



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/20/2019 **VisitType:** Monitoring Visit **Arrival:** 10:20 AM **Departure:** 2:00 PM

CCLC-3966

Noah's Ark Christian Learning Center

3220 Battlefield Pkwy. Fort Oglethorpe, GA 30742 Catoosa County
 (706) 866-9864 shanlang5165@gmail.com

Regional Consultant

Colleen Covey

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colleen.covey@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/20/2019	Monitoring Visit	Good Standing	
10/30/2018	Complaint Closure	Good Standing	
10/30/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-202	One Year Olds	1	7	C	10	C	NA	NA	Free Play
Main	B-203	One Year Olds	1	7	C	9	C	NA	NA	Free Play
Main	C-204	Two Year Olds	1	6	C	9	C	NA	NA	Free Play
Main	D-205	Two Year Olds	1	10	C	13	C	NA	NA	Free Play
Main	E-210	Three Year Olds	1	12	C	20	C	NA	NA	Centers
Main	F-213	Three Year Olds	1	15	C	20	C	28	C	Centers
Main	G-214	Infants	1	5	C	10	C	NA	NA	Floor Play
Main	H-215		0	0	C	10	C	NA	NA	
Main	I-216		0	0	C	10	C	NA	NA	
Main	J-217		0	0	C	10	C	15	C	
Main	K-218-219		0	0	C	20	C	29	C	
Main	L-227	PreK	2	19	C	20	C	29	C	Outside
Main	M-229	Four Year Olds and Five Year Olds	1	8	C	20	C	29	C	Centers
Main	N-232	Infants and One Year Olds	2	5	C	9	C	NA	NA	Floor Play, Diapering, Nap
Main	O-234	Infants	1	4	C	9	C	NA	NA	Nap, Diapering, Floor Play
Main	P-235		0	0	C	9	C	12	C	
Main	Q-236-237		0	0	C	33	C	46	C	

Total Capacity @35 sq. ft.: 241

Total Capacity @25 sq. ft.: 297

Total # Children this Date: 98

Total Capacity @35 sq. ft.: 241

Total Capacity @25 sq. ft.: 297

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground (3-12 Yrs)	62	C
Main	Playground-Infant	32	C

Comments

Follow up to the previous visit that was conducted on October 30, 2018 was completed on this date.

A ten year history form was provided and reviewed with the Director.

Plan of Improvement: Developed This Date 03/20/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Trina Stone, Program Official

Date

Colleen Covey, Consultant

Date



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Findings Report

Date: 3/20/2019 **VisitType:** Monitoring Visit **Arrival:** 10:20 AM **Departure:** 2:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms **Met**

Correction Deadline: 11/14/2018

Corrected on 3/20/2019

.06(4) - Fans were observed to be working on this date.

591-1-1-.19 License Capacity(CR) **Met**

Correction Deadline: 10/30/2018

Corrected on 3/20/2019

.19(1) - Licensed capacity was observed to be met on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined by consultant's observation that in classroom 229, Disinfectant spray was accessible to children when it was on the teacher's desk.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined by consultant's observation that on the 1st right playground, the double gate on the right side, had a five inch gap at the base creating a potential entrapment hazard. The bottom fencing wires were observed to be sharp and potentially hazardous.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 3/20/2019

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined by consultant's observation that on the Pre-K playground, the merry-go-cycle was missing three pedals.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 3/30/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures for child who does not attend everyday. Long term medication was discussed.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

Comment

Complete documentation of transportation observed.

Annual vehicle inspections observed completed as follows:

2004 Express 3500, Tag PB7778, December 10, 2018

2006 2500 Express, Tag PB7778, December 6, 2018.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined by consultant's observation that two sleeping infants in classroom N-232 had bibs attached to them while in the crib asleep.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 3/20/2019

Staff Records

Records Reviewed: 30

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 10/03/2016	
Staff # 2	Met
Date of Hire: 10/27/2014	
Staff # 3	Met
Date of Hire: 06/10/2016	
Staff # 4	Met
Date of Hire: 02/15/2019	

Staff # 5 Date of Hire: 04/06/2016	Met
Staff # 6 Date of Hire: 03/05/2019	Met
Staff # 7 Date of Hire: 02/26/2019	Met
Staff # 8 Date of Hire: 06/22/2018	Met
Staff # 9 Date of Hire: 11/15/2017	Met
Staff # 10 Date of Hire: 04/18/2013	Met
Staff # 11 Date of Hire: 03/07/2019	Met
Staff # 12 Date of Hire: 07/02/2018	Met
Staff # 13 Date of Hire: 03/05/2019	Met
Staff # 14 Date of Hire: 07/02/2012	Met
Staff # 15 Date of Hire: 10/07/2013	Met
Staff # 16 Date of Hire: 11/27/2018	Met
Staff # 17 Date of Hire: 06/02/2014	Met
Staff # 18 Date of Hire: 09/28/2018	Met
Staff # 19 Date of Hire: 03/05/2019	Met

Records Reviewed: 30

Records with Missing/Incomplete Components: 0

Staff # 20 Date of Hire: 12/11/2018	Met
Staff # 21 Date of Hire: 10/02/2017	Met
Staff # 22 Date of Hire: 05/30/2017	Met
Staff # 23 Date of Hire: 02/17/2012	Met
Staff # 24 Date of Hire: 11/08/2018	Met
Staff # 25 Date of Hire: 09/07/2018	Met
Staff # 26 Date of Hire: 10/29/2015	Met
Staff # 27 Date of Hire: 01/28/2019	Met
Staff # 28 Date of Hire: 11/12/2018	Met
Staff # 29 Date of Hire: 11/16/2017	Met
Staff # 30 Date of Hire: 06/25/2018	Met

Staff Credentials Reviewed: 30

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Technical Assistance

591-1-1-.09(1) - Criminal record check requirements were discussed. The provider was encouraged to view the webinars located on the website.

Comment

Director provided fourteen files for employees hired since last visit on October 30, 2018. A total of thirty one staff members employed on this date were observed to have satisfactory criminal record checks on file.

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined by a review of records that two staff members did not complete training with in the 90 day period.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 4/19/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.