



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/23/2018 **VisitType:** Licensing Study

Arrival: 9:05 AM

Departure: 12:05 PM

CCLC-411

Smart Kids Childcare/Learning Center

899 Crestmark Dr. Lithia Springs, GA 30122 Douglas County
(770) 944-2500 kidssmart@bellsouth.net

Regional Consultant

Maranda Powell

Phone: (770) 357-9953

Fax: (678) 302-2432

laura.davis@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/23/2018	Licensing Study	Good Standing	
04/05/2018	Licensing Study	Good Standing	
01/01/2018	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
1	1L	PreK	2	16	C	29	C	NA	NA	Free Play
1	1st Right	PreK	2	16	C	28	C	NA	NA	Free Play
1	2R-Storage		0	0	C	9	C	NA	NA	
1	3rd Right	Infants	1	3	C	12	C	NA	NA	Nap,Floor Play
1	4R	One Year Olds and Two Year Olds	1	7	C	16	C	NA	NA	Outside
1	5R	Two Year Olds	1	7	C	21	C	NA	NA	Free Play
1	Rear	Three Year Olds and Four Year Olds	2	23	C	38	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 153			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 72			Total Capacity @35 sq. ft.: 153							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
----------	------------	----------------------	-----------------------

Comments

Plan of Improvement: Developed This Date 10/23/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Axel Avin, Program Official

Date

Maranda Powell, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 10/23/2018 **VisitType:** Licensing Study

Arrival: 9:05 AM

Departure: 12:05 PM

CCLC-411

Smart Kids Childcare/Learning Center

899 Crestmark Dr. Lithia Springs, GA 30122 Douglas County
(770) 944-2500 kidssmart@bellsouth.net

Mailing Address
Same

Regional Consultant

Maranda Powell

Phone: (770) 357-9953
Fax: (678) 302-2432
laura.davis@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 4/5/2018

Corrected on 10/23/2018

Citation observed corrected. Consultant observed lesson plans in all classrooms.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met****Correction Deadline: 4/27/2018****Corrected on 10/23/2018****Citation observed corrected****Food Service**

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.07 Children's Health**Met****Correction Deadline: 4/5/2018****Corrected on 10/23/2018****Citation observed corrected.**

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Correction Deadline: 4/5/2018****Corrected on 10/23/2018****Citation observed corrected. Consultant observed proper handwashing throughout center****Correction Deadline: 4/5/2018****Corrected on 10/23/2018****Citation observed corrected. Consultant observed proper handwashing throughout center**

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals	Not Evaluated
----------------------------	----------------------

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
-----------------------------------	------------

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
------------------------------------	------------

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)	Met
---------------------------------------	------------

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
---	------------

Comment

The correct number of mats, sheets and blankets were observed on this date.

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 0
--

Staff # 1	Met
-----------	-----

Date of Hire: 08/08/2001

Staff # 2	Met
-----------	-----

Date of Hire: 10/30/1999

Staff # 3	Met
-----------	-----

Date of Hire: 10/01/1998

Staff # 4	Met
-----------	-----

Date of Hire: 07/30/2016

Staff # 5	Met
-----------	-----

Date of Hire: 09/01/2018

Staff # 6	Met
-----------	-----

Date of Hire: 12/14/2015

Staff # 7	Met
-----------	-----

Date of Hire: 02/25/2013

Staff # 8	Met
-----------	-----

Date of Hire: 09/21/2015

Records Reviewed: 15**Records with Missing/Incomplete Components: 0**

Staff # 9	Met
Date of Hire: 11/19/2012	
Staff # 10	Met
Date of Hire: 10/24/2016	
Staff # 11	Met
Date of Hire: 08/14/2017	
Staff # 12	Met
Date of Hire: 10/16/2017	
Staff # 13	Met
Date of Hire: 02/11/2008	
Staff # 14	Met
Date of Hire: 05/09/2016	
Staff # 15	Met
Date of Hire: 08/02/2010	

Staff Credentials Reviewed: 15

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.14 First Aid & CPR **Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met****Comment**

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Not Met****Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that the center had one lead teacher without the required credentials.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Owner stated that she is requesting a variance waiver for lead teacher who has been employed with her for over ten years. Consultant issued information regarding CDA, TCC and TCD training and requirements as set by the department.

Correction Deadline: 11/16/2018

Recited on 10/23/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.