



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/13/2017 **VisitType:** Monitoring Visit

Arrival: 1:10 PM

Departure: 4:05 PM

CCLC-39572

Little Leaders Academy of the Arts

330 Lynhurst Dr. SW Atlanta, GA 30311 Fulton County
 (678) 710-2003 info@littleleadersatl.com

Regional Consultant

Lajuana Williams

Phone: (770) 357-7074

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lajuana.williams@decal.ga.gov

Mailing Address

100 Crescent Centre Pkwy Suite 395
 Tucker, GA 30084

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/13/2017	Monitoring Visit	Good Standing	
09/21/2017	Complaint Closure	Good Standing	
08/15/2017	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A		0	0	C	15	C	NA	NA	Not In Use
Main	Room B	Three Year Olds and Four Year Olds	1	20	C	44	C	NA	NA	Nap
Main	Room C	One Year Olds and Two Year Olds	1	8	C	24	C	NA	NA	Nap
Main	Room D	Infants and One Year Olds	1	6	C	12	C	NA	NA	Nap
Total Capacity @35 sq. ft.:			95			Total Capacity @25 sq. ft.: 0				

Total # Children this Date: 34 Total Capacity @35 sq. ft.: 95 Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	647	C

Comments

Plan of Improvement: Developed This Date 12/13/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Tanesha Gamory, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

591-1-1-.12(4) - Equipment observed to be secure.

Correction Deadline: 12/13/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26(4) - Please ensure the gate on the right side of the building near the toddler play area is kept closed.

Correction Deadline: 12/13/2017

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that an active ant bed and uneven ground was observed in the grassy near in between the two area with play equipment. Tree limbs and an accumulation of pine straw was observed near the play area to the left of the building. Exposed concrete and tree roots were observed to be accessible in the area leading from the patio area to the infant/toddler play equipment.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 12/13/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff Stated Proper Knowledge. Please ensure the diaper changing procedures are posted as a reminder.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff stated proper knowledge.

591-1-1-.20 Medications(CR)	Met
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Comment

Medicine was not dispensed

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR)	Technical Assistance
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Technical Assistance

591-1-1-.36(7)(c)3. - Please ensure departure times always reflect the time the vehicle left from Little Leaders, if the center is picking up multiple schools at the same time the departure time from the facility would be the same. Please ensure that the load time reflects the time the first child entered the vehicle at a school.

Correction Deadline: 12/14/2017

Technical Assistance

591-1-1-.36(8) - please ensure children are on the vehicle less than forty five minutes.

Correction Deadline: 12/14/2017

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Technical Assistance
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Technical Assistance

591-1-1-.30(2) - Discussed that regardless of a child's age that blankets are not to be used cribs for sleeping.

Correction Deadline: 12/13/2017

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 11/16/2016	Met
Staff # 2 Date of Hire: 12/04/2017	Met
Staff # 3 Date of Hire: 11/27/2017	Met
Staff # 4 Date of Hire: 11/30/2017	Met
Staff # 5 Date of Hire: 02/07/2017	Met
Staff # 6 Date of Hire: 05/01/2017	Met
Staff # 7 Date of Hire: 11/13/2017	Met
Staff # 8 Date of Hire: 03/01/2017	Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal Records Check complete

Comment

Seven staff hired since last visit

591-1-1-.31 Staff(CR) **Met**

Comment

591-1-1-.31(13) - The center was compliant with current laws and regulations.

Correction Deadline: 12/13/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) **Met**

Comment

Observed-Adequate Supervision

