



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/19/2020 **VisitType:** Licensing Study **Arrival:** 3:35 PM **Departure:** 5:00 PM

CCLC-3990

Sanctuary Child Learning And Development Center

8912 Whitefield Avenue Savannah, GA 31406 Chatham County
 (912) 692-1523 loripickle@aol.com

Regional Consultant

Stacey Foston

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Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/19/2020	Licensing Study	Good Standing	
10/28/2019	Monitoring Visit	Good Standing	
05/24/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	Room 1	Infants	2	6	C	9	C	NA	NA	Floor Play,Nap
Building 2	Room 2	Infants and One Year Olds	2	7	C	9	C	NA	NA	Nap
Building 2	Room 3	One Year Olds	2	6	C	10	C	NA	NA	Floor Play
Building 2	Room 4	Infants	2	7	C	10	C	NA	NA	Floor Play
Building 2	Room 5	Infants	2	8	C	10	C	NA	NA	Floor Play,Feeding
Building 2	Room 6	Infants	1	6	C	10	C	NA	NA	Floor Play
Building 2	Room 7	One Year Olds	2	7	C	10	C	NA	NA	Floor Play,Nap
Building 2	Room 8		0	0	C	9	C	NA	NA	
Total Capacity @35 sq. ft.: 77						Total Capacity @25 sq. ft.: 0				
Main	205	Four Year Olds	1	6	C	9	C	NA	NA	Art
Main	209 (Upstairs)	Three Year Olds	2	7	C	16	C	NA	NA	Centers
Main	215 (Upstairs)	Three Year Olds	2	7	C	15	C	NA	NA	Outside
Main	A	One Year Olds	2	7	C	12	C	NA	NA	Free Play
Main	B	One Year Olds	2	10	C	12	C	NA	NA	Free Play
Main	C	One Year Olds	2	8	C	13	C	NA	NA	Circle Time
Main	D	One Year Olds	2	9	C	13	C	NA	NA	Free Play

Main	E	One Year Olds and Two Year Olds	2	9	C	13	C	NA	NA	Free Play
Main	F	Two Year Olds	2	8	C	12	C	NA	NA	Circle Time
Main	G	Two Year Olds and Three Year Olds	2	13	C	16	C	NA	NA	Outside
Main	Gym		0	0	C	146	C	NA	NA	
Main	H	Two Year Olds and Three Year Olds	2	13	C	15	C	NA	NA	Centers
Main	I (205)	Four Year Olds and Five Year Olds	2	15	C	15	C	NA	NA	Free Play
Main	J (207)	Three Year Olds and Four Year Olds	1	6	C	13	C	NA	NA	Free Play
Main	K (203)	Four Year Olds	2	9	C	14	C	NA	NA	Circle Time
Main	L (201)	Four Year Olds	2	7	C	14	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 348

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 181

Total Capacity @35 sq. ft.: 425

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Large	41	C
Main	Small	27	C

Comments

An Administrative Review was conducted on May 20, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on June 18, 2020 with the Director and assistant director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 05/19/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Lori Picklesimer, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing of toys and equipment due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on June 18, 2020..

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The center is only providing a water sprinkler for water play.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. No hazards were observed accessible to the children during the virtual walk through on June 18, 2020. The center will be mindful to keep items that may pose a hazard inaccessible to the children.

591-1-1-.25 Physical Plant-Structural/Mechanical**Met****Correction Deadline: 10/31/2019****Corrected on 5/19/2020**

.25(19) - The previous citation has been corrected.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discussed maintenance of resilient surface in the fall zone of slides, climbing equipment and swings during the virtual visit on June 18, 2020. Please fluff and redistribute.

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

Correction Deadline: 10/28/2019**Corrected on 5/19/2020**

.15(3) - A Virtual Visit was conducted due to the COVID-19 pandemic. The previous citation was observed to be corrected in that all bottles were labeled as required during the virtual visit.

591-1-1-.18 Kitchen Operations**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. The kitchen appeared clean and organized during the virtual walk through on June 18, 2020.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through on this date, diapering areas were observed to be in good condition. The staff stated proper diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through on June 18, 2020, hand washing supplies were observed at all sinks. Discussed hand washing requirements with the director.

591-1-1-.20 Medications(CR)**Met****Correction Deadline: 10/28/2019****Corrected on 5/19/2020**

.20(3) - The previous citation has been corrected. The one medication form reviewed was observed to be complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through on June 18, 2020. The center's discipline policy and practices were discussed with the director.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation during a virtual visit on June 18, 2020 that the children bedding in room B and F were stored touching inside large bin.

POI (Plan of Improvement)

The bedding was placed in individual storage bags during the visit. The Center will monitor classrooms for compliance.

