



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/7/2017      **VisitType:** Monitoring Visit      **Arrival:** 8:55 AM      **Departure:** 11:00 AM

**CCLC-39796**

**People of Faith Early Learning and Child Care Center**

503 East 21st Avenue Cordele, GA 31015 Crisp County  
(229) 417-5137 pofelcc@att.net

**Regional Consultant**

Jackqueline Frederick  
Phone: (229) 386-3247  
Fax: (229) 238-2435  
jackqueline.frederick@decal.ga.gov

**Mailing Address**  
Same

<b>Compliance Zone Designation</b>		
09/07/2017	Monitoring Visit	Good Standing
06/08/2017	Monitoring Visit	Good Standing
10/04/2016	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - afterschool		0	0	C	17	C	24	C	Floor Play, Diapering
Main	B - 3-4 year olds	Infants	2	9	C	18	C	25	C	Diapering, Floor Play
Main	C - 18 months - 2 years	One Year Olds and Two Year Olds	2	12	C	14	C	NA	NA	Free Play, Diapering
Main	D - infants - 18 months		0	0	C	9	C	NA	NA	
Total Capacity @35 sq. ft.: 58						Total Capacity @25 sq. ft.: 72				
Total # Children this Date: 21			Total Capacity @35 sq. ft.: 58			Total Capacity @25 sq. ft.: 72				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	109	C

**Comments**

The purpose of today's visit is to conduct a monitoring visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decga.gov](mailto:CCSRefutations@decga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

\_\_\_\_\_  
Mattie Jones, Program Official

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jackqueline Frederick, Consultant

\_\_\_\_\_  
Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** Met

**Comment**

Observed-Variety Throughout Center

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** Met

**Comment**

No Swimming Activities Provided

#### Evening Care

**591-1-1-.32 Staffing/Supervision(CR)** Met

**Comment**

No evening care hours observed on this date.

#### Facility

**591-1-1-.19 License Capacity(CR)** Met

**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)** Met

**Comment**

Observation-No Hazards Accessible

**591-1-1-.26 Playgrounds(CR)** Technical Assistance

**Comment**

Observation-Clean/Good Repair

**Technical Assistance**

591-1-1-.26(9) - Center will add a barrier around tree located on the playground for added safety.

Correction Deadline: 9/7/2017

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Diapering requirements discussed

**591-1-1-.17 Hygiene(CR)**

**Not Met**

**Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that staff in the infant room did not wash a child's hands after diapering.

**POI (Plan of Improvement)**

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 9/7/2017

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Discussed-Documentation/Procedures

**Safety**

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Observed-Discussion/Redirection

**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

Paperwork discussed

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Discussed-SIDS/Infant Sleeping Position

**Staff Records**

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 07/11/2016

Staff # 2

Met

Date of Hire: 10/27/2016

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

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Staff # 3 Date of Hire: 05/15/2017	Met
Staff # 4 Date of Hire: 11/23/2016	Met
Staff # 5 Date of Hire: 05/01/2017	Met
Staff # 6 Date of Hire: 07/11/2016	Met
Staff # 7	Met
Staff # 8 Date of Hire: 08/14/2017	Met

**Staff Credentials Reviewed: 8**

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<b>591-1-1-.09 Criminal Records Check(CR)</b>	<b>Met</b>
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**Comment**

Criminal Records Check complete

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<b>591-1-1-.31 Staff(CR)</b>	<b>Met</b>
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**Comment**

Lead staff education requirements

<b>Staffing and Supervision</b>
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<b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b>	<b>Met</b>
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**Correction Deadline: 6/8/2017**

**Corrected on 9/7/2017**

**.32(1) - Citation observed corrected on this date.**

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<b>591-1-1-.32 Supervision(CR)</b>	<b>Met</b>
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**Comment**

Observed-Adequate Supervision