



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/14/2021    **VisitType:** Licensing Study    **Arrival:** 10:45 AM    **Departure:** 11:45 AM

**CCLC-38551**

**Montessori Joy Learning Center**

9 West William Wainwright St Reynolds, GA 31076 Taylor County  
(478) 837-0000 teresagreenturner@gmail.com

**Regional Consultant**

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@dec.al.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/14/2021	Licensing Study	Good Standing	
08/14/2020	Monitoring Visit	Good Standing	
03/05/2020	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	After School Room		0	0	C	8	C	12	C	
Main	Infant	Infants and One Year Olds	2	6	C	23	C	NA	NA	Floor Play
Main	Primary	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	1	8	C	30	C	NA	NA	Centers
Main	Toddler	One Year Olds	1	7	C	7	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 62			Total Capacity @25 sq. ft.: 62			Building @35 capacity limited by Fire Marshall Limitations				
Total # Children this Date: 21			Total Capacity @35 sq. ft.: 62			Total Capacity @25 sq. ft.: 62				
						Building @25 capacity limited by Fire Marshall Limitations				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler Playground	8	C
Main	Toddler/Primary Playground	75	C

**Comments**

An Administrative Review was conducted on January 15, 2021. Staff files, children files, trainings and criminal record checks were all reviewed. A virtual visit was conducted on January 19, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued August 15, 2020 was discussed.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

---

Teresa Turner, Program Official

Date

---

Brandi Mangino, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 1/14/2021    **VisitType:** Licensing Study    **Arrival:** 10:45 AM    **Departure:** 11:45 AM

**CCLC-38551**

**Montessori Joy Learning Center**

9 West William Wainwright St Reynolds, GA 31076 Taylor County  
(478) 837-0000 teresagreenturner@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Technical Assistance**

**Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Age appropriate activities and lesson plans were discussed.

**Correction Deadline: 1/14/2021**

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Cleaning and disinfecting of equipment and toys were discussed.

**Correction Deadline: 1/14/2021**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Not Evaluated**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.06 Bathrooms**

**Technical Assistance**

**Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Cleaning and disinfecting of restroom was discussed.

**Correction Deadline: 2/13/2021**

---

**591-1-1-.19 License Capacity(CR)****Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Licensing capacity requirements discussed with the Director.

**Correction Deadline: 1/14/2021**

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

Consultant discussed keeping hazards inaccessible to children in care.

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

**Correction Deadline: 1/14/2021**

---

**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Center playground was observed during the virtual walk through. Consultant discussed playground hazards with the Director.

**Correction Deadline: 1/14/2021**

---

<b>Food Service</b>
---------------------

---

**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Technical Assistance**

The new infant feeding plan was discussed.

**Correction Deadline: 1/14/2021**

---

**591-1-1-.18 Kitchen Operations****Technical Assistance****Technical Assistance**

Kitchen appears clean and well organized.

Cleaning and disinfecting of surfaces were discussed.

---

<b>Health and Hygiene</b>
---------------------------

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Diapering requirements discussed on this date.

**Correction Deadline: 1/14/2021**

---

**591-1-1-.17 Hygiene(CR)****Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Handwashing requirements discussed on this date.

**Correction Deadline: 1/14/2021**

---

**591-1-1-.20 Medications(CR)****Met****Comment**

No medication has been dispensed since the last regulatory visit

**Policies and Procedures**

---

**591-1-1-.21 Operational Policies & Procedures****Defer****Defer**

A virtual visit was conducted due to the COVID-19 pandemic. This citation is being deferred until the next regulatory visit when the rule correction can be observed in person.

**POI (Plan of Improvement)**

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

**Correction Deadline: 3/10/2020**

---

**591-1-1-.29 Required Reporting****Technical Assistance****Technical Assistance**

Consultant discussed new required reporting requirements on this date with the Director.

**Correction Deadline: 2/13/2021****Safety**

---

**591-1-1-.05 Animals****Not Evaluated****Comment**

Center does not keep animals on premises.

---

**591-1-1-.11 Discipline(CR)****Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Discipline was not able to be directly observed. Regulations regarding discipline were discussed.

**Correction Deadline: 1/14/2021**

---

**591-1-1-.13 Field Trips(CR)****Not Evaluated****Comment**

Center does not participate in field trips at this time.

---

**591-1-1-.36 Transportation(CR)****Not Evaluated****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

**Technical Assistance**

Cleaning and disinfecting of mats was discussed with the director on this date. Infant safe sleep requirements was discussed with the Director.

Cot/mats and cribs were observed during the virtual walk through.

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

**Defer**

A virtual visit was conducted due to the COVID-19 pandemic. This citation is being deferred until the next regulatory visit when the rule correction can be observed in person.

**POI (Plan of Improvement)**

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

**Correction Deadline: 3/5/2020**

<b>Staff Records</b>
----------------------

**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 05/06/2019	Met
Staff # 2 Date of Hire: 09/23/2019	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6 Date of Hire: 08/12/2019	Met
Staff # 7 Date of Hire: 01/04/2020	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10 Date of Hire: 03/06/2017	Met
Staff # 11 Date of Hire: 08/01/2019	Met

Staff # 12

Met

Date of Hire: 01/06/2021

**Staff Credentials Reviewed: 4****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

All current staff members have a satisfactory criminal record check

**591-1-1-.14 First Aid & CPR****Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training****Not Met****Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined that one staff member did not have the full 10 hours of annual training for the 2020 year.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 2/13/2021****591-1-1-.31 Staff(CR)****Technical Assistance****Technical Assistance**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed. The center was in compliance with the Executive Order issued August 15, 2020.

**Correction Deadline: 1/14/2021****Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Child staff ratio guidelines were discussed during the virtual walk through.

**Correction Deadline: 1/14/2021****591-1-1-.32 Supervision(CR)****Technical Assistance**



**Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Supervision regulations was discussed and new supervision and mealtime requirements were discussed with the Director.