



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/9/2018 **VisitType:** Monitoring Visit **Arrival:** 9:10 AM **Departure:** 1:00 PM

CCLC-39637

Strong Rock Christian School Early Learning Center

139 Locust Grove-Griffin Road Locust Grove, GA 30248 Henry County
(678) 782-3364 swaddell@strong-rock.com

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/09/2018	Monitoring Visit	Good Standing	
05/23/2018	Licensing Study	Good Standing	
11/14/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants	2	6	C	12	C	NA	NA	Floor Play,Nap
Main	B - 2L	One Year Olds	2	9	C	15	C	NA	NA	Snack
Main	C- 3L	One Year Olds	2	15	C	19	C	NA	NA	Circle Time
Main	D- 4L	Two Year Olds	2	12	C	19	C	NA	NA	Centers
Main	E- 5L	Three Year Olds	2	13	C	19	C	NA	NA	Transitioning
Main	F- Middle		0	0	C	19	C	NA	NA	Not In Use
Main	G- 6R	PreK	2	15	C	20	C	NA	NA	Circle Time
Main	H- 5R	PreK	1	11	C	20	C	NA	NA	Circle Time
Main	I - 4R	PreK	2	12	C	20	C	NA	NA	Circle Time
Main	J- 3R	One Year Olds	2	6	C	20	C	NA	NA	Floor Play
Main	K - 2R	One Year Olds	2	8	C	17	C	NA	NA	Floor Play
Main	L - 1R	Infants	2	4	C	15	C	NA	NA	Floor Play

Total Capacity @35 sq. ft.: 215

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 111

Total Capacity @35 sq. ft.: 215

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Right	32	C
Main	B- Right Back	40	C
Main	C- Middle	35	C
Main	D- Back Left	38	C
Main	E- Left	21	C

Comments

A one-day criminal records check letter was left with the center on this date.

Plan of Improvement: Developed This Date 10/09/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sandy Waddell, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Consultant discussed with the director the new USDA guidelines.

Correction Deadline: 10/9/2018

Health and Hygiene

591-1-1-.07 Children's Health

Met

Comment

Consultant discussed with the director the new written emergency plans on this date.

Correction Deadline: 10/9/2018

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete for four children in care for June of 2018 and October of 2018.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete for two field trips conducted on June 19, 2018 and July 10, 2018.

591-1-1-.36 Transportation(CR)

Met

Comment

The director stated the center does not conduct routine transportation. Field trips are only being conducted at this time. Consultant discussed the proper paper work, checklist, and permission forms on this date. The center's bus was not on site as it was located at the main campus.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 5/23/2018

Corrected on 10/9/2018

Correction of citation in that the infant teachers stated that infant sheets are washed daily as required.

Staff Records

Records Reviewed: 29

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 07/27/2017

Staff # 2 Met

Date of Hire: 01/08/2018

Staff # 3 Met

Date of Hire: 10/12/2017

Staff # 4 Met

Date of Hire: 02/27/2017

Staff # 5 Met

Date of Hire: 02/22/2017

Staff # 6 Met

Date of Hire: 08/12/2016

Staff # 7 Met

Date of Hire: 07/16/2018

Staff # 8 Met

Date of Hire: 06/21/2016

Staff # 9 Met

Date of Hire: 06/03/2016

Staff # 10 Met

Date of Hire: 05/15/2016

Staff # 11 Met

Date of Hire: 02/02/2017

Staff # 12 Met

Date of Hire: 08/01/2018

Staff # 13 Met

Date of Hire: 06/03/2016

Staff # 14 Met

Date of Hire: 06/03/2016

Staff # 15 Met

Date of Hire: 09/29/2018

Staff # 16 Met

Date of Hire: 07/24/2017

Records Reviewed: 29

Records with Missing/Incomplete Components: 1

Staff # 17 Date of Hire: 10/09/2017	Met
Staff # 18 Date of Hire: 06/03/2016	Met
Staff # 19 Date of Hire: 07/31/2017	Met
Staff # 20 Date of Hire: 11/09/2015 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 21 Date of Hire: 06/03/2016	Met
Staff # 22 Date of Hire: 07/24/2017	Met
Staff # 23 Date of Hire: 08/08/2017	Met
Staff # 24 Date of Hire: 09/25/2018	Met
Staff # 25 Date of Hire: 07/11/2016	Met
Staff # 26 Date of Hire: 06/03/2016	Met
Staff # 27 Date of Hire: 08/22/2016	Met
Staff # 28 Date of Hire: 05/18/2018	Met
Staff # 29 Date of Hire: 07/16/2018	Met

Staff Credentials Reviewed: 29

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Comment

The director provided five files for employees hired since last visit which was conducted on May 23, 2018.

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that one staff member hired on November 9, 2015, did not have a completed finger print clearance as required by the Department. The staff member had a finger print completed through another agency but not with the Department as required.

POI (Plan of Improvement)

The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required.

Correction Deadline: 10/9/2018

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 5/23/2018

Corrected on 10/9/2018

Correction of citation in that one staff member completed a paraprofessional license which expires on June 30, 2022. The other staff member is no longer a lead teacher. The staff member is in the classroom with another lead teacher.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.