



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/15/2018 **VisitType:** Monitoring Visit

Arrival: 1:50 PM

Departure: 5:40 PM

CCLC-39031

Teaching Loving Caring II

411 E. Depot St. LaGrange, GA 30241 Troup County
 (706) 885-1681 teachinglovingcaring@yahoo.com

Regional Consultant

Laura Swann

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Mailing Address

P.O. Box 1101
 LaGrange, GA 30241

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/15/2018	Monitoring Visit	Good Standing	
06/05/2018	Licensing Study	Good Standing	
10/16/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A- Prek I		0	0	C	25	C	NA	NA	
Main	Room B Prek II		0	0	C	25	C	NA	NA	
Main	Room C	Two Year Olds and Three Year Olds	1	14	NC	26	C	NA	NA	Centers, Transitioning
Main	Room D		0	0	C	22	C	NA	NA	
Main	Room E	Four Year Olds and Six Year Olds and Over	1	11	C	18	C	NA	NA	Free Play
Main	Room F	One Year Olds and Two Year Olds	1	6	C	22	C	NA	NA	Nap, Transitioning
Main	Room G		0	0	C	15	C	NA	NA	
Main	Room H	Infants	1	3	C	17	C	NA	NA	Feeding

Total Capacity @35 sq. ft.: 170

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 34

Total Capacity @35 sq. ft.: 170

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	105	C

Comments

Plan of Improvement: Developed This Date 10/15/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

THOMASINA THORNTON, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

Date: 10/15/2018 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that current lesson plans were not available in classrooms C, E, F & H.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 10/16/2018

Recited on 10/15/2018

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(2) - Please monitor the foam child size furniture to ensure if it becomes worn with foam exposed it is repaired or removed from the room.

Correction Deadline: 10/15/2018

Correction Deadline: 6/5/2018

Corrected on 10/15/2018

.12(6) - Correction observed on this date. Toys were accessible to children.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in the following classrooms hazards were present:

A (Pre-K1)- in a cabinet with no locks was Baby Oil, Alcohol, Peroxide, "Dawn" dishwashing liquid, "Lysol" disinfectant spray, tinfoil and trash bags.

B (Pre-K2)-under the handwashing sink was trashbags.

E- Handsanitizer and a vacuum cleaner.

F- Handsanitizer and a vacuum cleaner.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 10/16/2018**Recited on 10/15/2018****Finding**

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation that there were vines growing along the left, back and right side fences on both playgrounds.

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 10/16/2018**Technical Assistance**

591-1-1-.25(3) - Please monitor walls for chipping paint. Sand and repaint when observed.

Correction Deadline: 10/15/2018

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

591-1-1-.26(3) - Please monitor the carpet on the steps leading to the playground to ensure it is secured to the steps.

Correction Deadline: 11/14/2018**Technical Assistance**

591-1-1-.26(6) - Please monitor all the metal equipment and tricycles for chipping paint and rust.

Correction Deadline: 10/25/2018**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present while children were playing on the left side playground:

Left side- two active ant beds and sticks.

Right side- sticks.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. Staff will check the playground before the children play on the playground.

Correction Deadline: 10/16/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

Director stated there was no medication administered. Discussed proper medication documentation and procedures.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)	Met
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Comment

Center does not provide routine transportation.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Pleasant naptime environment observed.

	Staff Records
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Records Reviewed: 12	Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Date of Hire: 04/01/2015

Staff # 2	Met
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Staff # 3	Met
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Date of Hire: 08/08/2013

Staff # 4	Met
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Date of Hire: 08/18/2018

Staff # 5	Met
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Date of Hire: 05/10/1996

Staff # 6	Met
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Date of Hire: 11/10/2015

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 7 Date of Hire: 10/03/2016	Met
Staff # 8 Date of Hire: 08/14/2018	Met
Staff # 9 Date of Hire: 08/01/2017	Met
Staff # 10 Date of Hire: 01/11/2016	Met
Staff # 11 Date of Hire: 02/25/2018	Met
Staff # 12 Date of Hire: 01/01/2001	Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three file(s) for employees hired since last visit.

591-1-1-.33 Staff Training **Defer**

Defer

591-1-1-.33(6)-Defer until December 31, 2018.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2018

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.