



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/3/2019    **VisitType:** Licensing Study    **Arrival:** 11:05 AM    **Departure:** 1:10 PM

**CCLC-39244**

**Ms. BJ's Group Daycare and Early Learning**

511 Jefferson Street Moultrie, GA 31768 Colquitt County  
 (229) 985-7022 msbjs704@yahoo.com

**Regional Consultant**

Cresia Jackson

Phone: (229) 238-2958  
 Fax: (229) 238-2957  
 cresia.jackson@decal.ga.gov

**Mailing Address**

511 jefferson st  
 moultrie, GA 31768

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/03/2019	Licensing Study	Good Standing	
05/14/2019	Monitoring Visit	Good Standing	
10/26/2018	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Infants	1	4	C	5	C	NA	NA	Transitioning
Main	Room B		0	0	C	3	C	NA	NA	
Main	Room C	Two Year Olds	1	3	C	4	C	NA	NA	Nap, Transitioning
Main	Room D		0	0	C	4	C	NA	NA	
Total Capacity @35 sq. ft.:			12			Total Capacity @25 sq. ft.:		0		
						Building @35 capacity limited by Fire Marshall Limitations				
Total # Children this Date:			7			Total Capacity @25 sq. ft.:		0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	62	C

**Comments**

Plan of Improvement: Developed This Date 12/03/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Bobbie Jackson, Program Official

Date

Cresia Jackson, Consultant

Date



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## Findings Report

**Date:** 12/3/2019 **VisitType:** Licensing Study

**Arrival:** 11:05 AM

**Departure:** 1:10 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.03 Activities

Not Met

**Finding**

591-1-1-.03(14) requires center staff to limit the use of entertainment media, such as television, videotaped programs or movies and video or computer games to no more than two (2) hours daily per child or group; to provide such activities only at times when alternative activities are available for children who choose not to participate; and to use entertainment media that is age-appropriate in accordance with the Entertainment Software Rating Board (ESRB) and the Motion Picture Association of America (MPAA). It was determined based on observation that the center did not use media appropriately during operating hours. It was further determined that the staff was watching (Jerry Springer) during operating hours.

**POI (Plan of Improvement)**

The Center will have and use procedures to review and select entertainment media that meets these requirements and will train staff to provide alternate activities for children who choose not to participate.

**Correction Deadline: 12/3/2019**

**Finding**

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation the center did not have current lesson plans on site that reflect appropriate instruction practices and activities. It was further determined the lesson plans provided was dated from September, 2018.

**POI (Plan of Improvement)**

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

**Correction Deadline: 12/3/2019**

#### 591-1-1-.12 Equipment & Toys(CR)

Met

**Comment**

Discussed adding equipment and toys to enhance variety.

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**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities.

<b>Facility</b>
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**591-1-1-.06 Bathrooms****Met****Comment**

Please monitor bathrooms for necessary supplies.

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met**

**Correction Deadline: 5/14/2019**

**Corrected on 12/3/2019**

**This citation was observed to be correct on this date.**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the equipment needed to be cleaned. It was further determined that the red four seat tricycle merry-go-round had rusted areas exposed as well as the blue climbing sea-saw.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 12/3/2019**

<b>Food Service</b>
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**591-1-1-.15 Food Service & Nutrition****Not Met**

**Correction Deadline: 5/14/2019**

**Corrected on 12/3/2019**

**This citation was observed to be correct.**

**Finding**

591-1-1-.15(5) requires that the Center provide a menu listing all meals and snacks to be served during the current week except for School-age Centers where the food may be provided by the Parent(s) by agreement between the School-age Center and the Parent(s). Substitutions shall be recorded on the posted menu and menus shall be retained at the Center for six (6) months. It was determined based on review of menu not dated, that the center was to serve Turkey Sandwich, Tomato & Lettuce, Pickles, wheat bread and milk. It was further observed that the children was served mashed potatoes, corn, and fried chicken brought from Kentucky Fried Chicken restaurant.

**POI (Plan of Improvement)**

The Center will list all of the current week's meals and snacks and all substitutions on the menu and keep past menus on file for six months and will implement a system to monitor this.

**Correction Deadline: 12/3/2019**

**Recited on 12/3/2019**

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Please ensure that all food items are stored in airtight containers.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Please be mindful of voice tone in redirecting children.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Correction Deadline: 5/14/2019****Corrected on 12/3/2019****This citation was observed to be correct on this date.****Correction Deadline: 5/14/2019****Corrected on 12/3/2019****This citation was observed to be correct on this date.**

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**Staff Records**

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**Records Reviewed: 4****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met

**Records Reviewed: 4**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/02/2018

**Staff Credentials Reviewed: 1**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Correction Deadline: 5/14/2019**

**Corrected on 12/3/2019**

**This citation was observed to be correct on this date.**

**591-1-1-.32 Supervision(CR)**

**Technical Assistance**

**Correction Deadline: 5/14/2019**

**Corrected on 12/3/2019**

**This citation was observed to be correct on this date.**

**Technical Assistance**

Consultant discussed with the director ensuring enough staff be present to assist at all times.

**Correction Deadline: 12/3/2019**