



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/20/2020 **VisitType:** Monitoring Visit **Arrival:** 8:45 AM **Departure:** 11:55 AM

**CCLC-39479**

**Kiddie Academy of Alpharetta**

3200 North Point Pkwy Alpharetta, GA 30005 Fulton County  
 (770) 417-8194 alpharetta@kiddieacademy.net

**Regional Consultant**

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/20/2020	Monitoring Visit	Good Standing	
12/10/2019	Incident Investigation & Follow Up	Good Standing	
12/10/2019	Incident Investigation Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	2	6	C	11	C	NA	NA	Feeding,Nap,Floor Play
Main	B	Infants	1	4	C	11	C	NA	NA	Floor Play,Nap
Main	C	Two Year Olds	2	8	C	12	C	NA	NA	Free Play
Main	D	Two Year Olds	1	5	C	14	C	NA	NA	Free Play
Main	E	Four Year Olds and Five Year Olds	2	19	C	21	C	NA	NA	Centers
Main	F	Three Year Olds	4	21	C	21	C	NA	NA	Circle Time
Main	G	Six Year Olds and Over	1	4	C	27	C	NA	NA	Circle Time
Main	H	Four Year Olds	2	7	C	21	C	NA	NA	Free Play
Main	I	Three Year Olds	1	13	C	21	C	NA	NA	Circle Time
Main	J	Three Year Olds	1	13	C	21	C	NA	NA	Circle Time
Main	K	Three Year Olds	1	9	C	21	C	NA	NA	Circle Time
Main	L	Two Year Olds	1	10	C	22	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 223			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 119			Total Capacity @35 sq. ft.: 223							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	11	C
Main	B	108	C
Main	C	55	C

### Comments

The purpose of this visit was to conduct a Monitoring Visit and to follow up to the previous visit conducted on July 9, 2019.

Consultant observed License posted for 2020 on this date.

Plan of Improvement: Developed This Date 02/20/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Janna Brumby, Program Official

Date

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Shannon Curtis, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Swimming rules discussed.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

Discussed with staff to please be mindful to keep items that pose a hazard inaccessible to children in care on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground not observed on this date due to inclement weather.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

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591-1-1-.17 Hygiene(CR)	Met
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**Comment**

Proper hand washing observed throughout the center.

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591-1-1-.20 Medications(CR)	Met
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**Comment**

Discussed proper medication documentation and procedures.

<b>Safety</b>
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591-1-1-.11 Discipline(CR)	Met
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**Comment**

Staff were observed to maintain a positive learning environment on this date.

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591-1-1-.13 Field Trips(CR)	Met
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**Comment**

Field trip documentation observed to be complete for December 30, 2019 to The Children's Museum on this date.

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591-1-1-.36 Transportation(CR)	Met
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**Comment**

Complete documentation of transportation observed.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

<b>Sleeping &amp; Resting Equipment</b>
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Technical Assistance
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**Technical Assistance**

Discussed SIDS and infant sleeping position with staff on this date.

<b>Staff Records</b>
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<b>Records Reviewed: 8</b>
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<b>Records with Missing/Incomplete Components: 0</b>
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Staff # 1	Met
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Date of Hire: 08/08/2016

Staff # 2	Met
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Date of Hire: 08/06/2019

Staff # 3	Met
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Date of Hire: 03/17/2018

Staff # 4	Met
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Date of Hire: 01/08/2019

Staff # 5	Met
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Staff # 6	Met
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**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 09/07/2017

Staff # 7

Met

Date of Hire: 10/10/2019

Staff # 8

Met

Date of Hire: 06/27/2019

**Staff Credentials Reviewed: 7**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete on this date for all staff.

**Comment**

Director provided twelve files for employees hired since last visit on July 9, 2019 on this date.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Correction Deadline: 12/10/2019**

**Corrected on 2/20/2020**

**Previous citation corrected. Consultant observed adequate supervision throughout the facility on this date.**