



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/16/2020    **VisitType:** Monitoring Visit    **Arrival:** 9:50 AM    **Departure:** 12:00 PM

**CCLC-39426**

**Creative Learners Child Development Center**

711 Dorsey Street Gainesville, GA 30501 Hall County  
 (770) 532-4044 ashcube@hotmail.com

**Regional Consultant**

Malissa Champion

Phone: (770) 357-4925

Fax: (770) 357-4924

malissa.champion@decal.ga.gov

**Mailing Address**

1219 Landmark Pl  
 Gainesville, GA 30501

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                                    |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------------------------|---------------|--|
| 01/16/2020                         | Monitoring Visit                   | Good Standing |  |
| 10/09/2019                         | Incident Investigation Closure     | Good Standing |  |
| 08/28/2019                         | Incident Investigation & Follow Up | Good Standing |  |

**Ratios/License Capacity**

| Building | Room               | Age Group                          | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes          |
|----------|--------------------|------------------------------------|-------|----------|------|------------|--------------|------------|--------------|----------------|
| Main     | A- 2R              | Two Year Olds and Three Year Olds  | 2     | 12       | C    | 16         | C            | NA         | NA           | Art, Free Play |
| Main     | B- 1R              | One Year Olds and Two Year Olds    | 2     | 16       | C    | 20         | C            | NA         | NA           | Circle Time    |
| Main     | C- 1LF             | Three Year Olds and Four Year Olds | 2     | 16       | C    | 19         | C            | NA         | NA           | Transitioning  |
| Main     | D- 2LF             |                                    | 0     | 0        | C    | 19         | C            | NA         | NA           |                |
| Main     | E- 3LF             | PreK                               | 2     | 21       | C    | 20         | NC           | NA         | NA           | Centers        |
| Main     | F- Infant          | Infants and One Year Olds          | 2     | 10       | C    | 12         | C            | NA         | NA           | Floor Play     |
| Main     | G - 1L 2nd Hallway | PreK                               | 2     | 16       | C    | 20         | C            | NA         | NA           | Centers        |
| Main     | H- 2L 2nd hallway  | PreK                               | 2     | 20       | C    | 20         | C            | NA         | NA           | Centers        |

Total Capacity @35 sq. ft.: 146                      Total Capacity @25 sq. ft.: 0

Total # Children this Date: 111    Total Capacity @35 sq. ft.: 146                      Total Capacity @25 sq. ft.: 0

| Building | Playground        | Playground Occupancy | Playground Compliance |
|----------|-------------------|----------------------|-----------------------|
| Main     | A -Infant/toddler | 7                    | C                     |
| Main     | B- Preschool      | 36                   | C                     |
| Main     | C- Preschool      | 51                   | C                     |

**Comments**

The purpose of this visit was to conduct a monitoring visit and to follow up on the previous visit conducted on August 28, 2019.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Ashley Williams, Program Official

Date

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Malissa Champion, Consultant

Date



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### Findings Report

**Date:** 1/16/2020 **VisitType:** Monitoring Visit **Arrival:** 9:50 AM **Departure:** 12:00 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Children's Records

**591-1-1-.08 Children's Records**

**Met**

**Correction Deadline: 10/9/2019**

**Corrected on 1/16/2020**

.08(7) - The previous citation was observed to be corrected on this date. Consultant discussed with provider the procedures in place to ensure children are only released to individuals authorized to receive them.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed to be accessible to children on this date:

Classroom B-1R

- One staff members purse in an unlocked cabinet.

Classroom D

- One staff members purse in an unlocked cabinet.

Classroom F

- Two staff members purses in an unlocked cabinet beneath the changing table.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 1/16/2020****Recited on 1/16/2020**

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**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

591-1-1-.26 - Discussed maintenance of resilient surface. Please fluff and redistribute.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Not Met****Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that one child in Classroom B did not wash their hands with liquid soap and warm running water after diapering on this date.

**POI (Plan of Improvement)**

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

**Correction Deadline: 1/16/2020**

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

**Comment**

Discussed SIDS and infant sleeping position.

**Technical Assistance**

591-1-1-.30(1)(b)1 - Consultant discussed with provider to monitor, repair or replace the mats throughout the facility where tears are beginning to develop in the fabric.

**Correction Deadline: 1/16/2020**

**Staff Records**

**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 0**

|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Staff # 2                | Met |
| Staff # 3                | Met |
| Staff # 4                | Met |
| Staff # 5                | Met |
| Staff # 6                | Met |
| Staff # 7                | Met |
| Staff # 8                | Met |
| Staff # 9                | Met |
| Staff # 10               | Met |
| Staff # 11               | Met |
| Date of Hire: 08/19/2019 |     |
| Staff # 12               | Met |
| Staff # 13               | Met |
| Staff # 14               | Met |
| Staff # 15               | Met |

Staff # 16

Met

**Staff Credentials Reviewed: 6**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit August 28, 2019.

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR**

**Met**

**Correction Deadline: 8/22/2019**

**Corrected on 1/16/2020**

**.14(2) - The previous citation was observed to be corrected on this date. Consultant reviewed records and observed all current staff to have completed CPR and First Aid training on this date.**

**591-1-1-.33 Staff Training**

**Met**

**Correction Deadline: 8/22/2019**

**Corrected on 1/16/2020**

**.33(3) - The previous citation was observed to be corrected on this date. Consultant reviewed records and observed all current staff to have completed Health and Safety training on this date.**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.