



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/28/2019 **VisitType:** Licensing Study

Arrival: 8:30 AM

Departure: 11:30 AM

CCLC-39426

Creative Learners Child Development Center

711 Dorsey Street Gainesville, GA 30501 Hall County
 (770) 532-4044 ashcube@hotmail.com

Regional Consultant

Malissa Champion

Phone: (770) 357-4925

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malissa.champion@decals.ga.gov

Mailing Address

1219 Landmark Pl
 Gainesville, GA 30501

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/28/2019	Licensing Study	Good Standing	
08/31/2018	Monitoring Visit	Good Standing	
05/21/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 2R	Two Year Olds and Three Year Olds	2	17	C	16	NC	NA	NA	Breakfast
Main	B- 1R	One Year Olds and Two Year Olds	2	15	C	20	C	NA	NA	Breakfast
Main	C- 1LF	Three Year Olds and Four Year Olds	1	15	C	19	C	NA	NA	Circle Time
Main	D- 2LF		0	0	C	19	C	NA	NA	
Main	E- 3LF	PreK	2	17	C	20	C	NA	NA	Circle Time
Main	F- Infant	Infants and One Year Olds	2	11	C	12	C	NA	NA	Nap, Floor Play, Feeding, Diapering, Free Play
Main	G - 1L 2nd Hallway	PreK	2	21	C	20	NC	NA	NA	Circle Time
Main	H- 2L 2nd hallway	PreK	2	19	C	20	C	NA	NA	Story

Total Capacity @35 sq. ft.: 146

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 115

Total Capacity @35 sq. ft.: 146

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A -Infant/toddler	7	C
Main	B- Preschool	36	C
Main	C- Preschool	51	C

Comments

The purpose of this visit was to conduct a licensing study and to follow up on the previous visit conducted on August 31, 2018.

Plan of Improvement: Developed This Date 03/28/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Ashley Williams, Program Official

Date

Malissa Champion, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Not Met****Comment**

Licensed capacity observed to be routinely met by center.

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that the center exceeded maximum capacity in classroom A-2R.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 3/28/2019**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazardous items were accessible to the children receiving care on this date:

- Classroom B-1R- Two bottles of "Glade" spray, one container of "Chlorox" wipes, one container of "Lysol" wipes, one bottle of "Odo ban", two cans of disinfectant spray, and two bottles of hand soap were stored in an unlocked cabinet.
- Classroom A-2R- Three cans of disinfectant deodorizing spray and three bottles of disinfectant spray were stored in an unlocked cabinet.
- Classroom F- Infant- Two staff purses were stored in an unlocked cabinet.

All items contained the label "Keep Out Of Reach Of Children."

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/28/2019**Correction Deadline: 9/28/2018****Corrected on 3/28/2019**

.25(3) - The previous citation was observed to be corrected on this date. Consultant observed tile floor to be in good repair on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the fall zones surrounding the playground equipment on playgrounds B and C-Preschool contained approximately one inch of resilient surface. Approximately six inches of resilient surface was required on this date.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency. Mulch has been purchased and will be spread this weekend.

Correction Deadline: 4/12/2019

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Comment

Center menu meets USDA guidelines.

Finding

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation that bottles were not labeled with the individual children's names on this date.

POI (Plan of Improvement)

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

Correction Deadline: 3/28/2019

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting

Met

Comment

Discussed reporting requirements.

Safety

591-1-1-.05 Animals **Met**

Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Technical Assistance**

Technical Assistance

591-1-1-.30(1)(a)3 - Consultant discussed with provider to ensure infant crib sheets are changed daily or more often as needed.

Correction Deadline: 3/28/2019

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/02/2016	
Staff # 2	Met
Date of Hire: 08/28/2017	
Staff # 3	Met
Date of Hire: 08/11/2016	
Staff # 4	Met
Date of Hire: 04/09/2018	
Staff # 5	Met
Date of Hire: 02/02/2016	
Staff # 6	Met
Date of Hire: 03/20/2019	
Staff # 7	Met
Date of Hire: 11/17/2017	
Staff # 8	Met

Records Reviewed: 17**Records with Missing/Incomplete Components: 0**

Date of Hire: 02/16/2016

Staff # 9 Met

Date of Hire: 03/15/2019

Staff # 10 Met

Date of Hire: 03/15/2019

Staff # 11 Met

Date of Hire: 02/02/2016

Staff # 12 Met

Date of Hire: 07/31/2017

Staff # 13 Met

Date of Hire: 02/02/2016

Staff # 14 Met

Date of Hire: 11/18/2016

Staff # 15 Met

Date of Hire: 08/08/2017

Staff # 16 Met

Date of Hire: 08/23/2018

Staff # 17 Met

Date of Hire: 04/25/2016

Staff Credentials Reviewed: 17**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided three files for employees hired since last visit on August 31, 2018.

591-1-1-.14 First Aid & CPR**Technical Assistance****Technical Assistance**

591-1-1-.14 - Please be mindful of expiring items in first aid kit.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.