



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/29/2019 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 1:20 PM

CCLC-39637

Strong Rock Christian School Early Learning Center

139 Locust Grove-Griffin Road Locust Grove, GA 30248 Henry County
(678) 782-3364 swaddell@strong-rock.com

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
07/29/2019	Licensing Study	Good Standing
01/10/2019	Licensing Study	Good Standing
10/09/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants	2	7	C	12	C	NA	NA	Nap, Floor Play
Main	B - 2L	Infants and One Year Olds	2	6	C	15	C	NA	NA	Free Play
Main	C- 3L	One Year Olds and Two Year Olds	2	15	C	19	C	NA	NA	Free Play
Main	D- 4L	Two Year Olds	1	8	C	19	C	NA	NA	Outside
Main	E- 5L	Two Year Olds	2	16	C	19	C	NA	NA	Outside
Main	F- Middle	Six Year Olds and Over	1	12	C	19	C	NA	NA	Free Play
Main	G- 6R	PreK	2	17	C	20	C	NA	NA	Music
Main	H- 5R	PreK	1	16	C	20	C	NA	NA	Transitioning
Main	I - 4R	PreK	2	11	C	20	C	NA	NA	Outside
Main	J- 3R	One Year Olds and Two Year Olds	2	9	C	20	C	NA	NA	Outside
Main	K - 2R	One Year Olds	2	8	C	17	C	NA	NA	Outside
Main	L - 1R	Infants	2	5	C	15	C	NA	NA	Floor Play

Total Capacity @35 sq. ft.: 215

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 130

Total Capacity @35 sq. ft.: 215

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Right	32	C
Main	B- Right Back	40	C
Main	C- Middle	35	C

Main	D- Back Left	38	C
Main	E- Left	21	C

Comments

Plan of Improvement: Developed This Date 07/29/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Sandy Waddell, Program Official

Date

April Brown, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 7/29/2019 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 1:20 PM

CCLC-39637

Strong Rock Christian School Early Learning Center

139 Locust Grove-Griffin Road Locust Grove, GA 30248 Henry County
(678) 782-3364 swaddell@strong-rock.com

Mailing Address
Same

Regional Consultant

April Brown

Phone: (770) 357-5101
Fax: (770) 357-5102
april.brown@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time. No pool on property on this date.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized on this date.

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained on this date.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following items were not in good repair:

* Ceiling tiles were observed to be missing and or discolored in the first left, third right, fourth right, fifth right, fifth left, third left, second left classrooms.

* Chipped paint was observed throughout the walls in the third right, sixth right, middle, fourth left, fifth left, and second left classrooms.

* Rugs were observed to be stained in second left, third left, fourth left, fifth left, middle, second right, third right, fourth right and fifth right classrooms.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 8/12/2019

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair on this date.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines on this date. Children were served chicken tenders, mashed potatoes, peas and carrots, peaches, and milk for lunch on this date.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Correction Deadline: 1/15/2019****Corrected on 7/29/2019****Correction of citation observed as the center completed the new written emergency plan as required.**

591-1-1-.29 Required Reporting**Met****Comment**

Discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises on this date.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete on this date. The last field trip was completed on July 26, 2019 which was to Strong Rock Christian School.

591-1-1-.36 Transportation(CR)**Technical Assistance****Comment**

Center does not provide routine transportation; however field trips are conducted.

Technical Assistance

Please ensure a current and completed inspection is maintained on site for vehicle with license plate ending in WF395 used in transporting children on this date.

Comment

The vehicle with license plate ending in WF395 had an approved fire extinguisher and first aid kit on this date. Please add protective eye wear and triangular bandage to the vehicle's first aid kit.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position on this date.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date. The director reported new mats would arrive on August 2, 2019.

Correction Deadline: 1/10/2019

Corrected on 7/29/2019

Correction of citation in that new crib sheets were ordered and replaced previous crib sheets. All crib sheets were observed to be tight fitted as required on this date.

Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 10/08/2018	
Staff # 2	Met
Date of Hire: 06/03/2016	
Staff # 3	Met
Date of Hire: 04/08/2019	
Staff # 4	Met
Date of Hire: 08/08/2017	
Staff # 5	Met
Date of Hire: 06/03/2016	
Staff # 6	Met
Date of Hire: 06/03/2016	
Staff # 7	Met
Date of Hire: 09/24/2018	
Staff # 8	Met
Date of Hire: 08/12/2016	
Staff # 9	Met
Date of Hire: 08/01/2018	
Staff # 10	Met
Date of Hire: 02/22/2017	
Staff # 11	Met
Date of Hire: 06/03/2016	
Staff # 12	Met
Date of Hire: 06/03/2016	
Staff # 13	Met
Date of Hire: 04/22/2019	
Staff # 14	Met

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Date of Hire: 09/07/2018

Staff # 15

Met

Date of Hire: 01/18/2019

Staff # 16

Met

Date of Hire: 06/03/2016

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided six files for employees hired since last visit which was completed on January 10, 2019.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training

Met

Correction Deadline: 2/9/2019

Corrected on 7/29/2019

Correction of citation in that one staff member was no longer employed at the center. The other staff member completed health and safety training on February 19, 2019.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.