

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Arrival: 11:30 AM **Date:** 10/8/2019 VisitType: Licensing Study Departure: 1:45 PM

CCLC-39181 Regional Consultant

## **Atlanta Preparatory School of the Arts**

10B Friendly Hills Decatur, GA 30035 DeKalb County (404) 241-5700 atlantapreparatory@gmail.com

**Mailing Address** 2541 Glenvalley Dr Decatur, GA 30032

Quality Rated: \*

Roslyn Williams

Phone: (770) 357-7020 Fax: (770) 357-7019

roslyn.williams@decal.ga.gov

Com	pliance Zone Desig		Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
10/08/2019	Licensing Study		standing, suppor	, ,			
05/21/2019	Complaint Closure	Good Standing	Good Standing	<ul> <li>Program is demonstrating an acceptable level of performance in meeting the rules.</li> </ul>			
05/15/2019	Complaint Investigation Follow Up	Good Standing	Support Deficient	<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> <li>Program is not demonstrating an acceptable level of performance in meeting</li> </ul>			
	,			the rules.			

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/Left	Three Year Olds	1	6	С	9	С	NA	NA	Lunch
Main	Front Area	Infants	1	3	С	12	С	NA	NA	Nap
Total Capacity @35 sq. ft.: 18			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Centers Request					
Total # Children this Date: 9		Total Capacity @35 sq. ft.: 18			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	16	

#### Comments

Plan of Improvement: Developed This Date 10/08/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





## **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Carol Price, Program Official	Date	Roslyn Williams, Consultant	Date



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

## **Findings Report**

Date: 10/8/2019 VisitType: Licensing Study Arrival: 11:30 AM Departure: 1:45 PM

CCLC-39181

**Atlanta Preparatory School of the Arts** 

10B Friendly Hills Decatur, GA 30035 DeKalb County (404) 241-5700 atlantapreparatory@gmail.com

Mailing Address 2541 Glenvalley Dr Decatur, GA 30032 **Regional Consultant** 

Roslyn Williams

Phone: (770) 357-7020 Fax: (770) 357-7019

roslyn.williams@decal.ga.gov

The following information is associated with a Licensing Study:

## **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

**Children's Records** 

## **Records Reviewed: 5**

## Records with Missing/Incomplete Components: 2

Child # 1 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 2 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 3 Met

Child # 4 Met

Child # 5 Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 10/11/2019

Corrected on 10/8/2019

.08(1) - Previous citation corrected.

**Facility** 

591-1-1-.06 Bathrooms

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)

Met

Met

Correction Deadline: 5/15/2019

Corrected on 10/8/2019

.19(1) - Previous citation was corrected. The Center maintained the required license capacity in all rooms observed.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 10/11/2019

Corrected on 10/8/2019

.25(3) - Previous citation was corrected.

591-1-1-.26 Playgrounds(CR)

**Not Met** 

#### **Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fence around the air conditioning unit was broken and accessible to children.

#### POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 10/8/2019

#### Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based that the following was observed:

A large tree root posed a potential tripping hazard near the right side of the playground near the playhouse.

A broken sign was laying on the ground and accessible to children near the back fence.

A black broken pipe was protruding from the ground and posed a potential tripping hazard near the back fence.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/8/2019

**Food Service** 

#### **Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on observation that the Center did not have signed written feeding plans for children less than (1) year of age.

#### POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 10/8/2019

#### **Finding**

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. Please ensure that all baby bottles are labeled with the individual child's name.

#### POI (Plan of Improvement)

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

Correction Deadline: 10/8/2019

#### **Finding**

591-1-1-.15(5) requires that the Center provide a menu listing all meals and snacks to be served during the current week except for School-age Centers where the food may be provided by the Parent(s) by agreement between the School-age Center and the Parent(s). Substitutions shall be recorded on the posted menu and menus shall be retained at the Center for six (6) months. It was determined based on observation that the menu posted in the center was dated for September 30, 2019-October 4, 2019.

#### POI (Plan of Improvement)

The Center will list all of the current week's meals and snacks and all substitutions on the menu and keep past menus on file for six months and will implement a system to monitor this.

Correction Deadline: 10/9/2019

Recited on 10/8/2019

## 591-1-1-.18 Kitchen Operations

**Technical Assistance** 

## **Technical Assistance**

591-1-1-.18(5) - Please ensure that all refrigerators are equipped with a thermometer.

Correction Deadline: 10/8/2019

**Health and Hygiene** 

## 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Discussed proper diapering procedures with Staff.

**Not Met** 

#### **Finding**

591-1-1-7(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that staff did not wash a child's hands after diapering.

#### POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 10/8/2019

#### **Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that staff did not wash their hands after diapering a child.

#### POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 10/8/2019

591-1-1-.20 Medications(CR)

Met

#### Comment

No medication dispensed.

## **Policies and Procedures**

## 591-1-1-.21 Operational Policies & Procedures

**Not Met** 

#### **Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on observation that the Center lacked documentation that drills for fire, tornado, and other emergency situations had been conducted.

#### **POI (Plan of Improvement)**

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 10/13/2019

#### Finding

591-1-1-.21(4) requires the Center to provide to Parents a copy of the Center's written policies and procedures. It was determined based on review of records that the Center lacked evidence of the Center's written policies and procedures.

## POI (Plan of Improvement)

The Center will make giving parents a copy of the policies and procedures a routine step in the enrollment process and will train Staff who participate in the enrollment process. The Center will ensure sufficient copies are available.

Correction Deadline: 10/13/2019

## Safety

#### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Please be mindful of voice tone in redirecting children.

## 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

#### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.30(1)(a)2 - Crib construction procedures were discussed.

Correction Deadline: 10/8/2019

Staff Records

#### **Records Reviewed: 1**

## Records with Missing/Incomplete Components: 1

Staff # 1 Not Met

Date of Hire: 09/11/2019

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing, .24(1)-SSN Missing

### Staff Credentials Reviewed: 0

#### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 5/15/2019

Corrected on 10/8/2019

.09(1)(c) -Previous citation was corrected.

#### 591-1-1-.24 Personnel Records

**Not Met** 

#### Finding

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on review of records that the center did not have evidence of a personnel file for staff members #2 and #3.

## POI (Plan of Improvement)

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 10/11/2019

Recited on 10/8/2019

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 5/21/2019

Corrected on 10/8/2019

.32(1) - Previous citation was corrected. The consultant observed the required Staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.