



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/23/2018    **VisitType:** Monitoring Visit    **Arrival:** 9:35 AM    **Departure:** 11:35 AM

**CCLC-39499**

**Premier Early Learning Academy**

2696 Macland Rd Dallas, GA 30157 Paulding County  
 (770) 445-4517 Erica.Burton@pelacademy.com

**Regional Consultant**

Morgan Stahl

Phone: (770) 357-7042  
 Fax: (770) 357-7041  
 morgan.stahl@dec.al.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
01/23/2018	Monitoring Visit	Good Standing
08/29/2017	Licensing Study	Good Standing
03/02/2017	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	G - 1st R	Three Year Olds	1	13	C	19	C	NA	NA	Centers
Building 2	G - Front Right	Three Year Olds	1	13	C	19	C	NA	NA	Centers
Building 2	H - 1st L		0	0	C	18	C	NA	NA	Not In Use
Building 2	I - Back Left		0	0	C	11	C	NA	NA	Not In Use
Building 2	I - Back Left		0	0	C	11	C	NA	NA	Not In Use
Building 2	J - Back R	PreK	2	21	C	20	NC	NA	NA	Centers
Building 2	J - Back Right	PreK	2	21	C	20	NC	NA	NA	Centers
Total Capacity @35 sq. ft.: 118			Total Capacity @25 sq. ft.: 0							
Main	C- 2nd R		0	0	C	10	C	NA	NA	Not In Use
Main	C- 2nd R		0	0	C	10	C	NA	NA	Not In Use
Main	D-Far Right	Infants and One Year Olds	1	6	C	10	C	NA	NA	Feeding,Floor Play
Main	D-Far Right	Infants and One Year Olds	1	6	C	10	C	NA	NA	Floor Play,Feeding
Main	E-1 st Left	One Year Olds and Two Year Olds	1	7	C	10	C	NA	NA	Floor Play
Main	E-1 st Left	One Year Olds and Two Year Olds	1	7	C	10	C	NA	NA	Floor Play


Main	F-2nd Left	Two Year Olds	1	10	C	16	C	NA	NA	Centers	
Main	F-2nd Left	Two Year Olds	1	10	C	16	C	NA	NA	Centers	
Total Capacity @35 sq. ft.: 92					Total Capacity @25 sq. ft.: 0						
Total # Children this Date: 114					Total Capacity @35 sq. ft.: 210			Total Capacity @25 sq. ft.: 0			

Building	Playground	Playground Occupancy	Playground Compliance
Building 2	H - Front Left	0	C

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Erica Burton, Program Official

Date

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Morgan Stahl, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

All required equipment observed secured.

**Correction Deadline: 2/22/2018**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Correction Deadline: 8/29/2017**

**Corrected on 1/23/2018**

**.19(1) - License capacity observed met. The consultant observed a variance/waiver to have been submitted to have 22 children in the Georgia PreK classroom.**

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair. Please continue inspecting the playground daily before use to ensure no hazards are present.

**Correction Deadline: 9/8/2017**

**Corrected on 1/23/2018**

**.26(8) - The consultant observed an adequate amount of resilient surface.**

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff were observed to remind children to wash hands.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Per center Director, medication has not been dispensed since the last regulatory visit.

**Correction Deadline: 1/23/2018**

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

### 591-1-1-.13 Field Trips(CR)

Met

#### Comment

Per center Director, no field trips have been conducted since the last regulatory visit.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Complete documentation of transportation observed.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Correction Deadline: 8/29/2017**

**Corrected on 1/23/2018**

**.30(2)(b) - Infant sleep safety requirements observed met.**

## Staff Records

**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 06/15/2016	
Staff # 3	Met
Date of Hire: 06/02/2017	
Staff # 4	Met

**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 04/03/2017

Staff # 5

Met

Date of Hire: 10/12/2017

Staff # 6

Met

Date of Hire: 01/25/2016

Staff # 7

Met

Date of Hire: 08/01/2016

Staff # 8

Met

Staff # 9

Met

Date of Hire: 10/24/2016

**Staff Credentials Reviewed: 9**

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**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Correction Deadline: 8/29/2017**

**Corrected on 1/23/2018**

**.09(1)(a) - Satisfactory records check derminations observed on file for all staff.**

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**591-1-1-.33 Staff Training**

**Met**

**Correction Deadline: 9/28/2017**

**Corrected on 1/23/2018**

**.33(3) - Documentatio of health and safety training observed for all required staff.**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to follow all applicable laws.

**Correction Deadline: 1/23/2018**

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Correction Deadline: 8/29/2017**

**Corrected on 1/23/2018**

**.32(2) - Consultant observed appropriate staff to child ratios.**

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.