



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/20/2019 **VisitType:** Licensing Study **Arrival:** 10:30 AM **Departure:** 1:45 PM

CCLC-39192

Regional Consultant

Little Blessings Day Care

1105 North Central Street Albany, GA 31705 Dougherty County
 (229) 431-1919 GHCWJH@yahoo.com

Phone:
 Fax:
 rukiya.thomas@dec.al.ga.gov

Mailing Address
 1105 north central
 Albany, GA 31705

Joint with: Rukiya Thomas

Quality Rated: ★ ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/20/2019	Licensing Study	Support	
08/29/2018	Monitoring Visit	Good Standing	
03/28/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Class Room A	One Year Olds and Two Year Olds and Four Year Olds	1	8	C	17	C	NA	NA	Free Play
Main	Room B		0	0	C	4	C	NA	NA	
Total Capacity @35 sq. ft.:			21			Total Capacity @25 sq. ft.:			0	
Total # Children this Date: 8			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:			0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	Outside Playground	14	C

Comments

The purpose of this visit was to conduct a license study.

A one day letter and POI letter were left on this date.

Plan of Improvement: To Be Submitted 03/06/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Gwendolyn Hunt, Program Official _____ Date

Allison Morrison, Consultant _____ Date

Rukiya Thomas, Consultant _____ Date



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Findings Report

Date: 2/20/2019 **VisitType:** Licensing Study **Arrival:** 10:30 AM **Departure:** 1:45 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(1) requires the Center to provide a daily planned program of varied and developmentally appropriate activities to promote social, emotional, physical, cognitive, language and literacy growth. Center Staff shall use a variety of teaching methods to accommodate the needs of the children's different learning styles. It was determined based on observation that the center did not have current lesson plans for the week of February 18-22.

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Correction Deadline: 2/20/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

The provider stated that the center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

The consultant reminded the provider to maintain complete enrollment paperwork for all children who attend the program.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms were observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity was observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 2/28/2019

Corrected on 2/20/2019

.25(13) - The previous rule violation was observed to be corrected on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26 - The consultant discussed maintaining the chipping paint on the metal playground equipment.

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Finding

591-1-1-.26(7) requires that climbing and swinging equipment be anchored. It was determined based on observation that the purple slide's ladder was observed to be unsecured on the outdoor play area. The ladder could be lifted up off the ground.

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Correction Deadline: 3/29/2019

Recited on 2/20/2019

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Correction Deadline: 9/8/2018

Corrected on 2/20/2019

.26(8) - The consultant observed that the equipment was not tall enough to require resilient surface.

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15 - The consultant discussed making sure to post a menu that meets all USDA requirements.

591-1-1-.18 Kitchen Operations

Technical Assistance

Technical Assistance

591-1-1-.18(8) - The consultant discussed proper food storage with the provider.

Correction Deadline: 2/20/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed reminding children to wash hands during the visit.

591-1-1-.20 Medications(CR)

Not Met

Comment

The provider stated that she has not given medication since the last visit on August 29, 2018. The consultant discussed proper medication documentation and procedures.

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Finding

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on observation that cough syrup and nasal spray were observed in children book bags that were accessible to children in Classroom A on this date.

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Correction Deadline: 2/20/2019

Policies and Procedures

591-1-1-.29 Required Reporting **Met**

Comment
The consultant discussed reporting requirements.

Safety

591-1-1-.05 Animals **Not Evaluated**

Comment
The provider stated that the center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Remember to mindful of tone in redirecting children.

591-1-1-.13 Field Trips(CR) **Not Evaluated**

Comment
The provider stated that the center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Not Evaluated**

Comment
The provider stated that the center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Pleasant naptime environment was observed during the visit.

Staff Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Records Reviewed: 3

Records with Missing/Incomplete Components: 1

Staff # 2

Not Met

Date of Hire: 02/08/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 3

Met

Date of Hire: 08/06/2018

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

Previously Cited: 591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on observation that a staff hired on August 6, 2018 was observed to have a comprehensive background determination that was not within 12 months of their hire date. The fingerprint had a portability expiration date of July 25, 2018.

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of staff records that a resident of the home had not submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

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Correction Deadline: 2/20/2019

Recited on 2/20/2019

591-1-1-.14 First Aid & CPR

Met

Comment

Complete first aid kits were observed in center.

591-1-1-.24 Personnel Records

Technical Assistance

Technical Assistance

The consultant discussed maintaining personnel records with all required components.

Correction Deadline: 2/25/2019

591-1-1-.33 Staff Training

Met

Comment

Documentation was observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 9/3/2018

Corrected on 2/20/2019

.31(2)(b)6. - The previous rule violation was observed to corrected.

Correction Deadline: 8/29/2018

Corrected on 2/20/2019

The consultant observed that an employee who had been hired within the last year had completed all of the first year training requirements.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

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Correction Deadline: 8/29/2018

Corrected on 2/20/2019

.32(3) - The consultant observed appropriate ratios on this date.

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that five one-year-olds, two two-year-olds and one four-year-old were observed to be housed together in classroom A.

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Correction Deadline: 2/20/2019

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation that a staff member left the children unattended to prepare lunch in the adjacent kitchen.

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Correction Deadline: 2/20/2019