Correction Deadline: 6/18/2020**Staff Records**

Records Reviewed: 50**Records with Missing/Incomplete Components: 1**

Staff # 1

Not Met

Date of Hire: 06/01/2018

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2 Met

Date of Hire: 11/13/2017

Staff # 3 Met

Date of Hire: 09/09/2019

Staff # 4 Met

Date of Hire: 08/06/2019

Staff # 5 Met

Staff # 6 Met

Date of Hire: 01/13/2017

Staff # 7 Met

Date of Hire: 09/01/2016

Staff # 8 Met

Date of Hire: 12/05/2016

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met

Date of Hire: 02/03/2020

Staff # 12 Met

Date of Hire: 07/11/2016

Staff # 13 Met

Date of Hire: 12/23/2019

Staff # 14 Met

Date of Hire: 07/31/2018

Staff # 15 Met

Date of Hire: 05/24/2019

Staff # 16 Met

Date of Hire: 05/21/2019

Staff # 17 Date of Hire: 09/04/2018	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20 Date of Hire: 09/29/2014	Met
Staff # 21 Date of Hire: 05/29/2012	Met
Staff # 22 Date of Hire: 08/21/2017	Met
Staff # 23	Met
Staff # 24 Date of Hire: 02/16/2015	Met
Staff # 25 Date of Hire: 02/09/2016	Met
Staff # 26 Date of Hire: 05/31/2016	Met
Staff # 27 Date of Hire: 10/25/2004	Met
Staff # 28 Date of Hire: 09/27/2012	Met
Staff # 29 Date of Hire: 09/02/2015	Met
Staff # 30	Met
Staff # 31	Met
Staff # 32	Met
Staff # 33	Met
Staff # 34 Date of Hire: 02/04/2020	Met

Staff # 35 Date of Hire: 07/09/2007	Met
Staff # 36 Date of Hire: 12/30/2019	Met
Staff # 37	Met
Staff # 38 Date of Hire: 01/02/2008	Met
Staff # 39 Date of Hire: 06/03/2019	Met
Staff # 40 Date of Hire: 07/30/2019	Met
Staff # 41 Date of Hire: 05/27/2014	Met
Staff # 42 Date of Hire: 07/11/2016	Met
Staff # 43 Date of Hire: 08/26/2006	Met
Staff # 44 Date of Hire: 01/07/2012	Met
Staff # 45	Met
Staff # 46 Date of Hire: 01/31/2011	Met
Staff # 47 Date of Hire: 04/02/2018	Met
Staff # 48 Date of Hire: 03/11/2016	Met
Staff # 49 Date of Hire: 03/10/2020	Met
Staff # 50 Date of Hire: 02/27/2019	Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of more than 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training for the year 2019.

Correction Deadline: 11/27/2019

Corrected on 5/19/2020

.33(3) - The previous citation has been corrected. The required staff has completed the Health and Safety training.

591-1-1-.31 Staff(CR) Not Met

Technical Assistance

591-1-1-.31 - Discussed that all newly hired lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Also a professional development plan must be maintained in the lead teacher's file, and such plan shall be available for inspection and provided to Department staff upon request .Such plan must include the following information:

- (I) Individual's identifying information (name, address and telephone numbers);
- (II) Technical college, university or school where enrolled (name, address and telephone number) or Department-approved trainer providing credential course work (name, address and telephone number);
- (III) Credential or degree individual is seeking;
- (IV) Content area of credential or degree;
- (V) Anticipated date for completion of credential or degree;
- (VI) Names and numbers of courses to be completed during the current year and ongoing updates of the names and numbers of courses to be completed for the following year(s);
- (VII) Documentation of course work successfully completed throughout process (i.e., completion of quarter, semester or component of course work); and
- (VIII) A copy of the credential or degree awarded by the technical college, university, school or Department-approved trainer for specified credential upon completion.

Technical Assistance

591-1-1-.31 - It was determined based on conversation with the assistant director and director that on this date the center was not completing health screenings according to the Child Care Operations Checklist to ensure compliance with the Executive Order that is effective until July 12, 2020. The staff stated that upon arrival to the classroom the teachers are touching the children with their hands to determine if the child feels warm. If the child feels warm to the touch, the center will take the child's temperature with a touchless thermometer. Discussed with the staff that the Child Care Operations checklist states providers should have the necessary equipment to provide temperature checks for children and staff on arrival. Further, all visitors, staff, and children in such facilities shall be screened prior to entrance and shall be excluded if they have a fever above 100.4 degrees Fahrenheit or exhibit respiratory symptoms, including cough or shortness of breath. Staff conducting daily health screenings should use the appropriate PPE.

Discussed with the director that there should be a designated person with proper personal protection equipment taking the temperature of all children before allowing the children to enter the classrooms

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that staff #3 teaching certificate expired June 30 2019 and was no longer valid.

POI (Plan of Improvement)

The center has placed a teacher with the required credential in the classroom until the other teacher can take the test and complete the requirements to obtain a current teaching certificate.

Correction Deadline: 9/1/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. A virtual visit was conducted on June 18, 2020 and the center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Adequate supervision was observed during the virtual walk through on June 18, 2020.