



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/22/2019    **VisitType:** Monitoring Visit    **Arrival:** 8:40 AM    **Departure:** 10:50 AM

**CCLC-38551**

**Montessori Joy Learning Center**

9 West William Wainwright St Reynolds, GA 31076 Taylor County  
(478) 837-0000 teresagreenturner@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Brandi Mangino

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Joint with: Charlene Story

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
08/22/2019	Monitoring Visit	Good Standing
03/21/2019	Licensing Study	Good Standing
09/12/2018	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	After School Room		0	0	C	8	C	12	C	
Main	Infant	Infants	1	4	C	8	C	NA	NA	Nap, Floor Play
Main	Primary	Three Year Olds and Four Year Olds and Five Year Olds	1	8	C	23	C	NA	NA	Centers, Circle Time
Main	Toddler	One Year Olds	1	4	C	7	C	NA	NA	Centers
Total Capacity @35 sq. ft.:			46			Total Capacity @25 sq. ft.: 50				
Total # Children this Date: 16			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.: 50				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler Playground	8	C
Main	Toddler/Primary Playground	75	C

**Comments**

Plan of Improvement: Developed This Date 08/22/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).





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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Technical Assistance**

Consultant discussed the removal of limbs on the playground.

#### Food Service

**591-1-1-.15 Food Service & Nutrition**

**Met**

**Correction Deadline: 3/21/2019**

**Corrected on 8/22/2019**

**.15(3) - Citation corrected.**

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff were observed to remind children to wash hands.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Documentation for medication dispensing observed complete.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

#### Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that two enrolled were observed sleeping on mats on the floor.

#### POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

**Correction Deadline: 8/22/2019**

## Staff Records

**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 05/06/2019

Staff # 2

Met

Staff # 3

Met

Staff # 4

Met

**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 0**

Staff # 5 Date of Hire: 08/12/2019	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Staff # 9 Date of Hire: 08/01/2019	Met

**Staff Credentials Reviewed: 4**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.33 Staff Training** **Technical Assistance**

**Technical Assistance**

Please ensure to have documentation of orientation for each staff completed before they start working in the classroom.

**Correction Deadline: 9/1/2019**

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Adequate supervision observed on this date.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.