

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/15/2019 VisitType: Licensing Study Arrival: 9:10 AM Departure: 2:45 PM

CCLC-39156 Regional Consultant

## Cindy's Playhouse Daycare

2230 East 40th Street Savannah, GA 31404 Chatham County (912) 667-4851 cindysplayhousedaycare@gmail.com

Mailing Address

2230 east 40th Savannah, GA 31404

Quality Rated: No

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Stacey Foston

Phone: (706) 806-0407 Fax: (706) 806-0406

stacey.foston@decal.ga.gov

			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good						
08/15/2019	Licensing Study		standing, suppor						
01/07/2019	Monitoring Visit	Good Standing	Good Standing	<ul> <li>Program is demonstrating an acceptable level of performance in meeting the rules.</li> </ul>					
07/31/2018	Licensing Study	Good Standing	Support	<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> </ul>					
			Deficient	<ul> <li>Program is not demonstrating an acceptable level of performance in meeting the rules.</li> </ul>					

#### Ratios/License Capacity

Building Room	Age Group	Staff	Children	NC/C		35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Childcar Childcare building  Building	One Year Olds and Two Year Olds and Three Year Olds and Four Year Olds	2	7	С	12	С	17	С	Free Play
	Total Capacity @35 sq. ft.: 1	2		Total Capacity @25 sq. ft.: 17					
Total # Children this Date:	7 Total Capacity @35 sq. ft.: 1	2		Total C	apacity @	25 sq.	•		

Playground Playground Playground Building Playground Occupancy Compliance

#### Comments

The consultant left a one-day letter on this date. Criminal record Check training affidavit is to be submitted to the consultant by August 22, 2019.

Plan of Improvement: Developed This Date 08/15/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





## **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Cynthia fields, Program Official	Date	Stacey Foston, Consultant	Date



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## **Findings Report**

Date: 8/15/2019 VisitType: Licensing Study Arrival: 9:10 AM Departure: 2:45 PM

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The following information is associated with a Licensing Study:

**Activities and Equipment** 

591-1-1-.03 Activities Technical Assistance

Technical Assistance

591-1-1-.03(12) - Talked with the director about ensuring there are dates on the lesson plans

Correction Deadline: 8/15/2019

**591-1-1-.12 Equipment & Toys(CR)** 

**Technical Assistance** 

**Technical Assistance** 

591-1-1-.12 - Discussed arrangement and storage of toys. Talked to Director about lowering toys to ensure they are accessible to the children.

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

**Children's Records** 

Records Reviewed: 3 Records with Missing/Incomplete Components: 2

Child # 1 Met

Child # 2 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Child # 3 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

#### 591-1-1-.08 Children's Records

**Not Met** 

## **Finding**

591-1-Ī-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that two of the three children files did not have name and telephone number of the child's primary source of health care.

## POI (Plan of Improvement)

The director will review the enrollment forms and ensure all required items are documented.

Correction Deadline: 8/16/2019

## **Finding**

591-1-1-.08(6) requires the Center to maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. It was determined based on a review of arrival and departure records that five of the seven children present were not signed into the center on this date.

#### POI (Plan of Improvement)

The Center will maintain arrival and departure records as required. The center will ensure children are signed in upon arrival a the center.

Correction Deadline: 8/15/2019

	Facility
591-1-106 Bathrooms	Met
Comment	
Please secure cleaning tools (i.e., broom, plunger) out of reach of children.	
591-1-119 License Capacity(CR)	Met
Comment	
Licensed capacity observed to be routinely met by center.	
591-1-125 Physical Plant - Safe Environment(CR)	Met
Comment	
No hazards observed accessible to children on this date.	
591-1-126 Playgrounds(CR)	Met

#### Comment

Playground observed to be clean and in good repair.

## **Food Service**

#### 591-1-1-.18 Kitchen Operations

Met

#### Comment

Please ensure that open food items in the freezer properly sealed and labeled.

# **Health and Hygiene**

## 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

## 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

#### 591-1-1-.20 Medications(CR)

N/A

#### Comment

The Provider currently does not dispense/administer medication.

## **Policies and Procedures**

## 591-1-1-.21 Operational Policies & Procedures

**Not Met** 

## **Finding**

591-1-1-.21(2) requires the Center to have written documentation signed by the Parents in each child's file that the Director or designee has: provided to the Parent(s) a copy of the Center's policies and procedures required by this rule; advised the Parent(s) of the safe sleep practices followed by the Center; advised the Parent(s) of the child's progress, issues relating to the child's care and individual practices concerning the child's special needs; and encouraged participation by Parent(s) in Center activities. It was determined based on a review of files that the center did not have this documentation for all enrolled children.

#### **POI** (Plan of Improvement)

The Center will complete each of these actions as part of the enrollment process.

Correction Deadline: 8/23/2019

## Comment

Program observed complete emergency drills

Safety

## 591-1-1-.11 Discipline(CR)

Met

## Comment

Age-appropriate discussion and/or redirection observed.

## 591-1-1-.13 Field Trips(CR)

N/A

#### Comment

The center does not participate in field trips..

#### 591-1-1-.36 Transportation(CR)

N/A

## Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.30 - Please ensure all mats are two inches thick.

**Staff Records** 

#### **Records Reviewed: 4**

## **Records with Missing/Incomplete Components: 1**

Staff # 1 Met

Staff # 2 Not Met

Date of Hire: 08/15/2019

"Missing/Incomplete Components"
.09-Criminal Records Check Missing

Staff # 3

Staff # 4 Met

Date of Hire: 06/07/1999

#### Staff Credentials Reviewed: 2

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

## **Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that an individual who observed to be providing care for the children did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

## POI (Plan of Improvement)

IMMÈDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will to ensure the CRC rules are maintained. The consultant left a one day letter. The consultant also assisted the center in register the staff to be fingerprinted and submitting an application to the Department.

## Correction Deadline: 8/15/2019

#### Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that an individual that was observed to be caring the children did not have valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center. The comprehensive background check that was on file was dated more than 12 months before the date of hire.

#### POI (Plan of Improvement)

IMMÉDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

The consultant left a one day letter. The consultant also assisted the center in registering the staff to be fingerprinted.

Correction Deadline: 8/15/2019

#### 591-1-1-.14 First Aid & CPR

Met

#### Comment

Complete first aid kit observed in center.

#### Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

## 591-1-1-.33 Staff Training

Met

#### Comment

Documentation observed of required staff training for the year 2018.

## 591-1-1-.31 Staff(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# **Staffing and Supervision**

## 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

## 591-1-1-.32 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.