



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/26/2018 **VisitType:** Monitoring Visit **Arrival:** 8:30 AM **Departure:** 11:00 AM

CCLC-39693

Pierce County Head Start/Early Head Start

655 Grady Street Blackshear, GA 31516 Pierce County
 (912) 449-0004 cwhite@myactionpact.org

Regional Consultant

Rena Keene

Phone: (912) 544-9930
 Fax: (912) 544-9926
 rena.keene@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/26/2018	Monitoring Visit	Good Standing	
12/13/2017	Licensing Study	Good Standing	
05/01/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Three Year Olds	3	15	C	20	C	NA	NA	Centers
Main	B	Three Year Olds	4	17	C	18	C	NA	NA	Transitioning, Circle Time, Breakfast
Main	C	Three Year Olds	2	14	C	17	C	NA	NA	Centers
Main	D	Two Year Olds	2	7	C	12	C	NA	NA	Floor Play, Centers
Total Capacity @35 sq. ft.:			67		Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 53			Total Capacity @35 sq. ft.: 67		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	81	C
Main	B	24	C

Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow up on previously cited rule violations. There have been five new hires since last visit. All staff records were reviewed for compliance with background check requirements.

Plan of Improvement: Developed This Date 04/26/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Crystal White, Program Official

Date

Rena Keene, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines. Breakfast served during visit included yogurt, 1% milk, animal crackers (whole grain) and applesauce.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 01/26/2017

Staff # 2 Met

Date of Hire: 06/22/2016

Staff # 3 Met

Date of Hire: 03/01/2016

Staff # 4 Met

Date of Hire: 12/07/2015

Staff # 5 Met

Date of Hire: 11/20/2017

Records Reviewed: 16**Records with Missing/Incomplete Components: 0**

Staff # 6	Met
Date of Hire: 01/29/2018	
Staff # 7	Met
Date of Hire: 02/27/2017	
Staff # 8	Met
Date of Hire: 02/16/2012	
Staff # 9	Met
Date of Hire: 10/28/2014	
Staff # 10	Met
Date of Hire: 11/07/2016	
Staff # 11	Met
Date of Hire: 10/27/2016	
Staff # 12	Met
Date of Hire: 07/21/2004	
Staff # 13	Met
Date of Hire: 07/28/2008	
Staff # 14	Met
Date of Hire: 04/19/2016	
Staff # 15	Met
Date of Hire: 11/20/2017	
Staff # 16	Met
Date of Hire: 07/01/1993	

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records Check(CR)**Technical Assistance**

Technical Assistance

591-1-1-.09(j) requires that if the Center accepts a satisfactory determination letter issued by the Department for a Student-in-Training with a Records Check Clearance Date on or after January 1, 2016 as evidence of that individual's Satisfactory criminal records check determination, the Records Check Clearance Date must be within the preceding 24 months from the hire date the Center has verified and maintains evidence on file at the Center that the Student-in-Training is currently enrolled in a high school recognized by the Department of Education or an early education curriculum through an accredited school of higher education, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. Portability requests for eleven of thirteen staff did not appear of the KOALA database, but when the center's personnel officer examined the KOALA data base, all but two were found to have portability requests. Please ensure that ensure that each employee who is hired at the center for whom a current fingerprint determination from another center has been has a portability request made in their behalf in KOALA to ensure that this requirement is met.

Correction Deadline: 4/26/2018

591-1-1-.31 Staff(CR)**Met****Comment**

It was observed that current staff meet the qualifications requirements for their current positions.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.