



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/15/2022 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:30 PM

CCLC-38553

Compass Academy at Smyrna

2820 Cobb Lane Smyrna, GA 30082 Cobb County
 (678) 424-1671 compassacademyga@gmail.com

Mailing Address
 Same

Regional Consultant

Evelyn McBurne

Phone: (770) 405-7958

Fax: (404) 591-5186

evelyn.mcburne@decal.ga.gov

Joint with: Stacy Whitten

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/15/2022	Monitoring Visit	Good Standing	
04/14/2022	Licensing Study	Good Standing	
09/16/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 2826	A	Four Year Olds	1	12	C	16	C	NA	NA	Art
Total Capacity @35 sq. ft.: 16			Total Capacity @25 sq. ft.: 0							
Main Bldg 2820	A- Front Left	Two Year Olds	3	15	C	18	C	NA	NA	Art
Main Bldg 2820	B- Back Left	Infants	1	5	C	9	C	NA	NA	Floor Play,Circle Time
Main Bldg 2820	C- Middle	One Year Olds	1	6	C	7	C	NA	NA	Free Play
Main Bldg 2820	D- Back Right	Two Year Olds	1	9	C	9	C	NA	NA	Music
Main Bldg 2820	E- Front Right		0	0	C	5	C	NA	NA	
Total Capacity @35 sq. ft.: 48			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 47			Total Capacity @35 sq. ft.: 64			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 2826	A	27	C

Comments

The purpose of the visit was to conduct a monitoring visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

SHEETAL SASHITTAL, Program Official	Date
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Stacy Whitten, Consultant	Date
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Evelyn McBurse, Consultant	Date
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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Facility

591-1-1.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1.06 - Please ensure all mops, brushes, and cleaning materials are stored inaccessible to children in the bathroom.

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1.25(7) - Please ensure doors to rooms not approved for child care be latched or locked so children cannot wander into those areas.

Correction Deadline: 9/15/2022

591-1-1.26 Playgrounds(CR)

Met

Technical Assistance

591-1-1.26 - Please monitor the trees that are growing on the side of Playground A and remove any hanging vines.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Please ensure that bottles are covered and fully labeled with child's full name.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Comment

Staff stated proper knowledge of diapering procedures.

Technical Assistance

591-1-1-.10(4) - Please monitor any chipping presented on the diapering tables in diapered classrooms.

Correction Deadline: 9/15/2022

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper knowledge of hygiene and handwashing procedures.

591-1-1-.20 Medications(CR)

Not Evaluated

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Not Evaluated

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

591-1-1-.30(1)(a)1 - Please ensure to monitor cribs for paint chipping and repair as needed.

Correction Deadline: 9/15/2022

Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 09/26/2021

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

Staff # 2	Met
Date of Hire: 08/08/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 3	Met
Date of Hire: 03/15/2016	
Staff # 4	Met
Date of Hire: 08/02/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 5	Met
Date of Hire: 08/08/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 6	Met
Date of Hire: 10/16/2017	
Staff # 7	Met
Date of Hire: 02/22/2022	
Staff # 8	Met
Date of Hire: 07/07/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 01/20/2022	
Staff # 10	Met
Date of Hire: 04/13/2022	
Staff # 11	Met
Date of Hire: 01/28/2019	
Staff # 12	Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Director provided four files for employees hired since last visit since on April 14, 2022.

Comment

Discussed with provider that staff member #6 criminal record check will be expiring in two weeks and to have staff member submit a new criminal record check.

Comment

Satisfactory comprehensive criminal record checks were observed to be complete for all staff on this date.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.