



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/9/2020 **VisitType:** Licensing Study **Arrival:** 12:30 PM **Departure:** 3:30 PM

CCLC-39637

Strong Rock Christian School Early Learning Center

139 Locust Grove-Griffin Road Locust Grove, GA 30248 Henry County
 (678) 782-3364 swaddell@strong-rock.com

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/09/2020	Licensing Study	Good Standing	
02/06/2020	Monitoring Visit	Good Standing	
11/05/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants	2	6	C	12	C	NA	NA	Feeding, Floor Play
Main	B - 2L	One Year Olds	2	8	C	15	C	NA	NA	Outside
Main	C- 3L	Two Year Olds	2	12	C	19	C	NA	NA	Free Play
Main	D- 4L	Two Year Olds	2	13	C	19	C	NA	NA	Free Play
Main	E- 5L	Two Year Olds	2	12	C	19	C	NA	NA	Outside
Main	F- Middle	Three Year Olds	2	13	C	19	C	NA	NA	Free Play
Main	G- 6R	PreK	2	9	C	20	C	NA	NA	Free Play
Main	H- 5R	PreK	1	9	C	20	C	NA	NA	Story
Main	I - 4R	PreK	1	8	C	20	C	NA	NA	Free Play
Main	J- 3R	One Year Olds and Two Year Olds	1	5	C	20	C	NA	NA	Outside
Main	K - 2R	One Year Olds	2	8	C	17	C	NA	NA	Outside
Main	L - 1R	One Year Olds	2	2	C	15	C	NA	NA	Floor Play

Total Capacity @35 sq. ft.: 215

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 105

Total Capacity @35 sq. ft.: 215

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Right	32	C
Main	B- Right Back	40	C
Main	C- Middle	35	C


Main	D- Back Left	38	C
Main	E- Left	21	C

Comments

An Administrative Review was conducted on October 9, 2020. Staff files, children’s files, training, and background checks were all reviewed. A virtual inspection was conducted on October 20, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection. New BFTS as of October 1, 2020 were disussed and emailed to the center.

Plan of Improvement: Developed This Date 10/09/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sandy Waddell, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities per the Director. A Virtual Visit was conducted due to the COVID-19 pandemic.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Records were observed to be complete and well organized on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair. A Virtual Visit was conducted due to the COVID-19 pandemic.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Director stated proper knowledge of diapering procedures. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center. Hand washing requirements were discussed with the Director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.20 Medications(CR) **Met**

Comment

Please document N/A or none if no adverse reaction is observed. A Virtual Visit was conducted due to the COVID-19 pandemic.

Policies and Procedures

591-1-1-.29 Required Reporting**Met****Comment**

Discussed reporting requirements with the Director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises at this time per the Director. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time per the Director.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation at this time per the Director. A Virtual Visit was conducted due to the COVID-19 pandemic.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position. A Virtual Visit was conducted due to the COVID-19 pandemic.

Staff Records

Records Reviewed: 30**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 01/06/2020	
Staff # 2	Met
Date of Hire: 10/08/2018	
Staff # 3	Met
Date of Hire: 06/03/2016	
Staff # 4	Met
Date of Hire: 11/21/2019	
Staff # 5	Met
Date of Hire: 07/30/2020	

Staff # 6 Date of Hire: 04/08/2019	Met
Staff # 7 Date of Hire: 08/08/2017	Met
Staff # 8 Date of Hire: 09/04/2020	Met
Staff # 9 Date of Hire: 06/03/2016	Met
Staff # 10 Date of Hire: 01/09/2020	Met
Staff # 11 Date of Hire: 02/21/2020	Met
Staff # 12 Date of Hire: 06/03/2016	Met
Staff # 13 Date of Hire: 09/29/2018	Met
Staff # 14 Date of Hire: 08/11/2016	Met
Staff # 15 Date of Hire: 08/01/2018	Met
Staff # 16 Date of Hire: 11/11/2019	Met
Staff # 17 Date of Hire: 08/28/2019	Met
Staff # 18 Date of Hire: 02/17/2017	Met
Staff # 19 Date of Hire: 12/02/2019	Met
Staff # 20 Date of Hire: 06/03/2016	Met

Records Reviewed: 30**Records with Missing/Incomplete Components: 1**

Staff # 21 Date of Hire: 03/09/2020	Met
Staff # 22 Date of Hire: 07/20/2020	Met
Staff # 23 Date of Hire: 08/08/2019	Met
Staff # 24 Date of Hire: 07/20/2020	Met
Staff # 25 Date of Hire: 06/03/2016	Met
Staff # 26 Date of Hire: 09/02/2020	Met
Staff # 27 Date of Hire: 04/22/2019	Met
Staff # 28 Date of Hire: 09/27/2007 <u>"Missing/Incomplete Components"</u> .33(5)-10 Hrs. Annual Training	Not Met
Staff # 29 Date of Hire: 01/18/2019	Met
Staff # 30 Date of Hire: 06/03/2016	Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Director provided 13 files for employees hired since last visit which was completed on February 6, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.14 First Aid & CPR	Technical Assistance
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Technical Assistance

Evidence observed of eight center staff certified in First Aid and CPR on this date. Please ensure staff members and the Director complete the First Aid and CPR as scheduled for October 21, 2020 to ensure at least 50 percent of staff members and the Director are certified as required below:

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection.

Correction Deadline: 11/8/2020

591-1-1-.33 Staff Training

Technical Assistance

Comment

Documentation observed of required annual staff training for 10 staff members currently working for the year of 2019.

Technical Assistance

Please ensure the Director is included with the completion of at least 10 hours of annual training each year as required as indicated below:

Every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved training.

Correction Deadline: 11/8/2020

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.