



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/6/2022 **VisitType:** Monitoring Visit **Arrival:** 10:15 AM **Departure:** 12:30 PM

CCLC-39637

Strong Rock Christian School Early Learning Center

139 Locust Grove-Griffin Road Locust Grove, GA 30248 Henry County
 (678) 782-3364 johnise.davis@strong-rock.com

Regional Consultant

April Brown
 Phone: (770) 357-5101
 Fax: (770) 357-5102
 april.brown@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation		
04/06/2022	Monitoring Visit	Good Standing
11/15/2021	Licensing Study	Good Standing
03/16/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants	2	5	C	12	C	NA	NA	Lunch
Main	B - 2L	One Year Olds	2	8	C	15	C	NA	NA	Lunch
Main	C- 3L	Two Year Olds	2	6	C	19	C	NA	NA	Lunch
Main	D- 4L	Two Year Olds	1	4	C	19	C	NA	NA	Lunch
Main	E- 5L	Two Year Olds	2	11	C	19	C	NA	NA	Lunch
Main	F- Middle	Three Year Olds	2	11	C	19	C	NA	NA	Free Play
Main	G- 6R	Three Year Olds	2	12	C	20	C	NA	NA	Free Play
Main	H- 5R	Six Year Olds and Over	1	9	C	20	C	NA	NA	Music
Main	I - 4R	Four Year Olds	1	15	C	20	C	NA	NA	Music
Main	J- 3R	Two Year Olds	2	6	C	20	C	NA	NA	TV
Main	K - 2R	One Year Olds	1	6	C	17	C	NA	NA	Diapering
Main	L - 1R	Infants	2	6	C	15	C	NA	NA	Floor Play

Total Capacity @35 sq. ft.: 215

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 99

Total Capacity @35 sq. ft.: 215

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Right	32	C
Main	B- Right Back	40	C
Main	C- Middle	35	C
Main	D- Back Left	38	C
Main	E- Left	21	C

Comments

Plan of Improvement: Developed This Date 04/06/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Johnise Davis, Program Official

Date

April Brown, Consultant

Date



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Findings Report

Date: 4/6/2022 **VisitType:** Monitoring Visit **Arrival:** 10:15 AM **Departure:** 12:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined the following items were potentially hazardous as they were accessible to children in care:

* In the fourth right classroom an unlocked drawer adjacent to the sink contained neosporin and baby wipes, labeled, "keep out of reach of children". Acure lotion was also present on the teacher's desk, labeled, "keep out of reach of children."

* In the fifth right classroom a stapler and antibacterial hand spray, labeled, "keep out of reach of children" was located on top of the teacher's desk.

* In the sixth right classroom a unlocked drawer contained after bite cream, screws, antibacterial ointment, two adult scissors and super glue, labeled, "keep out of reach of children." Additionally, a staff member's purse was located on top of the counter top of the sink.

* In the fourth left classroom an unlocked cabinet under the sink contained lysol spray, cleaning wipes, disinfectant spray, trash bags, labeled, "keep out of reach of children." Adjacent to the sink, an unlocked drawer contained a glue gun, adult scissors, stapler and a screw driver.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. The center will also purchase safety latches for drawers and ensure they are in working order as required.

Correction Deadline: 4/6/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined that in the third right and third left classrooms the diaper changing table's hand guard rails were not in good repair. The rails had chipped paint and was not secured at the base of the railings which could cause a pinching hazard. Additionally, in the fourth right classroom the boy's bathroom was not operable as the toilet was not in good repair.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 4/18/2022

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute as needed due to rain.

Comment

Playgrounds observed to be clean and in good repair on this date.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

The director provided 12 updated infant feeding plans for all infants enrolled.

Correction Deadline: 4/6/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR) **N/A**

Comment

The center currently does not dispense or administer medication at this time.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection observed on this date.

Comment

Center does not provide routine transportation at this time per the director.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position with the director and infant staff members on this date.

Staff Records

Records Reviewed: 35**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 10/25/2021	
Staff # 2	Met
Date of Hire: 10/08/2018	
Staff # 3	Met
Date of Hire: 06/03/2016	
Staff # 4	Met
Date of Hire: 09/03/2019	
Staff # 5	Met
Date of Hire: 01/24/2022	
Staff # 6	Met
Date of Hire: 11/21/2019	
Staff # 7	Met
Date of Hire: 01/10/2022	
Staff # 8	Met
Date of Hire: 08/23/2021	
Staff # 9	Met
Date of Hire: 02/07/2022	
Staff # 10	Met
Date of Hire: 12/02/2020	
Staff # 11	Met
Date of Hire: 10/01/2021	

Staff # 12 Date of Hire: 09/04/2020	Met
Staff # 13 Date of Hire: 02/23/2021	Met
Staff # 14 Date of Hire: 06/03/2016	Met
Staff # 15 Date of Hire: 01/09/2020	Met
Staff # 16 Date of Hire: 03/17/2021	Met
Staff # 17 Date of Hire: 02/21/2020	Met
Staff # 18 Date of Hire: 09/29/2018	Met
Staff # 19 Date of Hire: 08/11/2016	Met
Staff # 20 Date of Hire: 04/05/2021	Met
Staff # 21 Date of Hire: 01/31/2022	Met
Staff # 22 Date of Hire: 09/30/2021	Met
Staff # 23 Date of Hire: 11/29/2021	Met
Staff # 24 Date of Hire: 08/04/2021	Met
Staff # 25 Date of Hire: 02/17/2017	Met
Staff # 26 Date of Hire: 12/27/2021	Met

Records Reviewed: 35

Records with Missing/Incomplete Components: 0

Staff # 27 Date of Hire: 03/09/2020	Met
Staff # 28 Date of Hire: 01/24/2022	Met
Staff # 29 Date of Hire: 02/15/2021	Met
Staff # 30 Date of Hire: 03/03/2021	Met
Staff # 31 Date of Hire: 06/03/2016	Met
Staff # 32 Date of Hire: 06/15/2021	Met
Staff # 33 Date of Hire: 06/21/2021	Met
Staff # 34 Date of Hire: 09/13/2021	Met
Staff # 35 Date of Hire: 04/22/2019	Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided eight files for employees hired since the last licensing study visit which was completed on November 15, 2021.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 12/15/2021

Corrected on 4/6/2022

Correction of citation in that the new director completed first aid and cpr which has an expiration date of February 12, 2024.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.