

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/30/2018 VisitType: Licensing Study Arrival: 9:00 AM Departure: 11:15 AM

CCLC-39301 Regional Consultant

Susie's Daycare Jerica Davis

64 Ferry Rd. Hoboken, GA 31542 Brantley County
(912) 458-2863 annettewestberry@yahoo.com
Phone: (478) 314-9452
Fax: (478) 314-9443
jerica.davis@decal.ga.gov

Mailing Address Same

Quality Rated:

08/10/2018

07/19/2018

Compliance Zone Designation

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

 Program is not demonstrating an acceptable level of performance in meeting the rules.

Deficient

Good Standing

Good Standing

**Ratios/License Capacity** 

Complaint Closure

Investigation Follow

Complaint

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	New Building	Infants and One Year Olds	2	9	С	12	С	NA	NA	Breakfast,Music, Nap
		Total Capacity @35 sq. ft.: 1	2		Total C ft.: 44	apacity @	25 sq.			
Main	Center	Two Year Olds and Three Year Olds	2	12	С	14	С	20	С	Centers,Art
Main	ONE RM GDCH		0	0	С	14	С	NA	NA	
Main	Right		0	0	С	4	С	5	С	
		Total Capacity @35 sq. ft.: 3	2		Total C ft.: 44	apacity @	25 sq.			
Total # C	hildren this Date: 21	Total Capacity @35 sq. ft.: 4	4		Total C ft.: 44	apacity @	25 sq.			

Building	Playground	Playground Occupancy	Playground Compliance
Main	ONE PLGR	18	С
Main	ONE PLGR	17	С

#### Comments

The purpose of today's visit is to conduct a licensing study.

The director stated that the center does not provide transportation, field trips, swimming activities, or administer any medications.

The center is currently participating in the Quality Rated program and has earned a rating of two stars.

Plan of Improvement: Developed This Date 08/30/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1**, **2017**. For instructions and to submit records check applications online, please visit <a href="www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Ayla Westberry, Program Official	Date	Jerica Davis, Consultant	Date



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#### **Findings Report**

**Date:** 8/30/2018 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 11:15 AM

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Mailing Address

Same

The following information is associated with a Licensing Study:

### **Activities and Equipment**

Phone: (478) 314-9452

Fax: (478) 314-9443 jerica.davis@decal.ga.gov

Jerica Davis

591-1-1-.12 Equipment & Toys(CR)

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Met

Comment

Comment

Center does not provide swimming activities.

**Facility** 

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 7/19/2018

**Corrected on 8/30/2018** 

.19(1) - This citation was observed to be corrected on this date. The license capacity was met in each classroom.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

**Health and Hygiene** 

# 591-1-1-.10 Diapering Areas & Practices(CR) Comment Proper diapering procedures observed. 591-1-1-.17 Hygiene(CR) Comment Proper hand washing observed throughout the center. 591-1-1-.20 Medications(CR) Met

#### Comment

The Provider currently does not dispense/administer medication.

Safety

#### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

#### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

## **Sleeping & Resting Equipment**

#### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Technical Assistance** 

#### Comment

Discussed SIDS and infant sleeping position.

#### **Technical Assistance**

Please ensure that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 8/30/2018

**Staff Records** 

Records Reviewed: 6	Records with Missing/Incomplete Components: 0
Staff # 5	Met
Date of Hire: 12/01/2012	
Staff # 6	Met
Date of Hire: 04/27/2015	
Records Reviewed: 6	Records with Missing/Incomplete Components: 1
Staff # 1	Met
Date of Hire: 09/01/2011	
Staff # 2	Met
Date of Hire: 09/01/2011	
Staff # 3	Met
	_

#### **Records Reviewed: 6**

#### **Records with Missing/Incomplete Components: 1**

Date of Hire: 06/26/2017

Staff # 4 Not Met

Date of Hire: 02/06/2017

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff Credentials Reviewed: 6

#### 591-1-1-.09 Criminal Records Check(CR)

Met

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

#### 591-1-1-.33 Staff Training

**Not Met** 

#### **Finding**

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of staff records that one staff member completed eight out of the ten annual training hours as required.

#### POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 9/29/2018

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

## **Staffing and Supervision**

#### 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

#### 591-1-1-.32 Supervision(CR)

Met

#### Comment

Staff observed to provide direct supervision and be attentive to children's needs.