



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/24/2019 **VisitType:** Licensing Study **Arrival:** 9:35 AM **Departure:** 12:35 PM

CCLC-39129

Kids "R" Us Learning Academy

74 Youngs Mill Road LaGrange, GA 30241 Troup County
(706) 668-6456 kidsruslearningacademy86@yahoo.com

Mailing Address
Same

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

Joint with: Tomekia Hudson

Quality Rated: No

Compliance Zone Designation		
06/24/2019	Licensing Study	Good Standing
10/18/2018	Monitoring Visit	Good Standing
06/28/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Infants and One Year Olds	1	4	C	13	C	NA	NA	Free Play, Nap
Main	Room B	Two Year Olds	1	8	C	14	C	NA	NA	Free Play
Main	Room C	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	1	15	C	25	C	NA	NA	Art
Main	Room D - Ft. Right		0	0	C	16	C	NA	NA	
Main	Room E		0	0	C	9	C	NA	NA	
Total Capacity @35 sq. ft.: 77						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 27			Total Capacity @35 sq. ft.: 77			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

Plan of Improvement: Developed This Date 06/24/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov

Sabrina Hayes, Program Official

Date

Laura Swann, Consultant

Date

Tomekia Hudson, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(13) - Please ensure daily scheduled are followed.

Correction Deadline: 6/24/2019

Technical Assistance

591-1-1-.03(2) - Please ensure lesson plans are dated for the week using in each classroom not monthly.

Correction Deadline: 6/24/2019

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(2) - Please ensure cardboard blocks, bean bag chair and foam toys are not coming apart and foam is not exposed.

Correction Deadline: 6/24/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation that both playgrounds had vines growing on the metal fencing with and without thorns.

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 6/28/2019**Recited on 6/24/2019****Correction Deadline: 10/18/2018****Corrected on 6/24/2019****.25(3) - Correction observed on this date.****Correction Deadline: 10/18/2018****Corrected on 6/24/2019****.25(8) - Correction observed on this date.**

591-1-1-.26 Playgrounds(CR)**Not Met****Correction Deadline: 10/28/2018****Corrected on 6/24/2019****.26(8) - Correction observed on this date.****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present:

Back Playground

Sticks and acorns were present throughout the play area.

The black border around the playground had protruding nails posing a tripping hazard.

There were two nail heads protruding on the left side wooden pieces at the bottom of the fencing.

Special use area

Is closed until repairs can be made to the area.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 6/28/2019**Recited on 6/24/2019**

Food Service

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Technical Assistance**

591-1-1-.15 - Please ensure that infant feeding forms are updated regularly.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Correction Deadline: 10/18/2018

Corrected on 6/24/2019

.30(2) - Correction observed on this date.

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 10/22/2018	
Staff # 2	Met
Date of Hire: 06/11/2019	
Staff # 3	Met
Date of Hire: 09/25/2018	
Staff # 4	Met
Date of Hire: 03/18/2016	
Staff # 5	Not Met

Records Reviewed: 6

Records with Missing/Incomplete Components: 1

Date of Hire: 12/05/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Met

Date of Hire: 12/10/2018

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 10/18/2018

Corrected on 6/24/2019

.09(1)(j) - Correction observed on this date. Current staff had the required satisfactory comprehensive background checks.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Not Met

Technical Assistance

591-1-1-.33(3) - Consultant reviewed with the director that staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment.

Correction Deadline: 7/24/2019

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined that one staff had not completed the required ten hours of annual training for 2018.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 7/24/2019

591-1-1-.31 Staff(CR)

Technical Assistance

Correction Deadline: 10/18/2018

Corrected on 6/24/2019

.31(1)(a) - Correction observed on this date. Director was listed at one center.

Technical Assistance

591-1-1-.31(2)(b)3.(iii) - Consultant reviewed with the director the requirements for the professional development plan that should be present in every lead teachers files when completing the lead teacher credential as follows: The Center prepares a written plan outlining the newly hired lead teacher's professional development in obtaining one of the credentials or degrees listed in 591-1-1-.31 (2)(b)2.(i) through (xii). Such plan must include the following information:

- (I) Individual's identifying information (name, address and telephone numbers);
 - (II) Technical college, university or school where enrolled (name, address and telephone number) or Department-approved trainer providing credential course work (name, address and telephone number);
 - (III) Credential or degree individual is seeking;
 - (IV) Content area of credential or degree;
 - (V) Anticipated date for completion of credential or degree;
 - (VI) Names and numbers of courses to be completed during the current year and ongoing updates of the names and numbers of courses to be completed for the following year(s);
 - (VII) Documentation of course work successfully completed throughout process (i.e., completion of quarter, semester or component of course work); and
 - (VIII) A copy of the credential or degree awarded by the technical college, university, school or Department-approved trainer for specified credential upon completion.
- (iii) This professional development plan must be maintained in the lead teacher's file, and such plan shall be available for inspection and provided to Department staff upon request.

Correction Deadline: 6/24/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Correction Deadline: 10/18/2018

Corrected on 6/24/2019
.32(5) - Correction was observed on this date.

591-1-1-.32 Supervision(CR) **Met**

Correction Deadline: 10/18/2018

Corrected on 6/24/2019
.32(7) - Correction observed on this date.