



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/23/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:30 AM **Departure:** 1:30 PM

CCLC-39109

The Learning Academy of Georgia

3620 Highlands Parkway, SE Smyrna, GA 30080 Cobb County
 (678) 293-6990 tanesha.nichols@gmail.com

Mailing Address

3620 Highlands Parkway, SE
 Smyrna, GA 30082

Regional Consultant

Tasha McDonald

Phone: (770) 344-3353

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tasha.mcdonald@decal.ga.gov

Joint with: Angelia Boykins

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/23/2019	Complaint Investigation Follow Up	Good Standing	
02/05/2019	Monitoring Visit	Good Standing	
12/28/2018	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Three Year Olds and Four Year Olds	1	5	C	12	C	NA	NA	Circle Time
Main	B- 2L	One Year Olds	2	8	C	14	C	NA	NA	Free Play
Main	C- 2R	Three Year Olds	1	11	C	15	C	NA	NA	Transitioning
Main	D- 1R	Three Year Olds	2	14	C	13	NC	19	C	Circle Time
Main	E-Back	One Year Olds	1	6	C	9	C	NA	NA	Breakfast
Total Capacity @35 sq. ft.: 63						Total Capacity @25 sq. ft.: 69				
Total # Children this Date: 44			Total Capacity @35 sq. ft.: 63			Total Capacity @25 sq. ft.: 69				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	21	C

Comments

08-23-2019: The purpose of the visit was to conduct a complaint investigation and to follow up on the previous visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Tanesha Nichols, Program Official _____ Date

Tasha McDonald, Consultant _____ Date

Angelia Boykins, Consultant _____ Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Children's Records

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08(1) - Please ensure that enrollment forms are provided when asked for by the department.

Correction Deadline: 8/23/2019

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on consultants observation there were 14 children in a licensed space for 13.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 8/23/2019

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 2/5/2019

Corrected on 8/23/2019

.25(13) - The previous citation has been observed to be corrected on this date. Consultant observed all hazardous items and/or materials to be stored in a locked cabinet and/or container inaccessible to the children on this date.

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 2/5/2019

Corrected on 8/23/2019

.17(7) - The previous citation corrected, based on observation, in that children were observed to properly wash their hands throughout the center on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 2/5/2019

Corrected on 8/23/2019

.30(1)(a)3 - The previous citation was observed to be corrected in that there were no infants observed to be asleep in too tight-fitting sheets causing the crib mattress to buckle upward on this date.

Staff Records

591-1-1-.31 Staff(CR)

Technical Assistance

Technical Assistance

591-1-1-.31(2)(b)2. - Please ensure that academic documents are provided when ask for by the department.

Correction Deadline: 8/23/2019