



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/4/2020 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:05 AM **Departure:** 1:30 PM

CCLC-39755

Kids R Kids University Center

225 Collins Industrial Way Lawrenceville, GA 30043 Gwinnett County
 (770) 962-6400 Kristi@kidskidsuniversitycenter.com

Regional Consultant

Quintayna Collins

Phone: (770) 359-4401

Fax:

Jennifer.Taylor@dec.al.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
02/04/2020	Complaint Investigation & Monitoring Visit	Good Standing
02/04/2020	Complaint Closure	Good Standing
12/02/2019	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes					
Main	1st Left	Two Year Olds	1	10	C	22	C	NA	NA	Free Play					
Main	1st Right	Infants and One Year Olds	3	9	C	25	C	NA	NA	Feeding, Diapering, Free Play					
Main	2nd Left	Two Year Olds	1	10	C	22	C	NA	NA	Free Play					
Main	2nd Right	One Year Olds	3	16	C	23	C	NA	NA	Free Play					
Main	3rd Left	Three Year Olds	2	9	C	22	C	NA	NA	Music					
Main	4th Left	Three Year Olds	1	13	C	22	C	NA	NA	Circle Time					
Main	5th Left	PreK	2	20	C	23	C	NA	NA	Centers					
Main	Cafeteria		0	0	C	24	C	NA	NA						
Main	Gym	PreK	2	22	C	44	C	NA	NA	Centers					
Main	Middle	PreK	2	17	C	27	C	NA	NA	Music, Circle Time					
Main	Test		0	0	C	5	C	NA	NA						
Total Capacity @35 sq. ft.: 259						Total Capacity @25 sq. ft.: 0									
Total # Children this Date: 126						Total Capacity @35 sq. ft.: 259					Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	24	C
Main	Playground B	87	C
Main	Playground C	41	C

Comments

Plan of Improvement: Developed This Date 02/04/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p>Please refer to the website, http://www.dec.state.ga.us/CCS/Regulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,</p> <ul style="list-style-type: none">• New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry• New clearance is required at least once every five years• Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance• All staff members are required to have completed at least a national fingerprint based clearance check• Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance• Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

	
<p>Important New Deadlines:</p> <p>Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).</p> <p>Get started today! Sign up by completing a short online application: https://qualityrated.dec.state.ga.us/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us</p>	

Kristi Harris, Program Official

Date

Quintayna Collins, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 03/24/2014	
Staff # 2	Met
Date of Hire: 07/30/2018	
Staff # 3	Met
Date of Hire: 08/13/2013	
Staff # 4	Met
Date of Hire: 10/06/2016	
Staff # 5	Met
Date of Hire: 08/03/2018	
Staff # 6	Met
Date of Hire: 02/15/2016	
Staff # 7	Met
Date of Hire: 05/23/2014	

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 8 Date of Hire: 03/17/2014	Met
Staff # 9 Date of Hire: 01/26/2018	Met
Staff # 10 Date of Hire: 01/30/2020	Met
Staff # 11	Met
Staff # 12 Date of Hire: 03/14/2016	Met
Staff # 13 Date of Hire: 10/13/1997	Met
Staff # 14 Date of Hire: 08/03/2018	Met

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 12/2/2019

Corrected on 2/4/2020

.09(1)(a) - The previous citation was observed to be corrected on this date. Consultant observed record check applications for the missing staff members.

Correction Deadline: 12/2/2019

Corrected on 2/4/2020

.09(1)(c) - The previous citation was observed to be corrected on this date. Consultant observed criminal record check letters for the missing staff members.

591-1-1-.31 Staff(CR) Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that staff member #2 hired on September 27, 2017, staff member #3 hired on July 30, 2018, and staff member #14 hired on May 16, 2018 did not meet the minimum academic requirements on this date.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 2/4/2020

Recited on 2/4/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.