



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/13/2019 **VisitType:** Licensing Study **Arrival:** 9:50 AM **Departure:** 12:30 PM

CCLC-38649

Walton Creative Learning Center

793 Ridge Rd. Monroe, GA 30655 Walton County
 (770) 267-9390 wcl793@aol.com

Regional Consultant

Valarie Musselwhite

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valarie.musselwhite@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/13/2019	Licensing Study	Good Standing	
04/17/2019	Incident Investigation Closure	Good Standing	
03/11/2019	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Single	B/1R Back	One Year Olds and Two Year Olds	2	9	C	23	C	NA	NA	Floor Play, Diapering
Single	C/R Middle	Infants and One Year Olds	2	5	C	21	C	NA	NA	Floor Play, Feeding
Single	D/Back R	Two Year Olds and Three Year Olds	3	24	C	38	C	NA	NA	Story, Outside
Single	E/1L	PreK	2	21	C	42	C	NA	NA	Centers
Single	F/2L	PreK	2	20	C	40	C	NA	NA	Centers
Single	G/3L	Three Year Olds	1	14	C	41	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 205			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 93			Total Capacity @35 sq. ft.: 205							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Single	PG A/Right	78	C
Single	PG B/Left	94	C
Single	PG C/Front L	13	C

Comments

The consultant and director discussed crib sheet requirements, mixing two and three-year-old children, and lead teacher requirements.

Plan of Improvement: Developed This Date 05/13/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Robert Johnson, Program Official

Date

Valarie Musselwhite, Consultant

Date



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Findings Report

Date: 5/13/2019 **VisitType:** Licensing Study

Arrival: 9:50 AM

Departure: 12:30 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - Please ensure all classrooms have age appropriate and current lesson plans available.

Correction Deadline: 5/13/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on an observation that the toilet seat in the restroom located in Classroom G was cracked.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 5/31/2019

Technical Assistance

591-1-1-.25(7) - Please ensure storage room doors remained locked at all times.

Correction Deadline: 5/13/2019

591-1-1-.26 Playgrounds(CR)**Met**

Correction Deadline: 12/28/2018

Corrected on 5/13/2019

.26(6) - Correction of previous citation in that the consultant observed the equipment removed from the playground and replaced with an age appropriate yellow school bus play equipment.

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on an observation and staff statement that staff are mixing bottles.

POI (Plan of Improvement)

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

Correction Deadline: 5/13/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

591-1-1-.10(4) - Please ensure the area under diapering mats are clean from debris.

Correction Deadline: 5/13/2019

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17(6) - Please ensure trash cans containing waste have a tight fitting lid.

Correction Deadline: 5/13/2019

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals	Met
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Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	N/A
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Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Technical Assistance
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Comment

Complete documentation of transportation observed.

Technical Assistance

591-1-1-.36(4)(b) - Please ensure any tears that expose foam are properly covered and repaired.

Correction Deadline: 5/14/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Not Met
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Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on an observation that nine of nine cribs in Classroom C had loose fitting sheets.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 5/13/2019

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 1

Staff # 1	Met
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Date of Hire: 05/15/2017

Staff # 2	Met
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Date of Hire: 01/22/2019

Staff # 3	Met
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Date of Hire: 10/11/2018

Staff # 4	Met
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Date of Hire: 10/11/2018

Staff # 5	Met
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Date of Hire: 07/14/2005

Staff # 6	Met
Date of Hire: 04/10/2019	
Staff # 7	Met
Date of Hire: 08/25/1986	
Staff # 8	Met
Date of Hire: 02/03/1998	
Staff # 9	Met
Date of Hire: 09/24/2018	
Staff # 10	Met
Date of Hire: 08/24/2017	
Staff # 11	Met
Date of Hire: 08/05/2014	
Staff # 12	Not Met
Date of Hire: 05/29/2018	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 13	Met
Date of Hire: 07/28/2006	
Staff # 14	Met
Date of Hire: 05/15/2007	
Staff # 15	Met
Date of Hire: 03/26/2019	
Staff # 16	Met
Date of Hire: 10/16/2018	
Staff # 17	Met
Date of Hire: 07/09/2018	
Staff # 18	Met
Date of Hire: 10/10/2018	
Staff # 19	Met
Date of Hire: 03/13/2018	
Staff # 20	Met

Records Reviewed: 23**Records with Missing/Incomplete Components: 1**

Staff # 21	Met
Date of Hire: 11/28/2018	
Staff # 22	Met
Date of Hire: 03/15/2017	
Staff # 23	Met
Date of Hire: 07/31/2018	

Staff Credentials Reviewed: 23**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that one staff hired on May 29, 2018 did not have current First Aid and CPR training.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 6/21/2019**591-1-1-.33 Staff Training****Met****Comment**

Documentation observed of required staff training for 2018 annual training.

591-1-1-.31 Staff(CR)**Technical Assistance****Technical Assistance**

591-1-1-.31(2)(b)3.(ii)(I) - (VIII) - Please ensure all lead teachers planning to obtain a credential have a professional learning plan on file.

Correction Deadline: 5/13/2019**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Technical Assistance****Comment**

Center observed to maintain appropriate staff:child ratios.

Technical Assistance

591-1-1-.32(4)(b) - Consultant and director discussed mixing two-year-old and three-year-old children. The center will obtain parent permission for mixed classrooms.

Correction Deadline: 5/13/2019

Comment

Staff observed to provide direct supervision and be attentive to children's needs.