



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/1/2021 **VisitType:** Monitoring Visit **Arrival:** 1:15 PM **Departure:** 2:40 PM

CCLC-38444

Treasures Academy at Woodstation

14237 Alabama Hwy Rock Spring, GA 30739 Catoosa County
 (706) 935-6837 connie@treasuresacademy.us

Regional Consultant

Colleen Covey

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/01/2021	Monitoring Visit	Good Standing	
07/17/2020	Licensing Study	Good Standing	
06/25/2020	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 3L	Three Year Olds and Four Year Olds	2	16	C	20	C	NA	NA	Transitioning
Main	B- 4L		0	0	C	20	C	NA	NA	
Main	C- Middle		0	0	C	37	C	NA	NA	
Main	D- 5R	One Year Olds	3	11	C	15	C	NA	NA	Snack
Main	E- 4R	One Year Olds and Two Year Olds	2	15	C	20	C	NA	NA	Transitioning
Main	F- 3R	Two Year Olds	2	13	C	18	C	NA	NA	Nap
Main	G- 2R		0	0	C	20	C	NA	NA	
Main	H- 1R	PreK	2	21	C	20	NC	NA	NA	Nap
Main	I-1L Front	Infants	2	6	C	8	C	NA	NA	Feeding,Nap,Flo or Play
Main	I-1L (Back)	Infants	1	5	C	11	C	NA	NA	Floor Play,Nap
Main	J-2L	Three Year Olds	2	14	C	20	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 209						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 101						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- School age	52	C
Main	B- Preschool	39	C

Comments

A virtual inspection was conducted on February 1, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on September 30, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 02/01/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Jillian Brown, Program Official

Date

Colleen Covey, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on February 1, 2021.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

A virtual walk through of the center was conducted on February 1, 2021 due to the COVID-19 pandemic. No hazards were observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

A virtual walk through of the playground was conducted on February 1, 2021 due to the COVID-19 pandemic. The playground was observed to be clean and in good repair. The consultant discussed monitoring and maintaining the resilient surface

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on February 1, 2021.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing was not directly observed during the virtual walk through on this date. Staff stated knowledge of proper hand washing procedures for staff and children.

591-1-1-.20 Medications(CR)**Not Evaluated****Comment**

The Provider stated that no medication has been administered since the previous visit was conducted on July 17, 2020. (This rule was not evaluated on this date)

Policies and Procedures

591-1-1-.29 Required Reporting**Met****Comment**

Discussed reporting requirements.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

TA-A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date. The following three vehicles were inspected on September 28, 2020.

2001 Ford Excursion, Tag # RDP 6517

2013 Ford Explorer, Tag # QAM9551

2010 Ford E350, Tag # RAS 5052

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 27****Records with Missing/Incomplete Components: 2**

Staff # 1	Met
Date of Hire: 11/13/2020	
 Staff # 2	 Met
Date of Hire: 06/17/2019	
 Staff # 3	 Met
Date of Hire: 05/03/2017	
 Staff # 4	 Met
Date of Hire: 03/21/2019	
 Staff # 5	 Met
Date of Hire: 06/25/2015	
 Staff # 6	 Met
Date of Hire: 11/09/2018	
 Staff # 7	 Met
Date of Hire: 06/01/2020	
 Staff # 8	 Met
Date of Hire: 08/19/2019	
 Staff # 9	 Met
Date of Hire: 07/20/2015	
 Staff # 10	 Met
Date of Hire: 10/16/2017	
 Staff # 11	 Met
Date of Hire: 10/11/2019	
 Staff # 12	 Met
Date of Hire: 03/19/2019	

Staff # 13 Date of Hire: 07/20/2015	Met
Staff # 14 Date of Hire: 03/05/2018	Met
Staff # 15 Date of Hire: 08/06/2019	Met
Staff # 16 Date of Hire: 07/29/2019	Met
Staff # 17 Date of Hire: 06/25/2015	Met
Staff # 18 Date of Hire: 06/25/2015	Met
Staff # 19 Date of Hire: 08/24/2020 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing,.33(3)-Health & Safety Certificate	Not Met
Staff # 20 Date of Hire: 06/24/2019	Met
Staff # 21 Date of Hire: 03/16/2020	Met
Staff # 22 Date of Hire: 09/14/2020	Met
Staff # 23 Date of Hire: 12/27/2020	Met
Staff # 24 Date of Hire: 08/08/2016	Met
Staff # 25 Date of Hire: 11/13/2019	Met
Staff # 26 Date of Hire: 11/16/2020	Met
Staff # 27	Not Met

Date of Hire: 01/11/2021

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff Credentials Reviewed: 7**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that staff member #9 and #27 had satisfactory criminal record checks, however they were not ported electronically. Staff member #9 was observed present during the virtual visit and providing direct care to the Georgia Pre-K children in classroom H. Staff member #27 was observed to be present during the virtual visit providing direct care to three year old children in classroom J. In both classroom H and classroom J two teachers were observed to be present during the virtual visit.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will complete the portability process prior to having an employee start working at the facility. to ensure CRC rules are maintained.

Correction Deadline: 2/1/2021**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff member #9 did not complete the required health and safety training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/3/2021

Correction Deadline: 9/7/2020

Corrected on 2/1/2021

.33(4) - The Director obtained the additional training hours in nutrition.

Correction Deadline: 9/7/2020

Corrected on 2/1/2021

.33(5) - Staff members provided documentation that training hours were completed as required for the 2020 year.

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on September 30, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.

Comment

Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.