



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/6/2020 **VisitType:** Monitoring Visit **Arrival:** 9:45 AM **Departure:** 11:30 AM

CCLC-4074

My Little Lambs Christian Daycare

1434 Norman Berry Dr East Point, GA 30344 Fulton County
(404) 305-9944 charmaine3kids@aol.com

Regional Consultant

Michelle Smith

Phone: (404) 478-8183
Fax: (678) 717-5636
michelle.smith@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
03/06/2020	Monitoring Visit	Good Standing
10/29/2019	Licensing Study	Good Standing
04/30/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- infants	Infants	1	6	C	13	C	NA	NA	Feeding, Floor Play
Main	B- twos	Two Year Olds	1	10	C	6	NC	NA	NA	Free Play
Main	C-Upstairs threes	Three Year Olds	1	11	C	26	C	NA	NA	Centers
Main	D- ones	One Year Olds	1	7	C	12	C	NA	NA	Free Play
Main	E-School Age	Six Year Olds and Over	0	0	C	17	C	NA	NA	Not In Use
Main	F- School Age		0	0	C	20	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 94						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 34			Total Capacity @35 sq. ft.: 94			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	All	48	C

Comments

The purpose of this visit was to conduct a Monitoring Visit as follow up to the visit conducted 10.29.19.

Consultant discussed and reviewed report with Center Director on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Priscilla Gates, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 10/29/2019

Corrected on 3/6/2020

.25(13) - Consultant observed one closet to have a working lock as required.

Correction Deadline: 11/8/2019

Corrected on 3/6/2020

.25(3) - Consultant observed no hazardous items on the floor. Consultant also observed the holding rail to be attached to eh base of the wall.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 11/15/2019

Corrected on 3/6/2020

.26(4) - Consultant observed the fence to be properly attached to the ground.

Food Service

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 10/29/2019

Corrected on 3/6/2020

.18(8) - Consultant observed no food stored on the floor. Consultant observed all foods to be labeled.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 10/29/2019

Corrected on 3/6/2020

.17(7) - Consultant observe staff remind children to wash their hands.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Defer

Defer

591-1-1-.36(4)(b)-Consultant will evaluate this rule during the next regulatory visit. Consultant observed that the vehicle is scheduled for professional service repair on the seats.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 11/1/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 12/11/2019	
Staff # 2	Met
Date of Hire: 06/13/2016	
Staff # 3	Met
Date of Hire: 06/03/2019	
Staff # 4	Met
Date of Hire: 11/06/1996	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 07/31/2019	
Staff # 7	Met
Staff # 8	Met
Date of Hire: 05/24/2004	

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete. Consultant observed 10 of 10 Center Staff to have valid Satisfactory Comprehensive Criminal Records Check Determination letters issued by the Department.

591-1-1-.33 Staff Training	Defer
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Defer

591-1-1-.33(3)-Consultant will evaluate this rule during the next regulatory visit.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 11/28/2019

Correction Deadline: 11/28/2019

Corrected on 3/6/2020

.33(4) - Consultant observed Center Director to have evidence of completing the four hour food and nutrition training.

591-1-1-.31 Staff(CR)**Defer****Defer**

591-1-1-.31(2)(b)2.-Consultant observed staff to have a professional development plan on file. Consultant will evaluate this rule during the next regulatory visit.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 11/1/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.