



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/22/2021 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 12:35 PM

CCLC-39108

Morrow Early Learning Center

5881 Phillips Drive Forest Park, GA 30297 Clayton County
(678) 422-0222 admin@morrowearlylearning.com

Regional Consultant

Octavia Humphrey

Phone: (770) 357-3234

Fax: (770) 357-3278

octavia.humphrey@decal.ga.gov

Joint with: Angelette Anderson

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/22/2021	Licensing Study	Good Standing	
08/26/2020	Monitoring Visit	Good Standing	
01/29/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Pre K	PreK	2	5	C	22	C	NA	NA	Centers
Main	B Three's		0	0	C	14	C	NA	NA	
Main	C Afterschool	Three Year Olds	1	9	C	9	C	NA	NA	Lunch
Main	D Two's	One Year Olds and Two Year Olds	2	5	C	9	C	NA	NA	Transitioning
Main	E Afterschool	Five Year Olds and Six Year Olds and Over	1	8	C	9	C	NA	NA	Lunch
Main	F Infant/ toddlers		0	0	C	8	C	NA	NA	

Total Capacity @35 sq. ft.: 71

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 27

Total Capacity @35 sq. ft.: 71

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	38	C

Comments

An Administrative Review was conducted on (February 23, 2021). Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on (February 22, 2021) with Shewan Johnson. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Shewan Johnson, Program Official

Date

Octavia Humphrey, Consultant

Date

Angelette Anderson, Consultant

Date



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Findings Report

Date: 2/22/2021 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 12:35 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A virtual visit was conducted due to the Covid-19 pandemic. A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

A virtual visit was conducted due to the Covid-19 pandemic. No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Defer**

Defer

591-1-1-.26(8)- A virtual visit was conducted due to the Covid-19 pandemic. Due to inclement weather, consultant did not observe the playground on this date.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 2/8/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

A virtual visit was conducted due to the Covid-19 pandemic. Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

A virtual visit was conducted due to the Covid-19 pandemic. Proper hand washing of children and staff was discussed on this date.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A virtual visit was conducted due to the Covid-19 pandemic. Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 11/04/2019	
Staff # 2	Met
Date of Hire: 10/14/2019	
Staff # 3	Met
Date of Hire: 12/26/2019	
Staff # 4	Met
Staff # 5	Met

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 01/27/2020	
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Date of Hire: 11/18/2019	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 11/07/2019	
Staff # 18	Met
Date of Hire: 11/20/2019	
Staff # 19	Met
Staff # 20	Met
Staff # 21	Met
Date of Hire: 12/31/2019	
Staff # 22	Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training	Met
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Correction Deadline: 2/28/2020

Corrected on 2/22/2021

.33(3) - Consultant observed valid evidence of health and safety orientation.

Correction Deadline: 2/28/2020

Corrected on 2/22/2021

.33(5) - Consultant observed ten clock hours of annual training as required by the Department.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

A virtual visit was conducted due to the Covid-19 pandemic. Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

A virtual visit was conducted due to the Covid-19 pandemic. Adequate supervision observed on this date.