



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/29/2017    **VisitType:** Licensing Study    **Arrival:** 10:00 AM    **Departure:** 1:40 PM

**CCLC-3**

**Antioch A.M.E. Childcare and Development Center**  
 4730 Elam Rd. Stone Mountain, GA 30083 DeKalb County  
 (404) 299-5521 RUDINEFREEMAN2@HOTMAIL.COM

**Regional Consultant**

Ashli Conners  
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**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>		
09/29/2017	Licensing Study	Good Standing
05/04/2017	Monitoring Visit	Good Standing
10/04/2016	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-2nd Right	Infants	1	3	C	17	C	NA	NA	Floor Play
Main	B- 1st Right		0	0	C	10	C	NA	NA	
Main	C - 5th Left	One Year Olds	1	4	C	11	C	NA	NA	Free Play
Main	D- 4th Left		0	0	C	11	C	NA	NA	
Main	E- 3rd Left	Three Year Olds	2	8	C	11	C	NA	NA	Music
Main	F-2nd Left		0	0	C	11	C	NA	NA	
Main	G- 1st Left	Four Year Olds and Five Year Olds	2	17	C	26	C	NA	NA	Story
Total Capacity @35 sq. ft.: 97						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 32			Total Capacity @35 sq. ft.: 97			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Left side	10	C
Main	B Rear	50	C
Main	Middle Playground	70	C

**Comments**

Plan of Improvement: Developed This Date 09/29/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decga.gov](mailto:CCSRefutations@decga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Rudine Freeman, Program Official

Date

Ashli Conners, Consultant

Date



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### Findings Report

**Date:** 9/29/2017    **VisitType:** Licensing Study    **Arrival:** 10:00 AM    **Departure:** 1:40 PM

#### CCLC-3

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

#### Comment

Observed-Variety Throughout Center

#### Technical Assistance

591-1-1-.12(4) - Discussed with Director ensuring equipment is secured including televisions.

**Correction Deadline: 9/29/2017**

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

No Swimming Activities Provided

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 2**

Child # 1	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Parent Names, Work Numbers	
Child # 2	Met
Child # 3	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Parent Names, Work Numbers	
Child # 4	Met

Child # 5

Met

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**591-1-1-.08 Children's Records**

**Met**

**Comment**

Discussed with Director children's records.

**Correction Deadline: 9/29/2017**

**Facility**

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**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Observation-Clean and Well Maintained

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**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed Capacity Routinely Met

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**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Comment**

Reminder-Keep Hazards Inaccessible

**Correction Deadline: 5/4/2017**

**Corrected on 9/29/2017**

**.25(13) - Consultant observed previous citation to be corrected in that consultant saw no disinfectant wipes or employees purse/bag accessible to children.**

**Technical Assistance**

591-1-1-.25(3) - Discussed with Director maintaining surrounding premises.

**Correction Deadline: 9/29/2017**

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**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Comment**

Director stated the left playground is no longer in use.

**Comment**

Please fluff and redistribute surface, due to inclement weather.

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on Consultant's observation that the swing set on the rear playground was not in good repair in that the chains on the side of the swings were uneven and hazardous to children.

**POI (Plan of Improvement)**

Director will repair the swing set. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 10/9/2017**

**Correction Deadline: 5/15/2017**

Corrected on 9/29/2017

.26(8) - Consultant observed previous citation to be corrected in that consultant saw no rotten and broken wood. Consultant did not observe tree limbs and sticks accessible to children on the rear outdoor play area.

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

**Comment**

Staff stated proper knowledge of hand washing procedures.

591-1-1-.20 Medications(CR)

Met

**Comment**

Director stated medication is not administered at this time. Discussed with Director medication documentation and procedures.

## Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Technical Assistance

**Technical Assistance**

591-1-1-.21(2) - Discussed with Director Safe Sleep Policy documentation.

**Correction Deadline: 10/4/2017**

## Safety

591-1-1-.05 Animals

Met

**Comment**

No Animals Kept

591-1-1-.11 Discipline(CR)

Met

**Comment**

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)

Met

**Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)

Technical Assistance

**Comment**

Consultant observed an Annual Transportation Vehicle Safety Inspection completed on April6, 2017 for vehicle AXW 9329.

**Comment**

Discussed with Director vehicle.

**Technical Assistance**

591-1-1-.36(7)(b) - Discussed with Director ensuring the Vehicle Emergency Medical Information form is complete.

**Correction Deadline: 9/30/2017**

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Discussed-SIDS/Infant Sleeping Position

## Staff Records

**Records Reviewed: 13**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 09/11/2013	
Staff # 2	Met
Date of Hire: 09/04/2000	
Staff # 3	Met
Date of Hire: 09/28/1999	
Staff # 4	Met
Date of Hire: 08/08/2007	
Staff # 5	Met
Date of Hire: 03/21/2001	
Staff # 6	Met
Date of Hire: 08/01/2011	
Staff # 7	Met
Date of Hire: 09/19/2014	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 09/12/2016	
Staff # 10	Met
Date of Hire: 04/04/2011	
Staff # 11	Met
Date of Hire: 09/02/2016	
Staff # 12	Met
Date of Hire: 09/14/2016	
Staff # 13	Met
Date of Hire: 08/22/2005	

**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Comment**

Criminal Records Check complete for all staff.

**Correction Deadline: 5/4/2017**

**Corrected on 9/29/2017**

**.09(1)(e) - Consultant observed previous citation to be corrected in that consultant saw satisfactory Fingerprint Records Check Determination completed for all staff.**

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**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Observed-50% Certified First Aid & CPR

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**591-1-1-.33 Staff Training** **Met**

**Comment**

Observed - Documentation Of Training

**Comment**

591-1-1-.33(4) - Discussed 1st Year Training requirements.

**Correction Deadline: 10/29/2017**

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Lead staff education requirements discussed.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Observed Attentive Staff

**Comment**

Observed-Adequate Supervision