



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/26/2019 **VisitType:** Licensing Study **Arrival:** 10:30 AM **Departure:** 4:40 PM

CCLC-3966

Noah's Ark Christian Learning Center

3220 Battlefield Pkwy. Fort Oglethorpe, GA 30742 Catoosa County
 (706) 866-9864 shanlang5165@gmail.com

Regional Consultant

Colleen Covey

Phone: (706) 256-7245

Fax: (706) 256-7244

colleen.covey@dec.al.ga.gov

Joint with: Sarah Ward

Mailing Address

Same

Quality Rated:

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 09/26/2019 | Licensing Study | Good Standing | |
| 03/20/2019 | Monitoring Visit | Good Standing | |
| 10/30/2018 | Complaint Closure | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|----------|-----------|------------------------------------|-------|----------|------|------------|--------------|------------|--------------|-----------------------|
| Main | A-202 | | 0 | 0 | C | 10 | C | NA | NA | Floor Play |
| Main | B-203 | One Year Olds | 1 | 8 | C | 9 | C | NA | NA | Feeding,Circle Time |
| Main | C-204 | Two Year Olds | 1 | 7 | C | 9 | C | NA | NA | Centers,Outside |
| Main | D-205 | Two Year Olds | 1 | 5 | C | 13 | C | NA | NA | Free Play,Story |
| Main | E-210 | Three Year Olds and Four Year Olds | 1 | 13 | C | 20 | C | NA | NA | Centers,Story |
| Main | F-213 | | 0 | 0 | C | 20 | C | 28 | C | Free Play |
| Main | G-214 | Two Year Olds | 1 | 6 | C | 10 | C | NA | NA | Transitioning,Outside |
| Main | H-215 | Infants | 1 | 6 | C | 10 | C | NA | NA | Floor Play,Diapering |
| Main | I-216 | One Year Olds | 1 | 6 | C | 10 | C | NA | NA | Outside |
| Main | J-217 | Infants | 1 | 5 | C | 10 | C | 15 | C | Floor Play,Feeding |
| Main | K-218-219 | Six Year Olds and Over | 1 | 20 | NC | 20 | C | 29 | C | Snack,Centers |
| Main | L-227 | PreK | 2 | 20 | C | 20 | C | 29 | C | Outside |
| Main | M-229 | Four Year Olds | 1 | 12 | C | 20 | C | 29 | C | Centers |
| Main | N-232 | Infants | 1 | 2 | C | 9 | C | NA | NA | Feeding,Floor Play |
| Main | O-234 | Infants | 1 | 6 | C | 9 | C | NA | NA | Diapering,Feeding |
| Main | P-235 | | 0 | 0 | C | 9 | C | 12 | C | |

| | | | | | | | | | | |
|---------------------------------|-----------|--------------------------------------------------------------|---------------------------------|----|---------------------------------|---------------------------------|---------------------------------|----|---|-----------------|
| Main | Q-236-237 | Four Year Olds and Five Year Olds and Six Year Olds and Over | 1 | 17 | NC | 33 | C | 46 | C | Free Play,Snack |
| | | | | | Total Capacity @35 sq. ft.: 241 | | Total Capacity @25 sq. ft.: 297 | | | |
| Total # Children this Date: 133 | | | Total Capacity @35 sq. ft.: 241 | | | Total Capacity @25 sq. ft.: 297 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|-----------------------|----------------------|-----------------------|
| Main | Playground (3-12 Yrs) | 62 | C |
| Main | Playground-Infant | 32 | C |

Comments

Follow up to the previous Monitoring Visit that was conducted on March 20, 2019, was completed on this date.

Plan of Improvement: Developed This Date 09/26/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined by observation that in room 310 a shelving unit labeled block center was not secured.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 9/26/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Technical Assistance

Technical Assistance

591-1-1-.35 - Discussed swimming requirements with staff.

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

| | |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |

Child # 5

Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Correction Deadline: 3/20/2019

Corrected on 9/26/2019

.25(13) - No hazards were observed present on this date.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined by observation that the right bottom side of both windows in room 218 were cracked.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. The center taped the crack in the windows and scheduled repairs for tomorrow.

Correction Deadline: 9/26/2019

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 3/20/2019

Corrected on 9/26/2019

.26(4) - Foam was added to the bottom of the fencing.

