



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/31/2018 **VisitType:** Monitoring Visit **Arrival:** 9:40 AM **Departure:** 1:00 PM

CCLC-39426

Creative Learners Child Development Center
 711 Dorsey Street Gainesville, GA 30501 Hall County
 (770) 532-4044 ashcube@hotmail.com

Regional Consultant

Colleen Covey
 Phone: (706) 256-7245
 Fax: (706) 256-7244
 colleen.covey@dec.al.gov

Mailing Address
 1219 Landmark Pl
 Gainesville, GA 30501

Quality Rated: ★ ★

Compliance Zone Designation		
08/31/2018	Monitoring Visit	Good Standing
05/21/2018	Monitoring Visit	Good Standing
07/10/2017	Complaint Investigation & Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes					
Main	A- 2R	Two Year Olds	2	15	C	16	C	NA	NA	Outside					
Main	B- 1R	One Year Olds and Two Year Olds	2	11	C	20	C	NA	NA	Floor Play					
Main	C- 1LF	Three Year Olds and Four Year Olds	2	18	C	19	C	NA	NA	Centers					
Main	D- 2LF		0	0	C	19	C	NA	NA						
Main	E- 3LF	PreK	2	20	C	20	C	NA	NA	Centers					
Main	F- Infant	Infants and One Year Olds	2	10	C	12	C	NA	NA	Free Play,Nap					
Main	G - 1L 2nd Hallway	PreK	2	22	C	20	NC	NA	NA	Centers					
Main	H- 2L 2nd hallway	PreK	2	20	C	20	C	NA	NA	Centers					
Total Capacity @35 sq. ft.: 146						Total Capacity @25 sq. ft.: 0									
Total # Children this Date: 116						Total Capacity @35 sq. ft.: 146					Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A -Infant/toddler	7	C
Main	B- Preschool	36	C
Main	C- Preschool	51	C

Comments

Follow up to the previous Monitoring Visit that was conducted on May 21, 2018 was completed on this date.
 Required reporting was discussed with the Director.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Ashley Williams, Program Official

Date

Colleen Covey, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/31/2018 **VisitType:** Monitoring Visit **Arrival:** 9:40 AM **Departure:** 1:00 PM

CCLC-39426

Creative Learners Child Development Center

711 Dorsey Street Gainesville, GA 30501 Hall County
(770) 532-4044 ashcube@hotmail.com

Mailing Address

1219 Landmark PI
Gainesville, GA 30501

Regional Consultant

Colleen Covey

Phone: (706) 256-7245

Fax: (706) 256-7244

colleen.covey@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Correction Deadline: 6/20/2018

Corrected on 8/31/2018

.06(4) - Exhaust fans were observed to be working in the restrooms on this date.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Correction Deadline: 8/31/2018

Corrected on 8/31/2018

.25(13) - No hazards were accessible on this date.

Correction Deadline: 5/21/2018

Corrected on 8/31/2018

.25(17) - The playground was observed to be properly maintained on this date.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on consultant's observation that in classroom B-1R- one and two- year olds, 11 small chips were observed to be on the tile floor on the right side of the classroom of the wooden gate that separates the classroom.

The black base border was observed to have been replaced.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. The Director is working on a plan to repair the tile. A request has been submitted to the Salvation Army who owns the building.

Correction Deadline: 9/28/2018

Recited on 8/31/2018

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on the consultant's observation that on playgrounds B and C preschool, less than 6 inches of resilient surface was measured under playground equipment that was 5 feet tall.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency. Mulch has been purchased and will be spread this weekend.

Correction Deadline: 9/14/2018

Recited on 8/31/2018

Food Service**591-1-1-.15 Food Service & Nutrition****Met**

Correction Deadline: 5/21/2018

Corrected on 8/31/2018

.15(2)(a) - Infants were observed being held for feedings on this date.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20 - Discussed long term medication with the Director.

Comment

Documentation for medication dispensing observed complete.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records**Records Reviewed: 15****Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 02/02/2016	Met
Staff # 2 Date of Hire: 08/28/2017	Met
Staff # 3 Date of Hire: 08/11/2016	Met
Staff # 4 Date of Hire: 04/09/2018	Met
Staff # 5 Date of Hire: 02/02/2016	Met
Staff # 6 Date of Hire: 11/17/2017	Met
Staff # 7 Date of Hire: 02/16/2016	Met
Staff # 8 Date of Hire: 02/02/2016	Met
Staff # 9 Date of Hire: 07/31/2017	Met

Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Staff # 10 Date of Hire: 02/02/2016	Met
Staff # 11 Date of Hire: 11/18/2016	Met
Staff # 12 Date of Hire: 08/08/2017	Met
Staff # 13 Date of Hire: 08/23/2018	Met
Staff # 14 Date of Hire: 02/06/2017	Met
Staff # 15 Date of Hire: 04/25/2016	Met

Staff Credentials Reviewed: 15

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Discussed new October 1, 2018, criminal record check requirements with the Director.

Correction Deadline: 5/21/2018

Corrected on 8/31/2018

.09(1)(a) - All fifteen staff members employed on this date were observed to have satisfactory criminal record checks.

591-1-1-.33 Staff Training **Met**

Correction Deadline: 5/21/2018

Corrected on 8/31/2018

.33(6) - Annual training was observed completed for the 2018 year.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Correction Deadline: 5/21/2018

Corrected on 8/31/2018

.31(8)(a) - No volunteers were present on this date. Volunteer requirements were discussed with the Director.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.