



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/10/2019    **VisitType:** Licensing Study    **Arrival:** 9:00 AM    **Departure:** 1:00 PM

**CCLC-39637**

**Strong Rock Christian School Early Learning Center**

139 Locust Grove-Griffin Road Locust Grove, GA 30248 Henry County  
(678) 782-3364 swaddell@strong-rock.com

**Mailing Address**  
Same

**Regional Consultant**

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

Joint with: LaToya Summers

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
01/10/2019	Licensing Study	Good Standing
10/09/2018	Monitoring Visit	Good Standing
05/23/2018	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants	1	4	C	12	C	NA	NA	Floor Play
Main	B - 2L	One Year Olds	2	9	C	15	C	NA	NA	Free Play
Main	C- 3L	Two Year Olds	2	16	C	19	C	NA	NA	Circle Time
Main	D- 4L	Two Year Olds	2	15	C	19	C	NA	NA	Free Play
Main	E- 5L	Three Year Olds	2	13	C	19	C	NA	NA	Art
Main	F- Middle	Two Year Olds and Three Year Olds	2	13	C	19	C	NA	NA	Free Play
Main	G- 6R	PreK	2	15	C	20	C	NA	NA	Art
Main	H- 5R	PreK	2	11	C	20	C	NA	NA	Art
Main	I - 4R	PreK	2	12	C	20	C	NA	NA	Circle Time
Main	J- 3R	One Year Olds	2	6	C	20	C	NA	NA	Floor Play
Main	K - 2R	One Year Olds	2	13	C	17	C	NA	NA	Floor Play
Main	L - 1R	Infants and One Year Olds	2	8	C	15	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 215						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 135			Total Capacity @35 sq. ft.: 215			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Right	32	C
Main	B- Right Back	40	C
Main	C- Middle	35	C
Main	D- Back Left	38	C

**Comments**

Plan of Improvement: Developed This Date 01/10/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Sandy Waddell, Program Official

Date

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LaToyia Summers, Consultant

Date

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April Brown, Consultant

Date



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### Findings Report

**Date:** 1/10/2019    **VisitType:** Licensing Study    **Arrival:** 9:00 AM    **Departure:** 1:00 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities at this time. No pool on property on this date.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent agreements observed obtained and completed on this date.

**Comment**

Records were observed to be complete and well organized on this date.

**Facility****591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained on this date.

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be met by center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Center appears clean and well maintained on this date.

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute as needed.

**Comment**

Playground observed to be clean and in good repair on this date.

**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines on this date. Consultant discussed the new USDA guidelines on this date. Children were served chicken and rice, green beans, applesauce, and milk for lunch on this date.

**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized on this date.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

**Comment**

Staff stated proper knowledge of diapering procedures on this date.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands on this date.

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete for three children in care on this date.

**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Not Met****Finding**

Consultant discussed with the director and observed the new written emergency plan on this date.

**POI (Plan of Improvement)**

The Center will write or revise an emergency plan that includes all of the required items.

**Correction Deadline: 1/15/2019****Comment**

Consultant observed completed fire, tornado, and lock down drills on this date.

**Correction Deadline: 1/15/2019**

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**591-1-1-.27 Posted Notices****Met****Comment**

Observed all required posted notices on this date.

<b>Safety</b>
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**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises on this date.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and or redirection observed on this date.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Field trip documentation observed to be complete for a field trip conducted on October 24, 2018.

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**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation at this time. Field trips are conducted; however, the vehicles are not on site. Vehicles are located at the main campus in Locust Grove.

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Comment**

Discussed SIDS and infant sleeping position on this date.

**Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that in the first right classroom there were two cribs that did not have tight fitted sheets as required. Additionally, in the second left classroom, there were five cribs that did not have tight fitted sheets as required. There were no infants observed to be asleep in any of the cribs.

**POI (Plan of Improvement)**

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. The director immediately changed the sheets on all cribs to tight fitted sheets on site.

**Correction Deadline: 1/10/2019**

**Records Reviewed: 29****Records with Missing/Incomplete Components: 2**

Staff # 1 Date of Hire: 01/08/2018	Met
Staff # 2 Date of Hire: 12/14/2019	Met
Staff # 3 Date of Hire: 10/12/2017	Met
Staff # 4 Date of Hire: 02/27/2017	Met
Staff # 5 Date of Hire: 02/22/2017	Met
Staff # 6 Date of Hire: 08/12/2016	Met
Staff # 7 Date of Hire: 07/16/2018	Met
Staff # 8 Date of Hire: 06/03/2016	Met
Staff # 9 Date of Hire: 05/15/2016	Met
Staff # 10 Date of Hire: 02/02/2017	Met
Staff # 11 Date of Hire: 10/08/2018	Met
Staff # 12 Date of Hire: 08/01/2018	Met
Staff # 13 Date of Hire: 01/07/2019	Met
Staff # 14 Date of Hire: 06/03/2016	Met
Staff # 15	Met

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Date of Hire: 06/03/2016

Staff # 16 Met

Date of Hire: 09/29/2018

Staff # 17 Met

Date of Hire: 12/03/2018

Staff # 18 Met

Date of Hire: 07/24/2017

Staff # 19 Met

Date of Hire: 10/09/2017

Staff # 20 Met

Date of Hire: 06/03/2016

Staff # 21 Not Met

Date of Hire: 11/09/2015

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 22 Met

Date of Hire: 06/03/2016

Staff # 23 Met

Date of Hire: 08/08/2017

Staff # 24 Not Met

Date of Hire: 09/25/2018

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25 Met

Date of Hire: 07/11/2016

Staff # 26 Met

Date of Hire: 06/03/2016

Staff # 27 Met

Date of Hire: 08/22/2016

Staff # 28 Met

Date of Hire: 05/18/2018



Staff # 29

Met

Date of Hire: 07/16/2018

**Staff Credentials Reviewed: 29**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided three files for employees hired since last visit which was completed on October 9, 2018.

**Correction Deadline: 10/9/2018**

**Corrected on 1/10/2019**

**Correction of citation in that the staff member has a satisfactory comprehensive criminal background check completed as required on this date.**

**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Complete first aid kits observed in center on this date.

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

**591-1-1-.33 Staff Training**

**Not Met**

**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records two staff members did not have health and safety training as required.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 2/9/2019**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs on this date.