



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/18/2017 **VisitType:** Monitoring Visit **Arrival:** 7:55 AM **Departure:** 9:20 AM

CCLC-39140

Lowman Nursery

5460 Lowman Road Murrayville, GA 30564 Hall County
(770) 532-8490 tinalowman@att.net

Regional Consultant

Candace Gilbert

Phone: (866) 371-4935
Fax: (866) 371-7713
candace.gilbert@dec.al.gov

Mailing Address

Same

Compliance Zone Designation		
08/18/2017	Monitoring Visit	Good Standing
03/15/2017	Licensing Study	Good Standing
10/31/2016	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	BK RT	Infant	0	0	C	11	C	NA	NA	
Main	Front/entrance		0	0	C	16	C	23	C	
Total Capacity @35 sq. ft.:			18			Total Capacity @25 sq. ft.:		0		
Total Capacity @35 sq. ft.:			18			Total Capacity @25 sq. ft.:		0		
Total # Children this Date: 0			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:		0		

Building @35 capacity limited by Centers Request

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	24	C

Comments

The purpose of this visit was to complete a monitoring visit to follow up to the previous visit conducted on March 15, 2017. Consultant discussed liability insurance and health and safety orientaiton.

Plan of Improvement: Developed This Date 08/18/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tina Lowman, Program Official

Date

Candace Gilbert, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **N/A**

Comment

No children enrolled at the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed Capacity Routinely Met - No children enrolled.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Reminder-Keep Hazards Inaccessible - no children enrolled.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

No children enrolled.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Not Evaluated**

Comment

No children enrolled

591-1-1-.17 Hygiene(CR)**Met****Comment**

No children enrolled - hand washing discussed

591-1-1-.20 Medications(CR)**Not Evaluated****Comment**

No medication administered. No children enrolled.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

No children enrolled - discipline discussed

591-1-1-.36 Transportation(CR)**N/A****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

No children enrolled - safe sleep discussed.

Correction Deadline: 8/28/2017**Staff Records****Records Reviewed: 2****Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 04/26/1992

Staff # 2

Not Met

Date of Hire: 04/26/1992

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate, .33(2)-Health & Safety Certificate

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records Check(CR)**Met****Correction Deadline: 3/15/2017****Corrected on 8/18/2017****.09(1)(e) - Consultant observed satisfactory determination letters.**

591-1-1-.14 First Aid & CPR**Met****Comment**

Observed-100% Certified First Aid & CPR

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on consultant review of records that the staff who act in a care giving capacity had not completed the required Health and Safety Orientation training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 9/17/2017**Defer**

591-1-1-.33(5)- Consultant unable to evaluate on this date due to currently being in the 2017 annual training year.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

Correction Deadline: 4/14/2017

591-1-1-.31 Staff(CR)**Met****Comment**

591-1-1-.31(13) - Consultant observed staff and provider to follow all applicable laws and regulations.

Correction Deadline: 8/18/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Evaluated****Comment**

No children enrolled; proper ratios discussed

591-1-1-.32 Supervision(CR)**Met****Comment**

No children enrolled;proper supervision discussed