/08/2018

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.