



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/9/2018    **VisitType:** Monitoring Visit    **Arrival:** 11:10 AM    **Departure:** 1:15 PM

**CCLC-3**

**Antioch A.M.E. Childcare and Development Center**

4730 Elam Rd. Stone Mountain, GA 30083 DeKalb County  
 (404) 299-5521 RUDINEFREEMAN2@HOTMAIL.COM

**Regional Consultant**

Ashli Conners

Phone: (770) 405-7960  
 Fax: (404) 591-5808  
 ashli.conners@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:**

<b>Compliance Zone Designation</b>		
01/09/2018	Monitoring Visit	Good Standing
09/29/2017	Licensing Study	Good Standing
05/04/2017	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-2nd Right	Infants and One Year Olds	2	5	C	17	C	NA	NA	Feeding
Main	B- 1st Right	Two Year Olds	1	7	C	10	C	NA	NA	Lunch
Main	C - 5th Left		0	0	C	11	C	NA	NA	
Main	D- 4th Left	Three Year Olds	1	8	C	11	C	NA	NA	Transitioning
Main	E- 3rd Left		0	0	C	11	C	NA	NA	
Main	F-2nd Left		0	0	C	11	C	NA	NA	
Main	G- 1st Left	PreK	2	16	C	26	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 97

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 36

Total Capacity @35 sq. ft.: 97

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Left side	10	C
Main	B Rear	50	C
Main	Middle Playground	70	C

**Comments**

Plan of Improvement: Developed This Date 01/09/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

Rudine Freeman, Program Official

Date

Ashli Conners, Consultant

Date



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### Findings Report

**Date:** 1/9/2018    **VisitType:** Monitoring Visit    **Arrival:** 11:10 AM    **Departure:** 1:15 PM

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#### Mailing Address

Same

The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.06 Bathrooms

Met

#### Comment

Bathrooms observed to be clean and well maintained.

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

#### Comment

Center appears clean and well maintained.

#### Technical Assistance

591-1-1-.25(13) - Consultant discussed with the Director ensuring that hazardous equipment, materials, and supplies are stored in a locked area inaccessible to children.

**Correction Deadline: 1/9/2018**

#### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Consultant discussed with the Director ensuring the maintenance of outside play area including pine cones and leaves.

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Correction Deadline: 1/23/2018**

**Corrected on 1/9/2018**

.26(6) - Consultant observed previous citation to be corrected in that consultant saw the swings removed.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR) Met**

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR) Met**

**Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR) Met**

**Comment**

The Director stated the center does not administer medication.

**Safety**

**591-1-1-.05 Animals Met**

**Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR) Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.13 Field Trips(CR) Met**

**Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR) Not Met**

**Technical Assistance**

591-1-1-.36(3)(a-b) - Consultant discussed transportation requirements with the Director on this date.

**Correction Deadline: 1/19/2018**

**Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on Consultant's observation that the fourth seat to the right on the center bus was completely unattached from the body of the seat and is hazardous to children. There were no children observed on the bus on this date.

**POI (Plan of Improvement)**

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards. The center will ensure the fourth seat to the right that is completely unattached from the body of the seat is not in use until it is repaired.

**Correction Deadline: 1/10/2018**

**Sleeping & Resting Equipment**

**Comment**

Discussed SIDS and infant sleeping position.

**Staff Records****Records Reviewed: 14****Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 09/11/2013	Met
Staff # 2 Date of Hire: 09/04/2000	Met
Staff # 3 Date of Hire: 09/28/1999	Met
Staff # 4 Date of Hire: 08/08/2007	Met
Staff # 5 Date of Hire: 03/21/2001	Met
Staff # 6 Date of Hire: 08/01/2011	Met
Staff # 7 Date of Hire: 09/19/2014	Met
Staff # 8	Met
Staff # 9 Date of Hire: 12/19/2017	Met
Staff # 10 Date of Hire: 09/12/2016	Met
Staff # 11 Date of Hire: 04/04/2011	Met
Staff # 12 Date of Hire: 09/02/2016	Met
Staff # 13 Date of Hire: 09/14/2016	Met
Staff # 14	Met

**Records Reviewed: 14**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/22/2005

**Staff Credentials Reviewed: 14**

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**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Criminal records checks were observed to be complete for all staff.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.