

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/3/2019 VisitType: Licensing Study Arrival: 8:55 AM Departure: 10:50 AM

CCLC-39199 Regional Consultant

**SHANNON'S KIDS** 

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Colleen Covey

Phone: (706) 256-7245

Mailing Address

Same

**Quality Rated: No** 

			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good			
04/03/2019	Licensing Study	Good Standing		port, and deficient.		
02/01/2019	Complaint Investigation Follow Up		Support	<ul> <li>ng - Program is demonstrating an acceptable level of performance in meeting the rules.</li> <li>Program performance is demonstrating a need for improvement in meeting</li> </ul>		
02/01/2019	Complaint Closure	Good Standing	Deficient			
	•		1	the rules.		

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds and Two Year Olds and Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	3	18	С	26	С	NA	NA	Centers, Music
		Total Capacity @35 sq. ft.: 18	3		Total Capacity @25 sq. ft.: 0		25 sq.	Building @35 capacity limited by Centers Request		
Total # Cl	hildren this Date: 18	Total Capacity @35 sq. ft.: 18		Total C	apacity @	25 sq.	•			

Building	Building Playground		Playground Compliance
Main	Playground	38	C

# Comments

Follow up to the previous visit that was conducted on December 12, 2018 was completed on this date.

A ten year history form was provided.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Shannon Nix, Program Official	Date	Colleen Covey, Consultant	Date



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# **Findings Report**

<b>Date:</b> 4/3/2019	VisitType: Licensing Study	Arrival: 8:55 AM	Departure: 10:50 AM

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The following information is associated with a Licensing Study:

# **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

**Children's Records** 

#### **Records Reviewed: 5 Records with Missing/Incomplete Components: 0** Child #1 Met

Met Child # 2

Child #3 Met

Child #4 Met

Child #5 Met

# 591-1-1-.08 Children's Records

Comment

Records were observed to be complete and well organized.

Facility

Met

591-1-106 Bathrooms	Met
Comment	
Bathrooms observed to be clean and well maintained.	
591-1-119 License Capacity(CR)	Met
Comment	
Licensed capacity observed to be routinely met by center.	
591-1-125 Physical Plant - Safe Environment(CR)	Met
Comment Center appears clean and well maintained.	
591-1-126 Playgrounds(CR)	Met
331-1-1-1201 laygrounds(OK)	With
Comment	
Playground observed to be clean and in good repair.	
	Food Service
591-1-115 Food Service & Nutrition	Met
Comment	
Center menu meets USDA guidelines.	
591-1-118 Kitchen Operations	Met
Comment	
Kitchen appears clean and well organized.	
	Health and Hygiene
591-1-110 Diapering Areas & Practices(CR)	Met
Comment	
Staff state proper knowledge of diapering procedures.	
591-1-117 Hygiene(CR)	Met
Comment	
Comment Staff were observed to remind children to wash hands.	
591-1-1-20 Medications(CR)	Met
Comment	
Discussed proper medication documentation and procedures.	
	Organization
591-1-116 Governing Body & License	Met
Correction Deadline: 2/1/2019	
Corrected on 4/3/2019	
.16(c) - The provider is going through the process to license her home ar Learning Center also.	nd open a Family Child Care
	Safety

591-1-1-.05 Animals N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Comment

Center does not provide routine transportation.

**Sleeping & Resting Equipment** 

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

**Staff Records** 

Records Reviewed: 5 Records with Missing/Incomplete Components: 0

Staff # 2 Met

Date of Hire: 08/14/2017

Staff # 5 Met

Date of Hire: 01/01/2002

Records Reviewed: 5 Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 11/19/2018

Staff # 3 Met

Date of Hire: 01/28/2019

Staff # 4 Met

Date of Hire: 02/04/2019

Staff Credentials Reviewed: 5

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Director provided two files for employees hired since last visit on December 12, 2018. A total of five staff employed on this date have a satisfactory criminal record check on file.

# 591-1-1-.33 Staff Training

**Technical Assistance** 

# Comment

Documentation observed of required staff training for the 2018 year.

## **Technical Assistance**

591-1-1-.33(3) - Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# Staffing and Supervision

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

## Comment

Center observed to maintain appropriate staff:child ratios.

# 591-1-1-.32 Supervision(CR)

Met

# Comment

Staff observed to provide direct supervision and be attentive to children's needs.