



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/20/2018 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 12:30 PM

CCLC-38956

Kids Time Academy II

8486 Hiram Acworth Hwy. Dallas, GA 30157 Paulding County
(770) 529-6777 pydarko@msn.com

Regional Consultant

Morgan Stahl

Phone: (770) 357-7042

Fax: (770) 357-7041

morgan.stahl@decal.ga.gov

Mailing Address
Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/20/2018	Licensing Study	Good Standing	
07/20/2017	Complaint Investigation & Monitoring Visit	Good Standing	
07/20/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	B- 1's - Second Left	Infants and One Year Olds	1	4	C	13	C	NA	NA	Floor Play,Nap
Main	H- 4 to 5 yrs- Fourth Right	PreK	2	17	C	20	C	NA	NA	Clean Up
Main	I- School age - Fifth Right		0	0	C	36	C	NA	NA	Not In Use
Main	Rm. A - Infants -First Left		0	0	C	10	C	NA	NA	Not In Use
Main	Rm. C- (18 mth-24mth) Third Left	One Year Olds and Two Year Olds	1	4	C	10	C	NA	NA	Centers
Main	Rm. E - 2's - First Right	Two Year Olds	1	10	C	10	C	NA	NA	Story
Main	Rm. F- 3's - Second Right	Three Year Olds	1	9	C	15	C	NA	NA	Centers
Main	Rm. G- 3's - Third Right	Three Year Olds	1	6	C	15	C	NA	NA	Circle Time

Total Capacity @35 sq. ft.: 129

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 50

Total Capacity @35 sq. ft.: 129


Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infant/Toddler- Right side of bldg	20	C
Main	B- 2 to 4 - left side of bldg	168	C

Comments

Plan of Improvement: Developed This Date 03/20/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Doris Darko, Program Official

Date

Morgan Stahl, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 3/20/2018 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 12:30 PM

CCLC-38956

Kids Time Academy II

8486 Hiram Acworth Hwy. Dallas, GA 30157 Paulding County
(770) 529-6777 pydarko@msn.com

Mailing Address
Same

Regional Consultant

Morgan Stahl

Phone: (770) 357-7042

Fax: (770) 357-7041

morgan.stahl@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

Detailed lesson plans observed for each classroom.

Correction Deadline: 3/20/2018

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(2) - Consultant discussed bookshelf in front of changing table with center Director has the frame is beginning to peel.

Correction Deadline: 3/20/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1 Met

Child # 2 Met

Child # 3 Met

Child # 4 Met

Child # 5

Met

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained/completed.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that on the right side playground, sharp spokes were observed along the bottom of the front side fence, back side fence, and the fence surrounding the AC unit. On the left side playground, sharp spokes were observed at the bottom of the fence surrounding the AC unit.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 3/27/2018

Recited on 3/20/2018

Defer

591-1-1-.26(8)- Resilient surface was not adequately evaluated on this date due to severe weather on the preceding day.

POI (Plan of Improvement)

Previously Cited: The Center will ensure that climbing and swinging equipment is anchored. The Center will develop and/or follow a plan for routine inspections of the resilient surface and for replacing when needed.

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 7/20/2017

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Please ensure that bottles are covered and fully labeled with child's full name.

Comment

Please ensure that infant feeding forms are updated regularly.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Changing surface observed to be cleaned and sanitized after each use.

Correction Deadline: 3/20/2018

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation and speaking with staff in classroom B, children's hands are not washed following diapering.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 3/20/2018

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation and speaking with staff in classroom B that staff is not in the practice of washing their hands prior to diapering.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 3/20/2018

591-1-1-.20 Medications(CR)

Met

Comment

Per center Director, medication has not been dispensed since the last regulatory visit.

Correction Deadline: 3/20/2018

Organization

591-1-1-.16 Governing Body & License

Met

Comment

2018 license observed.

Correction Deadline: 4/3/2018

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Consultant observed complete documentation of emergency drills.

Correction Deadline: 3/25/2018

Safety

591-1-1-.11 Discipline(CR)**Met****Correction Deadline: 7/20/2017****Corrected on 3/20/2018****.11(1) - Discussion and redirection observed on this date.****Correction Deadline: 7/20/2017****Corrected on 3/20/2018****.11(2) - Discussion and redirection observed on this date.**

591-1-1-.13 Field Trips(CR)**Met****Comment**

Per center Director, no field trips have been conducted since the last regulatory visit.

Correction Deadline: 3/20/2018

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Correction Deadline: 7/27/2017**Corrected on 3/20/2018****.36(3)(a-b) - Transportation training observed for all staff that participates in transportation.**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(4) - Cot and mat storage discussed with center Director.

Correction Deadline: 3/20/2018

Staff Records

Records Reviewed: 10**Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 01/10/2018

Staff # 2

Met

Date of Hire: 06/06/2016

Staff # 3

Not Met

Records Reviewed: 10**Records with Missing/Incomplete Components: 1**

Date of Hire: 02/02/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Met

Date of Hire: 01/09/2017

Staff # 5 Met

Date of Hire: 09/13/2016

Staff # 6 Met

Date of Hire: 06/16/2016

Staff # 7 Met

Date of Hire: 06/06/2016

Staff # 8 Met

Date of Hire: 03/21/2017

Staff # 9 Met

Date of Hire: 03/07/2018

Staff # 10 Met

Date of Hire: 11/14/2017

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records Check(CR) Met****Comment**

Criminal records checks were observed to be complete for all staff.

591-1-1-.14 First Aid & CPR Met**Comment**

Please add insect sting prep, face mask, and eye protection to first aid kit.

Comment

First aid and CPR certification observed for all required staff.

Correction Deadline: 4/19/2018**591-1-1-.33 Staff Training Met****Comment**

Documentation observed of required staff training for 2017. Consultant observed health and safety training for all required staff.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to follow all applicable laws and regulations.

Correction Deadline: 3/20/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.