



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/25/2018 **VisitType:** Complaint Investigation Follow Up **Arrival:** 10:25 AM **Departure:** 1:15 PM

**CCLC-3**

**Antioch A.M.E. Childcare and Development Center**  
 4730 Elam Rd. Stone Mountain, GA 30083 DeKalb County  
 (404) 299-5521 RUDINEFREEMAN2@HOTMAIL.COM

**Regional Consultant**

Chrische Walker  
 Phone: (770) 359-5166  
 Fax: (678) 891-5618  
 chrische.walker@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/25/2018	Complaint Closure	Good Standing	
10/25/2018	Complaint Investigation Follow Up	Good Standing	
09/18/2018	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-2nd Right	Infants	1	1	C	17	C	NA	NA	Free Play
Main	B- 1st Right	Two Year Olds	2	8	C	10	C	NA	NA	Outside
Main	C - 5th Left		0	0	C	11	C	NA	NA	Not In Use
Main	D- 4th Left		0	0	C	11	C	NA	NA	Not In Use
Main	E- 3rd Left	Three Year Olds	2	11	C	11	C	NA	NA	Outside
Main	F-2nd Left		0	0	C	11	C	NA	NA	Not In Use
Main	G- 1st Left	PreK	2	18	C	26	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 97						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 38			Total Capacity @35 sq. ft.: 97			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Left side	10	C
Main	B Rear	50	C
Main	Middle Playground	70	C

**Comments**

The purpose of today's visit was to conduct a Follow Up Visit from September 18, 2018.

Plan of Improvement: Developed This Date 10/25/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Rudine Freeman, Program Official

Date

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Chrische Walker, Consultant

Date



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### Findings Report

**Date:** 10/25/2018 **VisitType:** Complaint Investigation Follow Up **Arrival:** 10:25 AM **Departure:** 1:15 PM

#### CCLC-3

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The following information is associated with a Complaint Investigation Follow Up:

#### Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 9/18/2018

Corrected on 10/25/2018

.08(1) - The previous citation has been corrected on this date. The consultant observed three children's files with completed parent work addresses and phone numbers. The consultant also observed the completion of the children's primary source of health care.

#### Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 9/18/2018

Corrected on 10/25/2018

.19(1) - The previous citation has been corrected on this date. The consultant observed 11 children in Room E-3rd Left. The maximum licensed capacity in this classroom is 11 children.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

#### Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on the consultant's observation that a bottle warmer was observed in Room A, in which it was accessible to the children.

#### POI (Plan of Improvement)

The Center will place the bottle warmer up higher in that it is inaccessible to the children.

Correction Deadline: 10/25/2018

Recited on 10/25/2018

## Staff Records

**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 09/11/2013	Met
Staff # 2 Date of Hire: 02/12/2018	Met
Staff # 3 Date of Hire: 09/28/1999	Met
Staff # 4 Date of Hire: 09/17/2018	Met
Staff # 5 Date of Hire: 08/27/2018	Met
Staff # 6 Date of Hire: 09/19/2014	Met
Staff # 7 Date of Hire: 08/25/2017	Met
Staff # 8 Date of Hire: 10/23/2017	Met
Staff # 9 Date of Hire: 10/09/2018	Met
Staff # 10 Date of Hire: 09/02/2016	Met
Staff # 11 Date of Hire: 09/14/2016	Met
Staff # 12 Date of Hire: 10/08/2017	Met

**Staff Credentials Reviewed: 12**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Director provided one file for employee hired since last visit.

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**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Correction Deadline: 9/18/2018**

**Corrected on 10/25/2018**

**.09(1)(i) - The previous citation has been corrected on this date. The consultant observed the staff member to have a comprehensive background check on file.**

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**591-1-1-.31 Staff(CR)**

**Met**

**Correction Deadline: 9/18/2018**

**Corrected on 10/25/2018**

**.31(8)(a) - The previous citation has been corrected on this date. The consultant observed the volunteer to not be in employed or volunteering at the program.**