



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/22/2019    **VisitType:** Licensing Study    **Arrival:** 11:45 AM    **Departure:** 3:45 PM

**CCLC-39031**

**Teaching Loving Caring II**

411 E. Depot St. LaGrange, GA 30241 Troup County  
 (706) 885-1681 teachinglovingcaring@yahoo.com

**Mailing Address**

P.O. Box 1101  
 LaGrange, GA 30241

**Regional Consultant**

Laura Swann

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**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/22/2019	Licensing Study	Good Standing	
10/15/2018	Monitoring Visit	Good Standing	
06/05/2018	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A- Prek I		0	0	C	25	C	NA	NA	
Main	Room B Prek II		0	0	C	25	C	NA	NA	
Main	Room C	Four Year Olds	1	14	C	26	C	NA	NA	Nap
Main	Room D	Three Year Olds	1	12	C	22	C	NA	NA	Nap
Main	Room E	Two Year Olds	2	12	C	18	C	NA	NA	Nap
Main	Room F	Five Year Olds and Six Year Olds and Over	1	12	C	22	C	NA	NA	Nap
Main	Room G	One Year Olds	2	10	C	15	C	NA	NA	Nap
Main	Room H	Infants and One Year Olds	2	10	C	17	C	NA	NA	Floor Play,Nap
Total Capacity @35 sq. ft.: 170			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 70			Total Capacity @35 sq. ft.: 170							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	105	C

**Comments**

Plan of Improvement: Developed This Date 05/22/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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THOMASINA THORNTON, Program Official

Date

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Laura Swann, Consultant

Date



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### Findings Report

**Date:** 5/22/2019 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.03 Activities

**Not Met**

**Technical Assistance**

591-1-1-.03(12) - Consultant reviewed with the director the requirements for rest periods as follows: requires Center Staff to provide supervised nap or rest periods during the day for children under five years of age and to provide quiet activities for School-age Children and other children who are not asleep. Center Staff shall not require children who do not sleep during nap or rest periods to remain lying down for more than one hour.

**Correction Deadline: 5/22/2019**

**Finding**

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that current lesson plans were not available in classrooms E, F & H.

**POI (Plan of Improvement)**

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

**Correction Deadline: 5/24/2019**

**Recited on 5/22/2019**

#### 591-1-1-.12 Equipment & Toys(CR)

**Technical Assistance**

**Technical Assistance**

591-1-1-.12(2) - Please monitor the cardboard blocks for wear and repair, remove or replace when needed.

**Correction Deadline: 5/22/2019**

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

**Met**

**Comment**

Center does not provide swimming activities.

## Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

### 591-1-1-.08 Children's Records

**Met**

**Comment**

Records were observed to be complete and well organized.

**Facility**

### 591-1-1-.19 License Capacity(CR)

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

### 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in the following classrooms hazards were present:

C- Hand sanitizer and "Clorox" were in an unlocked cabinet on a low shelf.

F- "Vaseline" and two vacuum cleaners.

All items were accessible to children in care.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 5/22/2019**

**Recited on 5/22/2019**

**Finding**

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation that there were vines growing along the left, back and right side fences on both playgrounds.

**POI (Plan of Improvement)**

The harmful item will be removed.

**Correction Deadline: 5/24/2019**

**Recited on 5/22/2019**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were present:  
Classroom D- the handwashing sink's door and right side had peeling paint.  
Classroom C- had peeling paint throughout the room.

On the stairs leading to the playground the 3rd, 5th, 6th and 7th steps had the carpet fraying posing a tripping hazard.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 5/29/2019**

**Finding**

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that in classroom F there was a power strip accessible to children with 5 of 6 outlets without protective covers.

**POI (Plan of Improvement)**

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

**Correction Deadline: 5/22/2019**

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**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

591-1-1-.26(4) - Please continue to monitor the metal fence to ensure all sections are secured.

**Correction Deadline: 5/22/2019**

**Correction Deadline: 10/16/2018**

**Corrected on 5/22/2019**

**.26(9) - Correction observed on this date.**

**Technical Assistance**

591-1-1-.26(9) - Please monitor the black mats around the merry-go-round to ensure they are flush with the ground to prevent a tripping hazard. Continue to spray paint the exposed tree roots to prevent a tripping hazard.

**Correction Deadline: 5/22/2019**

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Not Met****Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on observation that 9 of 13 infants did not have updated feeding plans.

**POI (Plan of Improvement)**

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

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**591-1-1-.18 Kitchen Operations**

**Met**

**Comment**

Kitchen appears clean and well organized.

**Comment**

Please ensure that all food items are stored in airtight containers.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)**

**Met**

**Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Pleasant naptime environment observed.

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**Staff Records**

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**Records Reviewed: 13**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 04/01/2015

Staff # 2

Met

Date of Hire: 08/08/2013

**Records Reviewed: 13****Records with Missing/Incomplete Components: 0**

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Staff # 3	Met
Date of Hire: 08/18/2018	
Staff # 4	Met
Date of Hire: 05/10/1996	
Staff # 5	Met
Date of Hire: 11/10/2015	
Staff # 6	Met
Date of Hire: 10/03/2016	
Staff # 7	Met
Date of Hire: 08/14/2018	
Staff # 8	Met
Date of Hire: 08/01/2017	
Staff # 9	Met
Date of Hire: 04/24/2019	
Staff # 10	Met
Date of Hire: 11/19/2018	
Staff # 11	Met
Date of Hire: 04/22/2019	
Staff # 12	Met
Date of Hire: 03/27/2015	
Staff # 13	Met
Date of Hire: 01/01/2001	

**Staff Credentials Reviewed: 13**

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<b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b>	<b>Met</b>
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**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 2 file(s) for employees hired since last visit.

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<b>591-1-1-.14 First Aid &amp; CPR</b>	<b>Met</b>
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**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

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<b>591-1-1-.33 Staff Training</b>	<b>Met</b>
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**Correction Deadline: 12/31/2018**

**Corrected on 5/22/2019**

**.33(6) - Correction observed on this date. Staff had training for 2018.**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.