



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/9/2020    **VisitType:** Licensing Study    **Arrival:** 10:00 AM    **Departure:** 2:00 PM

**CCLC-39036**

**Country Kids Daycare**

438 Greenview Street Jesup, GA 31545 Wayne County  
(912) 530-9750 ckids8619@gmail.com

**Regional Consultant**

Connie Boatright

Phone: (912) 544-9701

Fax: (912) 544-9700

connie.boatright@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                   |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------|---------------|--|
| 01/09/2020                         | Licensing Study   | Good Standing |  |
| 07/24/2019                         | Monitoring Visit  | Good Standing |  |
| 03/21/2019                         | Complaint Closure | Good Standing |  |

**Ratios/License Capacity**

| Building                       | Room | Age Group                          | Staff                          | Children | NC/C                          | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                                       |
|--------------------------------|------|------------------------------------|--------------------------------|----------|-------------------------------|-------------------------------|--------------|------------|--------------|---|
| Main                           | A    | Infants                            | 2                              | 10       | C                             | 16                            | C            | NA         | NA           | Free Play, Diapering, Nap, Centers, Feeding |
| Main                           | B    |                                    | 0                              | 0        | C                             | 14                            | C            | NA         | NA           | Not In Use                                  |
| Main                           | C    | One Year Olds                      | 1                              | 8        | C                             | 10                            | C            | NA         | NA           | Free Play, Nap, Lunch, Floor Play           |
| Main                           | D    | Two Year Olds                      | 1                              | 10       | C                             | 25                            | C            | NA         | NA           | Lunch, Nap, Transitioning                   |
| Main                           | E    | Three Year Olds and Four Year Olds | 2                              | 20       | C                             | 28                            | C            | NA         | NA           | Nap, Circle Time, Lunch                     |
| Total Capacity @35 sq. ft.: 93 |      |                                    |                                |          | Total Capacity @25 sq. ft.: 0 |                               |              |            |              |   |
| Total # Children this Date: 48 |      |                                    | Total Capacity @35 sq. ft.: 93 |          |                               | Total Capacity @25 sq. ft.: 0 |              |            |              |   |

| Building | Playground       | Playground Occupancy | Playground Compliance |
|----------|------------------|----------------------|-----------------------|
| Main     | A-Infant/Toddler | 29                   | C                     |
| Main     | B-Back           | 46                   | C                     |

**Comments**

This Licensing study is the second regulatory visit for Country Kids Daycare this 2019 - 2020 fiscal year. The center director stated no medication is administered, no field trips or routine transportation is provided. The center currently has a two star Quality Rating. Five new employees were hired since the consultants last visit. The consultant reviewed all staff files and finds that each staff member has a satisfactory comprehensive fingerprint criminal records clearance determination letter on file.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Keri Sapp, Program Official

Date

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Connie Boatright, Consultant

Date



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### Findings Report

**Date:** 1/9/2020      **VisitType:** Licensing Study      **Arrival:** 10:00 AM      **Departure:** 2:00 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Comment**

The consultant observed a variety of age appropriate activities through out the center.

**Correction Deadline: 1/9/2020**

**Comment**

591-1-1-.03(2) The consultant observed current and up to date case plans posted in all classrooms in use.

**Correction Deadline: 1/9/2020**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

The consultant observed toys and equipment to be clean and in good repair.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 3**

Child # 1

Met

Child # 2

Met

Child # 3

Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

|  |         |
|--|---------|
| Child # 4  | Not Met |
| <u>"Missing/Incomplete Components"</u>                                 |         |
| .08(1)-Doctor, Clinic, Phone Numbers,.08(1)-Allergies and Disabilities |         |
| Child # 5  | Not Met |
| <u>"Missing/Incomplete Components"</u>                                 |         |
| .08(1)-Allergies and Disabilities                                      |         |
| Child # 6  | Met     |
| Child # 7  | Met     |
| Child # 8  | Met     |

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**591-1-1-.08 Children's Records**

**Not Met**

**Comment**

Parent agreements observed obtained/completed.

