



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/15/2021 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 11:00 PM

CCLC-39426

Creative Learners Child Development Center

711 Dorsey Street Gainesville, GA 30501 Hall County
 (770) 532-4044 ashcube@hotmail.com

Regional Consultant

Margarita Collier

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Mailing Address

1219 Landmark Pl
 Gainesville, GA 30501

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/15/2021	Monitoring Visit	Good Standing	
08/21/2020	Licensing Study	Good Standing	
01/16/2020	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 2R	Two Year Olds and Three Year Olds	2	11	C	16	C	NA	NA	Circle Time
Main	B- 1R	One Year Olds and Two Year Olds	2	9	C	20	C	NA	NA	Circle Time
Main	C- 1LF	Three Year Olds and Four Year Olds	2	11	C	19	C	NA	NA	Music
Main	D- 2LF	Six Year Olds and Over	2	16	C	19	C	NA	NA	Centers
Main	E- 3LF		0	0	C	20	C	NA	NA	
Main	F- Infant	Infants	2	5	C	12	C	NA	NA	Floor Play, Free Play
Main	G - 1L 2nd Hallway		0	0	C	20	C	NA	NA	Not In Use
Main	H- 2L 2nd hallway		0	0	C	20	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 146

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 52

Total Capacity @35 sq. ft.: 146

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A -Infant/toddler	7	C
Main	B- Preschool	36	C
Main	C- Preschool	51	C

Comments

A virtual inspection was conducted on February 15, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on February 15, 2021 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 02/15/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Ashley Williams, Program Official

Date

Margarita Collier, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Please ensure to monitor the playground areas for the following hazards:

- Normal wear and tear of playground equipment and toys.
- Potential entrapment hazards in the fence surrounding the playground area.
- Biting and/or stinging insects (i.e. ants, bees, etc.)
- Loose and/or weak tree branches surrounding the playground area.
- Standing water in and around playground equipment after inclement weather.
- Re-fluff resilient surface as needed.

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

The consultant discussed new revision to restricted food. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/wind pipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Technical Assistance

The consultant discussed revision to the written feeding plans for children under the age of 1 years old. Age appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated the proper handwashing procedures for staff and children.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.29 Required Reporting

Technical Assistance

Technical Assistance

Discussed reporting requirements regarding communicable illness via DECAL KOALA with the director.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A virtual visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 23****Records with Missing/Incomplete Components: 3**

Staff # 1	Met
Date of Hire: 03/19/2019	
Staff # 2	Met
Date of Hire: 04/17/2019	
Staff # 3	Met
Date of Hire: 09/17/2017	
Staff # 4	Met
Date of Hire: 03/15/2019	
Staff # 5	Met
Date of Hire: 03/15/2019	
Staff # 6	Met
Date of Hire: 08/02/2017	
Staff # 7	Not Met
Date of Hire: 01/29/2020	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 8	Met
Date of Hire: 09/14/2020	
Staff # 9	Not Met
Date of Hire: 12/17/2019	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 10	Met
Date of Hire: 06/04/2018	
Staff # 11	Met
Date of Hire: 10/19/2018	
Staff # 12	Met

Records Reviewed: 23**Records with Missing/Incomplete Components: 3**

Date of Hire: 09/06/2019

Staff # 13 Met

Date of Hire: 09/20/2016

Staff # 14 Met

Date of Hire: 01/13/2018

Staff # 15 Not Met

Date of Hire: 11/27/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 16 Met

Date of Hire: 01/19/2016

Staff # 17 Met

Date of Hire: 08/19/2019

Staff # 18 Met

Date of Hire: 07/16/2015

Staff # 19 Met

Date of Hire: 01/19/2016

Staff # 20 Met

Date of Hire: 07/06/2018

Staff # 21 Met

Date of Hire: 07/16/2018

Staff # 22 Met

Date of Hire: 01/28/2020

Staff # 23 Met

Date of Hire: 02/02/2016

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met**

Technical Assistance

The consultant discussed the following information regarding criminal record checks with the director:

- Monitor the expiration dates of all staff members', therapist, independent contractors, and/or volunteers criminal record check letters.
- Submit a portability request via DECAL KOALA for newly hired staff members, therapist, independent contractors, and/or volunteers that have a previous satisfactory comprehensive criminal record check letter issued by the department.
- Ensure that all newly hired staff members, therapist, independent contractors, and/or volunteers have evidence of a satisfactory comprehensive criminal record check letter prior to providing services to children present for care.
- Ensure that all newly hired, seasonal staff members, therapist, independent contractors, and/or volunteers with a six-month break of employment from child care submit an updated criminal record check application and complete the fingerprinting process prior to rendering services for child care services.

Correction Deadline: 8/21/2020

Corrected on 2/15/2021

The previous citation was observed to be corrected. The consultant observed all staff members to have evidence of a satisfactory comprehensive determination letter on file.

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that the center did not submit a portability request for the most recently issued determination letter for staff member #7, date of hire January 29, 2020, staff member #9, date of hire December 17, 2019, and staff member #15, date of hire November 27, 2019. Staff member #7 had a satisfactory determination letter on file dated for March 28, 2019, staff member #9 had a satisfactory determination letter on file dated for March 25, 2019, and staff member #15 had a satisfactory determination letter on file dated for April 25, 2019. A one-day letter was left.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will submit a portability request via DECAL KOALA for all therapists' satisfactory determination letter to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will monitor the expiration dates of all staff members' criminal record check rules and review and complete the criminal record check video affidavit to ensure CRC rules are maintained.

Correction Deadline: 2/15/2021

Correction Deadline: 8/21/2020

Corrected on 2/15/2021

The previous citation was observed to be corrected. The consultant observed all staff members to have evidence of a current satisfactory comprehensive determination letter on file.

591-1-1-.33 Staff Training**Met**

Correction Deadline: 9/20/2020

Corrected on 2/15/2021

The previous citation was observed to be corrected. The consultant observed both the director and the cook to have completed the required four-clock hours of nutrition training.

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on February 15, 2021. Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

Technical Assistance

The consultant discussed staff being attentive and participating with all children during mealtime and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.