



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/14/2019 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 12:20 PM

CCLC-39003

Carrington Academy at Majors

8150 Majors Road Cumming, GA 30041 Forsyth County
 (678) 455-0555 tiffanysheastarnes@carringtonacademy.com

Regional Consultant

Malissa Champion

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malissa.champion@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
06/14/2019	Monitoring Visit	Good Standing	
01/18/2019	Incident Investigation Closure	Good Standing	
12/06/2018	Incident Investigation & Follow Up	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L - Rm 2 - Older infants	One Year Olds	2	4	C	12	C	NA	NA	Free Play, Diapering
Main	1R - Rm 1 - Young infants	Infants	2	5	C	12	C	NA	NA	Feeding, Floor Play
Main	2L - Rm 3 - 1 Year old	One Year Olds and Two Year Olds	1	5	C	18	C	NA	NA	Outside
Main	2R - Rm 4 - older 1's	Two Year Olds	2	12	C	16	C	NA	NA	Free Play, Transitioning
Main	3L - Rm 7 - 3's	Four Year Olds	2	6	C	20	C	NA	NA	Snack
Main	3R - Rm 5 - 2 yrs	Two Year Olds	2	7	C	20	C	NA	NA	Transitioning
Main	4L - Rm 8 - Private Pre-k	Four Year Olds and Five Year Olds	2	11	C	20	C	NA	NA	Snack
Main	4R - Rm 6 - 3's	Three Year Olds	2	13	C	20	C	NA	NA	Transitioning
Main	5L - Rm 12 - Ga. Pre-k		0	0	C	20	C	NA	NA	
Main	5R - Rm 11 - Ga. Pre-k	Six Year Olds and Over	4	15	C	20	C	NA	NA	Snack, Transitioning
Main	6L - Rm 10 - Ga Pre-k		0	0	C	20	C	NA	NA	
Main	Middle Back - Rm 9 - Private Pre-k	Four Year Olds and Five Year Olds	1	12	C	20	C	NA	NA	Snack, Transitioning
Main	Middle Front - Activity Room		0	0	C	22	C	NA	NA	

Total Capacity @35 sq. ft.: 240	Total Capacity @25 sq. ft.: 0
Total # Children this Date: 90	Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	A - right playground	37	C
Main	B - Left side	68	C
Main	C - Back	44	C
Main	Special Use - Water	9	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up on the previous visit conducted on November 27, 2018.

Plan of Improvement: Developed This Date 06/14/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Shea Starnes, Program Official

Date

Malissa Champion, Consultant

Date



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Findings Report

Date: 6/14/2019 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 12:20 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children in Classroom 4L on this date:

- Staff pocketbook in an unlocked cabinet.
- Two pairs of adult scissors in an unlocked cabinet
- One stapler in an unlocked cabinet.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 6/14/2019

Technical Assistance

591-1-1-.25(3) - Consultant discussed monitoring the walls and floors throughout the center for dust and dirt build-up.

Correction Deadline: 6/14/2019

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair on this date.

Correction Deadline: 12/11/2018

Corrected on 6/14/2019

.26(9) - The previous citation was observed to be corrected on this date. Consultant observed concrete sidewalks to be level with resilient surface throughout all playground areas on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that children in Classroom 1L and Classroom 2L did not wash their hands with liquid soap and warm running water after diapering.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 6/14/2019

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Technical Assistance

Technical Assistance

591-1-1-.36 - Please include address of destinations on transportation checklist.

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Staff Records**Records Reviewed: 26****Records with Missing/Incomplete Components: 1**

Staff # 1 Date of Hire: 02/29/2016	Met
Staff # 2 Date of Hire: 10/06/2015	Met
Staff # 3 Date of Hire: 12/03/2018	Met
Staff # 4 Date of Hire: 10/07/2015	Met
Staff # 5 Date of Hire: 07/15/2016	Met
Staff # 6 Date of Hire: 08/20/2018	Met
Staff # 7 Date of Hire: 11/07/2011	Met
Staff # 8 Date of Hire: 10/25/2017	Met
Staff # 9 Date of Hire: 10/27/2014	Met
Staff # 10 Date of Hire: 09/21/2017	Met
Staff # 11 Date of Hire: 08/11/2017	Met
Staff # 12 Date of Hire: 03/20/2018	Met
Staff # 13 Date of Hire: 12/19/2016	Met
Staff # 15	Met

Records Reviewed: 26**Records with Missing/Incomplete Components: 1**

Date of Hire: 01/06/2013

Staff # 16 Met

Date of Hire: 01/07/2019

Staff # 17 Met

Date of Hire: 03/04/2019

Staff # 19 Met

Date of Hire: 07/27/2018

Staff # 20 Met

Date of Hire: 10/24/2016

Staff # 21 Met

Date of Hire: 08/23/2017

Staff # 22 Met

Date of Hire: 05/23/2016

Staff # 24 Met

Date of Hire: 08/04/2014

Staff # 25 Met

Date of Hire: 02/04/2019

Staff # 26 Not Met

Date of Hire: 03/18/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Records Reviewed: 26**Records with Missing/Incomplete Components: 0**

Staff # 14 Met

Date of Hire: 06/11/2012

Staff # 18 Met

Date of Hire: 08/13/2014

Staff # 23 Met

Staff Credentials Reviewed: 26**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided four files for employees hired since last visit November 27, 2018.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that one staff member did not complete CPR and first aid training within 90 days of their hire date.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 7/14/2019

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.