



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/28/2019 **VisitType:** Monitoring Visit **Arrival:** 11:40 AM **Departure:** 1:50 PM

CCLC-38846

God's Way Learning Academy

115 Martin Luther King Drive Dublin, GA 31021 Laurens County
 (478) 595-0807 fefepowell1968@gmail.com

Regional Consultant

Laura Johnson

Phone: (470) 891-3520

Fax: (678) 913-0577

laura.johnson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 01/28/2019 | Monitoring Visit | Good Standing | |
| 08/14/2018 | Licensing Study | Good Standing | |
| 02/12/2018 | Monitoring Visit | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes | |
|-----------------------------|------|---------------------------------|-------|----------|------|-----------------------------|--------------|------------|--------------|--|--|
| Main | A | | 0 | 0 | C | 20 | C | NA | NA | | |
| Main | B | One Year Olds and Two Year Olds | 1 | 7 | C | 19 | C | NA | NA | Nap | |
| Main | C | Infants and Four Year Olds | 1 | 6 | C | 15 | C | NA | NA | Floor Play, Nap | |
| Main | D | Three Year Olds | 1 | 13 | C | 15 | C | NA | NA | Nap | |
| Total Capacity @35 sq. ft.: | | | 69 | | | Total Capacity @25 sq. ft.: | | 0 | | Building @35 capacity limited by Centers Request | |
| Total # Children this Date: | | | 26 | | | Total Capacity @35 sq. ft.: | | | 69 | | |
| | | | | | | Total Capacity @25 sq. ft.: | | | 0 | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--------------|----------------------|-----------------------|
| Main | Playground A | 94 | C |

Comments

The purpose of today's visit is to conduct a Monitoring Visit

The center is currently one star quality rated.

There were four new staff since the last visit.

All satisfactory CRC's were complete and on file.

Plan of Improvement: Developed This Date 01/28/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Felicia Powell, Program Official

Date

Laura Johnson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Correction Deadline: 8/14/2018

Corrected on 1/28/2019

.12(1) - This citation was observed to be corrected on this date. No children were observed in swings on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms **Met**

Correction Deadline: 8/14/2018

Corrected on 1/28/2019

.06(6) - This was observed to be corrected on this date. Soap and paper towels were observed in all bathrooms on this date.

Correction Deadline: 8/14/2018

Corrected on 1/28/2019

.06(7) - This was observed to be corrected. All bathrooms were observed to be clean and in good repair.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 8/14/2018

Corrected on 1/28/2019

.25(13) - This was observed corrected on this date. The pink table cloth was observed to be removed. Additionally all cleaning materials were properly stored on this date.

Correction Deadline: 8/14/2018

Corrected on 1/28/2019

.25(3) - This was observed corrected on this date. Wooden boards around the garage area were replaced and repainted. No chipping paint or roaches were observed on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based upon the consultant's observation and measurements that the single gate located on the front left corner of the playground area has a 8.5 inch gap causing an escape hazard.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use. The director spoke with her maintenance person about repairing the gap in the gate. A plan was developed on this date.

Correction Deadline: 2/1/2019

Recited on 1/28/2019

Correction Deadline: 8/14/2018

Corrected on 1/28/2019

.26(9) - This was corrected on this date. All hazards were observed to be repaired on this date.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 2/12/2018

Corrected on 1/28/2019

.15(3) - This was observed corrected on this date. Consultant observed an infant in Room A drinking from a bottle that was properly labeled. Additionally, all bottles, in the refrigerator, in classroom C were properly labeled.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 2/12/2018

Corrected on 1/28/2019

.17(8) - This was observed corrected on this date. All staff stated proper hand washing procedures.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Correction Deadline: 2/13/2018

Corrected on 1/28/2019

.30(1)(a)1 -This was observed corrected on this date. All cribs were observed to be in good repair.

Correction Deadline: 8/14/2018

Corrected on 1/28/2019

.30(4) - This was observed corrected on this date. Cots are covered and not accessible to the children when they are stored.

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 07/18/2018 | |
| Staff # 2 | Met |
| Date of Hire: 07/05/2016 | |
| Staff # 3 | Met |
| Date of Hire: 01/19/2019 | |
| Staff # 4 | Met |
| Date of Hire: 02/08/2016 | |
| Staff # 5 | Met |
| Date of Hire: 02/26/2016 | |
| Staff # 6 | Met |
| Date of Hire: 01/29/2016 | |
| Staff # 7 | Met |
| Date of Hire: 07/17/2018 | |

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Staff # 8 Met
Date of Hire: 12/06/2018

Staff # 9 Met
Date of Hire: 06/26/2017

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided four files for employees hired since last visit.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 2/26/2018

Corrected on 1/28/2019

.14(1) - All staff were observed to have current CPR/First Aid on this date.

Correction Deadline: 2/19/2018

Corrected on 1/28/2019

.14(3) - This was observed corrected on this date. The first aid kit was observed complete.

591-1-1-.31 Staff(CR) Met

Correction Deadline: 2/19/2018

Corrected on 1/28/2019

.31(2)(c) - This was observed corrected on this date. The center has hired another lead teacher who is currently work on her CDA. A professional development plan was created on this date.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

Correction Deadline: 2/12/2018

Corrected on 1/28/2019

.32(7) - This citation was corrected on this date. No children were observed to be left alone on this date.