



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/23/2019 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 4:30 PM

CCLC-3990

Sanctuary Child Learning And Development Center

8912 Whitefield Avenue Savannah, GA 31406 Chatham County
 (912) 692-1523 loripickle@aol.com

Regional Consultant

Stacey Foston

Phone: (706) 806-0407
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 stacey.foston@dec.al.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/23/2019	Licensing Study	Good Standing	
07/26/2018	Complaint Investigation & Monitoring Visit	Good Standing	
07/26/2018	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	Room 1	One Year Olds	2	7	C	9	C	NA	NA	Music, Floor Play
Building 2	Room 2	Infants	2	6	C	9	C	NA	NA	Nap
Building 2	Room 3	Infants and One Year Olds	2	7	C	10	C	NA	NA	Diapering, Nap, Floor Play
Building 2	Room 4	Infants and One Year Olds	2	7	C	10	C	NA	NA	Floor Play, Nap
Building 2	Room 5	Infants	2	7	C	10	C	NA	NA	Floor Play, Feeding
Building 2	Room 6	Infants	2	7	C	10	C	NA	NA	Floor Play, Nap
Building 2	Room 7	Infants and Three Year Olds	2	6	C	10	C	NA	NA	Nap, Feeding
Building 2	Room 8	Infants	1	5	C	9	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 77			Total Capacity @25 sq. ft.: 0							
Main	205		0	0	C	9	C	NA	NA	Not In Use
Main	209 (Upstairs)	Four Year Olds and Five Year Olds	1	9	C	16	C	NA	NA	Centers
Main	215 (Upstairs)	Three Year Olds	1	10	C	15	C	NA	NA	Transitioning
Main	A	One Year Olds	2	12	C	12	C	NA	NA	Free Play
Main	B	One Year Olds	2	9	C	12	C	NA	NA	Story
Main	C	One Year Olds	2	7	C	13	C	NA	NA	Free Play

Main	D	One Year Olds and Two Year Olds	2	10	C	13	C	NA	NA	Free Play
Main	E	Two Year Olds	2	12	C	13	C	NA	NA	Art
Main	F	Two Year Olds	2	8	C	12	C	NA	NA	Circle Time
Main	G	Two Year Olds and Three Year Olds	2	13	C	16	C	NA	NA	Transitioning
Main	Gym		0	0	C	146	C	NA	NA	
Main	H	Two Year Olds and Three Year Olds	2	15	C	15	C	NA	NA	Transitioning, Story
Main	I (205)	Three Year Olds and Four Year Olds	2	12	C	15	C	NA	NA	Centers, Art
Main	J (207)	Four Year Olds and Five Year Olds	1	11	C	13	C	NA	NA	Centers
Main	K (203)	Three Year Olds and Four Year Olds	2	12	C	14	C	NA	NA	Story
Main	L (201)	Three Year Olds and Four Year Olds	2	14	C	14	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 348

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 206

Total Capacity @35 sq. ft.: 425

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Large	41	C
Main	Small	27	C

Comments

Plan of Improvement: Developed This Date 04/23/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Lori Picklesimer, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

Center does not provide swimming activities.

Children's Records**Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Parent authorizations obtained/completed.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the door under the changing table in room D was missing and sunscreen, glass cleaner and disinfectant spray was accessible to children on the shelf.

POI (Plan of Improvement)

The consultant moved the objects during the visit. The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 4/23/2019**Correction Deadline: 7/26/2018****Corrected on 4/23/2019****.25(8) - The previous citation has been corrected.**

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the resilient surface in fall zones of the slide measured two inches when six inches was required. In addition the resilient surface in the fall zones of swings measured less than the required six inches.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 5/3/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Technical Assistance****Technical Assistance**

591-1-1-.21(3) - Discussed emergency drills requirements. The center will ensure all required drills are conducted. The consultant also explained the new emergency preparedness plans. The consultant explained to the staff how to access the current forms and resources on the Bright from the Start website.

Correction Deadline: 4/28/2019

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The children cribs and cots were observed to be in good condition. The children's bedding was stored as required.

Staff Records

Records Reviewed: 43**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 05/21/2018

Staff # 2

Met

Date of Hire: 04/16/2018

Staff # 3

Met

Date of Hire: 05/29/2012

Staff # 4

Met

Date of Hire: 02/05/2018

Staff # 5 Date of Hire: 09/29/2014	Met
Staff # 6 Date of Hire: 01/03/2017	Met
Staff # 7 Date of Hire: 12/05/2016	Met
Staff # 8 Date of Hire: 11/16/2004	Met
Staff # 9 Date of Hire: 01/22/2018	Met
Staff # 10 Date of Hire: 02/13/2017	Met
Staff # 11 Date of Hire: 05/27/2014	Met
Staff # 12 Date of Hire: 11/01/2004	Met
Staff # 13 Date of Hire: 01/02/2018	Met
Staff # 14 Date of Hire: 08/27/2012	Met
Staff # 15 Date of Hire: 09/06/2016	Met
Staff # 16 Date of Hire: 01/31/2018	Met
Staff # 17 Date of Hire: 10/07/2005	Met
Staff # 18 Date of Hire: 07/09/2007	Met
Staff # 19 Date of Hire: 03/22/2018	Met

Staff # 20 Date of Hire: 02/09/2016	Met
Staff # 21 Date of Hire: 01/14/2005	Met
Staff # 22 Date of Hire: 09/02/2015	Met
Staff # 23 Date of Hire: 10/15/2012	Met
Staff # 24 Date of Hire: 07/02/2018	Met
Staff # 25 Date of Hire: 01/02/2018	Met
Staff # 26 Date of Hire: 02/16/2015	Met
Staff # 27 Date of Hire: 07/11/2016	Met
Staff # 28 Date of Hire: 09/24/2004	Met
Staff # 29 Date of Hire: 08/26/2002	Met
Staff # 30 Date of Hire: 01/31/2011	Met
Staff # 31 Date of Hire: 06/01/2018	Met
Staff # 32 Date of Hire: 11/13/2017	Met
Staff # 33 Date of Hire: 07/10/2018	Met
Staff # 34 Date of Hire: 04/02/2018	Met

Records Reviewed: 43

Records with Missing/Incomplete Components: 0

Staff # 35 Date of Hire: 01/17/2012	Met
Staff # 36 Date of Hire: 05/31/2016	Met
Staff # 37 Date of Hire: 02/01/2016	Met
Staff # 38 Date of Hire: 07/11/2016	Met
Staff # 39 Date of Hire: 05/09/2016	Met
Staff # 40 Date of Hire: 09/08/2014	Met
Staff # 41 Date of Hire: 08/14/2006	Met
Staff # 42 Date of Hire: 03/11/2016	Met
Staff # 43 Date of Hire: 08/21/2017	Met

Staff Credentials Reviewed: 43

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records Check(CR) **Met**

Correction Deadline: 7/26/2018

Corrected on 4/23/2019

.09(1)(a) - The previous citation has been corrected.

591-1-1-.14 First Aid & CPR **Met**

Comment

Complete first aid kits observed in center.

Comment

Evidence observed more than 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Not Met**

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on a review of records that two staff did not complete the required first year training.

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 6/7/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 7/26/2018

Corrected on 4/23/2019

.32(7) - The previous citation as been corrected. The staff was observed to be supervised as required.