



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/23/2018 **VisitType:** Licensing Study **Arrival:** 9:55 AM **Departure:** 4:35 PM

CCLC-39637

Strong Rock Christian School Early Learning Center

139 Locust Grove-Griffin Road Locust Grove, GA 30248 Henry County
 (678) 782-3364 swaddell@strong-rock.com

Regional Consultant

Tasha McDonald

Phone: (770) 344-3353

Fax: (678) 891-5601

tasha.mcdonald@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/23/2018	Licensing Study	Good Standing	
11/14/2017	Complaint Closure	Good Standing	
10/05/2017	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants	2	7	C	12	C	NA	NA	Nap, Floor Play
Main	B - 2L	One Year Olds	2	10	C	15	C	NA	NA	Lunch, Nap
Main	C- 3L	Two Year Olds	2	13	C	19	C	NA	NA	Lunch, Transitioning, Free Play
Main	D- 4L	Two Year Olds	2	15	C	19	C	NA	NA	Transitioning, Lunch, Story
Main	E- 5L	Two Year Olds and Three Year Olds	1	15	C	19	C	NA	NA	Art
Main	F- Middle		0	0	C	19	C	NA	NA	
Main	G- 6R	PreK	1	15	C	20	C	NA	NA	Circle Time, Transitioning
Main	H- 5R	PreK	2	11	C	20	C	NA	NA	Circle Time
Main	I - 4R	PreK	1	11	C	20	C	NA	NA	Circle Time
Main	J- 3R	Two Year Olds and Three Year Olds	2	12	C	20	C	NA	NA	Free Play, Floor Play
Main	K - 2R	One Year Olds	2	14	C	17	C	NA	NA	Floor Play, Free Play
Main	L - 1R	Infants	1	5	C	15	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 215

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 128

Total Capacity @35 sq. ft.: 215

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Right	32	C
Main	B- Right Back	40	C
Main	C- Middle	35	C
Main	D- Back Left	38	C
Main	E- Left	21	C

Comments

The purpose of this visit is to follow up on visit from September 18, 2017 and to conduct a licensing study. Consultant discussed Quality Rated, Comprehensive Background Check, update in USDA guidelines, update of the existing Emergency Preparedness Plan to include all required topics, conducting lockdown drills every six months in addition to fire drills and tornado drills, changes in Provider Search and new features in the provider's Koala account.

Plan of Improvement: Developed This Date 05/23/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sandy Waddell, Program Official

Date

Tasha McDonald, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 11/14/2017

Corrected on 5/23/2018

.25(13) - Consultant observed the previous citation to be corrected.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground not observed on this date due to inclement weather.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Comment

Discussed SIDS and infant sleeping position.

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on staff statement that sheets are changed once a week or as needed, The staff also stated that sheets are not changed daily.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 3

Staff # 1	Met
Date of Hire: 01/08/2018	
Staff # 2	Met
Date of Hire: 10/12/2017	
Staff # 3	Met
Date of Hire: 07/07/2016	
Staff # 4	Met
Date of Hire: 02/27/2017	
Staff # 5	Met
Date of Hire: 02/22/2017	
Staff # 6	Met
Date of Hire: 08/12/2016	
Staff # 7	Not Met
Date of Hire: 06/21/2016	
<u>"Missing/Incomplete Components"</u>	
.24(1)-Education Experience Missing	
Staff # 8	Not Met
Date of Hire: 06/03/2016	
<u>"Missing/Incomplete Components"</u>	
.33(4)-Food Prep Training Missing 4 hrs.	
Staff # 9	Met
Date of Hire: 05/15/2016	
Staff # 10	Met
Date of Hire: 02/02/2017	
Staff # 11	Met
Date of Hire: 07/24/2017	
Staff # 12	Met
Date of Hire: 06/03/2016	
Staff # 13	Met

Date of Hire: 06/03/2016

Staff # 14 Met

Date of Hire: 07/20/2016

Staff # 15 Met

Date of Hire: 07/24/2017

Staff # 16 Met

Date of Hire: 10/09/2017

Staff # 17 Met

Date of Hire: 06/03/2016

Staff # 18 Met

Date of Hire: 07/31/2017

Staff # 19 Met

Date of Hire: 06/03/2016

Staff # 20 Met

Date of Hire: 03/12/2018

Staff # 21 Not Met

Date of Hire: 07/24/2017

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 22 Met

Date of Hire: 08/08/2017

Staff # 23 Met

Date of Hire: 07/11/2016

Staff # 24 Met

Date of Hire: 06/03/2016

Staff # 25 Met

Date of Hire: 04/23/2018

Staff # 26 Met

Date of Hire: 08/22/2016

Staff # 27 Met

Date of Hire: 05/15/2016

Staff # 28

Met

Date of Hire: 07/24/2017

Staff Credentials Reviewed: 28

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Technical Assistance

Comment

Staff hired on July 11, 2016 completed first year and annual training requirements by July 11, 2017.

Technical Assistance

591-1-1-.33(5) - Please ensure staff hired on July 11, 2016 complete 10 hours of annual training requirements during the 2018 calendar year and thereafter. All new staff hired after July 11, 2016 are required to complete health and safety orientation training within the first 90 days of employment and first year training requirements by their one year anniversary date.

Correction Deadline: 6/22/2018

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that two lead staff had expired credentials on this date.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience. All lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Correction Deadline: 5/23/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.