Correction Deadline: 3/30/2019

Corrected on 9/26/2019

.26(6) - The center removed the merry-go-cycle.

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15 - Please ensure that infant feeding forms are updated regularly, and completed correctly by parents.

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Not Met

Comment

Field trip documentation observed to be complete.

Finding

591-1-1-.13(6) requires Center Staff to have emergency medical information on each child who goes on a field trip that includes allergies, special medical needs and conditions, current prescribed medications required to be taken on a daily basis for a chronic condition, the name and phone number of the child's doctor, the local medical facility the Center uses in the area where the Center is located, and the telephone numbers where the parent can be reached. The emergency medical information shall be left at the Center as well as taken on the trip in the possession of the adult in charge of the trip. It was determined by a review of records that 16 out of 72 emergency forms did not have the required information completed.

POI (Plan of Improvement)

Center Staff will review emergency medical information for each child who goes on a field trip and obtain any missing information. The Center will ensure that this information is in the possession of both the Center and the required adult on the trip.

Correction Deadline: 9/26/2019

Comment

Complete documentation of transportation observed.

Vehicle inspections were completed as follows:

- Van #1-Tag-PB777-November 8, 2018
- Van #2-Tag-PB7778-December 10, 2018
- Van #3-Tag-PB7779-December 6, 2018

Transportation was observed on this date.

Sleeping & Resting Equipment

Technical Assistance

591-1-1-.30 - Discussed with staff that no items can be attached to the crib. Also discussed soft toys being attached to a pacifier.

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined by observation that crib sheets were not changed on a daily basis. Staff stated crib sheets were washed weekly.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 9/26/2019

Correction Deadline: 3/20/2019

Corrected on 9/26/2019

.30(2) - Pleasant naptime was observed on this date.

Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 5

| | |
|--------------------------|---------|
| Staff # 1 | Met |
| Date of Hire: 01/22/2016 | |
| Staff # 2 | Met |
| Date of Hire: 03/21/2019 | |
| Staff # 3 | Met |
| Date of Hire: 07/02/2012 | |
| Staff # 4 | Met |
| Date of Hire: 10/02/2017 | |
| Staff # 5 | Met |
| Date of Hire: 10/03/2016 | |
| Staff # 6 | Not Met |

Date of Hire: 11/15/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7

Not Met

Date of Hire: 04/02/2019

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 8

Met

Date of Hire: 11/12/2018

Staff # 9

Met

Date of Hire: 03/19/2019

Staff # 10

Met

Date of Hire: 03/04/2019

Staff # 11

Not Met

Date of Hire: 07/02/2018

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 12

Met

Date of Hire: 11/02/2016

Staff # 13

Not Met

Date of Hire: 06/25/2018

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 14

Met

Date of Hire: 03/21/2019

Staff # 15

Not Met

Date of Hire: 06/10/2016

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16

Met

Date of Hire: 03/21/2019

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Technical Assistance

591-1-1-.09(1) - Criminal record check requirements were reviewed with the Director and Assistant Director on this date.

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Correction Deadline: 4/19/2019

Corrected on 9/26/2019

.14(2) - Staff were observed to have completed CPR and First Aid

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training for the 2018 year.

591-1-1-.31 Staff(CR) **Not Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Finding

591-1-1-.31(1)(b)2 requires the Director to possess at least one of the sets of minimum academic requirements and qualifying child care experience listed in Rule 591-1-1-.31(1)(b)2.(i-xiii). It was determined by a review of records that the Director did not meet the minimum academic requirements.

POI (Plan of Improvement)

The Center will ensure that the Director meets the minimum education and work requirements and secure the necessary documentation.

Correction Deadline: 9/26/2019

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined by a review of records that nine lead teacher's did not meet the minimum academic requirements.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 9/26/2019

Finding

591-1-1-.31(2)(b)3.(ii)(I)-(VIII) requires the Center develop a written plan for newly hired teacher's who do not possess the educational credential or degree listed in 591-1-1-.31(2)(b)2.(i) through (xii). It was determined by a review of records that one lead teacher did not have a written plan in place.

POI (Plan of Improvement)

The Center will develop a written plan for newly hired teacher's and ensure that the teacher's follow the plan.

Correction Deadline: 9/26/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.