



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/29/2019 **VisitType:** Licensing Study **Arrival:** 10:50 AM **Departure:** 1:40 PM

CCLC-38647

Laughter & Lullabies Childcare Academy

413 East Spring Street Monroe, GA 30655 Walton County
 (770) 771-4944 laughterlullabiescca@gmail.com

Regional Consultant

Valarie Musselwhite

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/29/2019	Licensing Study	Good Standing	
11/07/2018	Monitoring Visit	Good Standing	
01/04/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Front	Four Year Olds	1	8	C	19	C	NA	NA	Music,Lunch,Outside
Main	B: 1R	Three Year Olds	1	8	C	14	C	NA	NA	Free Play,Outside
Main	C: Back R	Infants and One Year Olds and Two Year Olds	2	14	C	24	C	NA	NA	Floor Play,Lunch,Outside
Main	D: Back Left		0	0	C	25	C	NA	NA	
Total Capacity @35 sq. ft.: 82			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 30			Total Capacity @35 sq. ft.: 82							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Preschool	79	C
Main	B - Infant/Toddler	19	C

Comments

The consultant and director discussed criminal record check rules, lesson plans, and ratios.

Plan of Improvement: Developed This Date 04/29/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Tyra Scott, Program Official

Date

Valarie Musselwhite, Consultant

Date



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Findings Report

Date: 4/29/2019 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - Please ensure all classrooms have current and age appropriate lesson plans.

Correction Deadline: 4/29/2019

Technical Assistance

591-1-1-.03(7) - Please ensure all children get daily outside time.

Correction Deadline: 4/29/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center. The consultant and director discussed removing or replacing the cardboard building blocks in the block area.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

591-1-1-.25(13) - Please ensure the storage closet in Classroom B remains locked at all times.

Correction Deadline: 4/29/2019

Technical Assistance

591-1-1-.25(17) - Please ensure the vines and shrubs are maintained from growing through the playground fencing.

Correction Deadline: 4/29/2019

Technical Assistance

591-1-1-.25(3) - Please ensure the center receives regular pest control services to prevent the presence of rodents or bugs. Please ensure the back of the toilet coverings are secure to the base.

Correction Deadline: 4/29/2019

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

591-1-1-.26(8) - The consultant and director discussed newly purchased equipment and resilient surface requirements.

Correction Deadline: 5/9/2019

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on an observation that black tarp was exposed around the play equipment posing as a tripping hazard located on Playground A. It was further determined, that two active ant beds and a small ditch posing as a tripping hazard were located on Playground B.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/17/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	N/A
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Comment

The center currently does not dispense or administer medication.

	Safety
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591-1-1-.05 Animals	Technical Assistance
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Technical Assistance

591-1-1-.05(2) - The consultant and director discussed fish tank maintenance.

Correction Deadline: 4/29/2019

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Documentation observed to be complete for a field trip on April 16, 2019 to Southern Belle Farms.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

Correction Deadline: 11/16/2018

Corrected on 4/29/2019

.36(3)(a-b) - Correction of previous citation in that the consultant observed all staff with transportation responsibilities to have current transportation training on file.

Correction Deadline: 11/8/2018

Corrected on 4/29/2019

.36(4)(a) - Correction of previous citation in that the consultant observed a current vehicle inspection form for the vehicle used for daily transportation.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Not Met
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Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on an observation that four of five cribs had loose fitting sheets with one crib in use by a sleeping infant. It was further determined, that staff stated crib sheets are changed weekly.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 5/3/2019

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/06/2019	
Staff # 2	Met
Date of Hire: 07/16/2015	
Staff # 3	Met
Date of Hire: 10/21/2016	
Staff # 4	Met
Date of Hire: 07/06/2015	
Staff # 5	Met
Date of Hire: 04/14/2019	
Staff # 6	Met
Date of Hire: 07/06/2015	

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Correction Deadline: 11/7/2018

Corrected on 4/29/2019

.09(1)(j) - Correction of previous citation in that the consultant observed all staff to have current satisfactory criminal record checks on file.

591-1-1-.14 First Aid & CPR **Met**

Correction Deadline: 12/7/2018

Corrected on 4/29/2019

.14(2) - Correction of previous citation in that the consultant observed staff to have current First Aid and CPR training.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training for 2018.

591-1-1-.31 Staff(CR) **Met**

Correction Deadline: 1/31/2019

Corrected on 4/29/2019

.31(2)(b)2. - Correction of previous citation in that the consultant observed all classrooms to have assigned lead teachers that have a credential in place or are working toward a credential.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

Correction Deadline: 11/7/2018

Corrected on 4/29/2019

.32(4) - Correction of previous citation in that the consultant observed all children appropriately housed by age.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.