**Comment**

Parent authorizations obtained/completed.

**Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on observation and review of random child files that one of eight files was missing the required doctor name, address, and phone number. Additionally, three of eight child files was missing the required allergy and disability information.

**POI (Plan of Improvement)**

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

**Correction Deadline: 1/20/2020**

**Comment**

The consultant observed forty eight children to be present and forty eight children to be signed in.

**Correction Deadline: 1/9/2020**

**Facility**

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**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Correction Deadline: 8/5/2019****Corrected on 1/9/2020****.25(3) - The previous citation was observed to be corrected on this date.****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that two air vents located in the floor of the infant classroom was rusting. Additionally, three air vents located in the floor of the infant classroom was rusting.

**POI (Plan of Improvement)**

The center director will ensure the above listed hazards are repaired or replaced.

**Correction Deadline: 1/20/2020****Finding**

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that one electrical outlet box with two protective covers was pulling away from the wall which was located behind the rocking chair in the infant classroom.

**POI (Plan of Improvement)**

The center director will ensure that the electrical plug box is replaced or repaired.

**Correction Deadline: 1/20/2020**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the front right, back left and back right single gates on the playground was rusting. Additionally, several areas throughout the fence are rusting.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 1/9/2020****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on the consultant's observation that the following hazards exist on the playground.

One and two-year-old playground:

---Ten of twelve swing chains are rusting.

---Ten of twelve S hooks are rusting.

---A green, beige, red and purple little tikes playhouse is missing the front door leaving two holes the size of a nickle causing a potential entrapment or pinching hazards.

Three and four-year-old playground:

---Four of four handlebars on the four seat springy see saw was chipping paint.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 1/20/2020**

**Recited on 1/9/2020**

**Food Service**

**591-1-1-.15 Food Service & Nutrition**

**Met**

**Comment**

Center menu meets USDA guidelines.

**Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA’s website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

**591-1-1-.18 Kitchen Operations**

**Met**

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)**

**Not Met**

**Comment**

Proper hand washing observed throughout the center.

**Finding**

591-1-1-.17(11) requires that containers used for the storage of disposable and non-disposable items such as diapers, washcloths and bed linens be: leak proof or have a leak proof disposable liner, covered, easily cleaned and maintained so contents are not accessible to the children. It was determined based on observation that a trash can was located in the bathroom of the two-year-old room with wet dirty wash clothes and accessible to the children with no trash can lid as required.

**POI (Plan of Improvement)**

The Center will provide the required number and type of containers and will provide instruction regarding the use, cleaning and storage of the containers.

**Correction Deadline: 1/20/2020**

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**591-1-1-.20 Medications(CR)****Met****Comment**

The center director stated no medication is administered.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Program observed complete emergency drills

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**Safety**

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**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined that one of seven mats located in the one-year-old classroom was one inch and not the required two inch. Additionally, two of seven mats was torn and could not be appropriately cleaned. Additionally, nine of twenty - two mats was torn and could not be appropriately cleaned.

**POI (Plan of Improvement)**

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

**Correction Deadline: 1/20/2020**

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**Staff Records**

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**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 0**

|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Staff # 2                | Met |
| Date of Hire: 09/10/2019 |     |
| Staff # 3                | Met |
| Staff # 4                | Met |
| Staff # 5                | Met |
| Date of Hire: 07/08/2019 |     |
| Staff # 6                | Met |
| Date of Hire: 10/01/2015 |     |
| Staff # 7                | Met |
| Date of Hire: 08/06/2019 |     |
| Staff # 8                | Met |
| Date of Hire: 01/03/2020 |     |
| Staff # 9                | Met |

**Staff Credentials Reviewed: 10**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 5 new file(s) for employees hired since last visit.

**591-1-1-.14 First Aid & CPR Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training Met**

**Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**Comment**

Adequate supervision observed on this date.